

**DAWN NEWSPAPER – AUGUST 31, 2024**

**ADVERTISEMENT FOR APPOINTMENT OF CONTRACT EMPLOYEE**


The Finance Department, Government of Balochistan, under the Balochistan Public Finance Management Act, 2020, has established a unit for "**Provincial Revenue and Fiscal Policy Management.**" Now the department intends to hire the services of a qualified and experienced professional for the position of Expert/Head of Unit (Provincial Revenues and Fiscal Policy) on a contract basis according to the approved terms and conditions provided under the "Finance Department Specialized Units (Service and Functions) Rules, 2023." Interested candidates must provide their Applications/CVs indicating their qualifications and relevant experience as required below:

S#	Position	No.	Required Qualification and Experience
1	Expert/Head of Unit (Provincial Revenues and Fiscal Policy)	1	<b>Qualification &amp; Experience:</b> 1. The candidate shall have professional qualification of any recognized body of professional accountancy which may include CA, ACCA, ACAEW and CPA or member of any other such <b>professional accounting bodies</b> . 2. The candidate shall have at least 10 years of post-qualification experience preferably in financial management including revenue management; tax and non-tax revenue legislations, policies and long and short-term strategy development; <b>Age Limit:</b> (a) Must not be above 55 years of age. (b) Possessing Balochistan Local Certificate or Domicile.

**Terms and Conditions:** Candidates can submit or send through post/courier their Applications/CVs along with documents from 4<sup>th</sup> September 2024 to 18<sup>th</sup> September 2024 both dates inclusive during office hours at **Room No. 27, First Floor, Finance Department Block-5, Balochistan Civil Secretariat, Zarghoon Road, Quetta. Ph: 081-9202208.** Applicants already in Government Service should apply through proper channel, as per the rules in vogue. The cut-off date for determining eligibility will be the closing date of the advertisement. The department reserves the right to withdraw the advertisement or not fill the advertised vacancy at any time without assigning any reasons. Detailed terms of references may be found at [www.finance.gob.pk](http://www.finance.gob.pk). Interviews will be conducted face-to-face; however, online interviews may also be arranged upon request from the applicants, which they should indicate in the covering letter along with their personal email address. No Travelling or Daily Allowance will be paid for participating in the interviews. Only shortlisted candidates, meeting the requirements of the approved "Finance Department Specialized Units (Service and Functions) Rules, 2023," will be invited for interviews.

**SECTION OFFICER (ADMN)  
 FINANCE DEPARTMENT  
 GOVERNMENT OF BALOCHISTAN**

**PRQ No.778/30-08-2024**

[www.dpr.gob.pk](http://www.dpr.gob.pk)

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**DAWN NEWSPAPER – SEPTEMBER 1, 2024**



## EMPLOYMENT OPPORTUNITIES IN INTERNAL AUDIT DEPARTMENT



Our client, Sui Northern Gas Pipelines Limited (SNGPL) is looking for suitable candidates to strengthen its Internal Audit Function. Applications are invited from candidates having relevant qualification, skill set and professional acumen to work for risk-based audit function under international audit standards. Minimum requirements for the positions are given below and detailed requirements along with job descriptions are available on our website:

S.No	Positions	Max Age	Qualification	Minimum Experience (Years)
01	Head of Internal Audit (on 3 years contract basis)	52 Years	CA/CMA	12 Years - Post membership OR
			A member of recognized body of professional accountants having qualification of CPA/ ACCA/ MBA (Finance) from reputed local or international University/ Institute	17 Years - Post membership
			<ul style="list-style-type: none"> <li>Out of total experience, minimum five years of relevant experience in auditing and risk management, designing of internal control procedures, effective compliance of financial reliability in public/private sector with understanding of governance, risks and risks controls especially in SOEs or public sector projects is essential.</li> <li>The Fit and Proper Criteria given in Schedule IV of the SOE Act, 2023 will also apply.</li> </ul>	
02	Chief Officer (Audit) (on career terms)	47 Years	CA/CMA	9 Years - Post membership
03	Senior Officer (Audit) (on career terms)	41 Years	CA/CMA	3 Years - Post membership

Note: There should be no third division in entire academic career for all positions.

The candidate with experience in Oil & Gas Sector will have an added advantage. The Company is an equal opportunity employer. Female candidates are encouraged to apply. Only shortlisted candidates meeting the defined criteria will be called for interview. SNGPL offers attractive market-based remuneration package. The Company has the right to reject any or all applicants without assigning any reason. Please note that no TA/DA would be given to the shortlisted candidates called for interview. Internal candidates are also eligible to apply after obtaining NoC.

All interested applicants meeting the above criteria are requested to visit our website to apply online latest by **16.09.2024** at [www.hrbsglobal.com/jobs](http://www.hrbsglobal.com/jobs)

hrbscompany | HR Business Solutions



**DAWN NEWSPAPER – AUGUST 27, 2024**

**PAKISTAN AIRPORTS AUTHORITY**

پاکستان ایئرپورٹس اتھارٹی

**OPPORTUNITY TO BECOME A PART OF  
PAA'S PROFESSIONAL TEAM  
SITUATION VACANT NOTICE NO. 04/2024**

Pakistan Airports Authority (PAA) requires services of qualified individuals to fill the following vacant posts on Regular Basis where selection will be made purely on suitability and merit:-

**Assistant Director Audit (EG-01) (02 Positions on Merit)**  
**Pay Scale: 56,280 – 5,630 – 168,880 (Approx Gross Salary Rs. 197,000/-)**

<b>QUALIFICATION</b>	<ul style="list-style-type: none"><li>■ <b>CMA Passed</b> / CA Finalist-articles completed / ACCA Member / MBA (Finance, minimum 16 years of Education with minimum 70% aggregate or equivalent CGPA from HEC Recognized University) and having minimum 60% marks or equivalent in Intermediate Level.</li><li>■ Sufficient knowledge of computer operations especially MS Excel</li></ul>
<b>AGE</b>	■ <b>Maximum 28 Years with age relaxation as per policy of Government of Pakistan</b>

**Application Procedure:**

- Interested candidates are required to fill & submit Online Job Application Form available at [www.caapakistan.com.pk](http://www.caapakistan.com.pk) within fifteen days from the date of this advertisement.
- Candidates will be required to upload scanned copies of certificate / degree of the required qualification only mentioned above and CNIC while applying for the job.
- In case a candidate does not upload the above documents with the online application form, his/her application will be rejected.
- All the interested candidates must read the Terms of Reference (TOR) mentioned in this advertisement before applying for the post.

**SR. ADDITIONAL DIRECTOR HR (TM)**  
**HEADQUARTERS PAKISTAN AIRPORTS AUTHORITY,**  
**TERMINAL-I, JINNAH INTERNATIONAL AIRPORT, KARACHI.**  
**TEL: 021-99072067-8**



**THE NEWS NEWSPAPER – SEPTEMBER 1, 2024**

## **POSITIONS REQUIRED**

Paksat Int'l, a well-reputed private sector company dealing in Sales & Marketing of satellite communication bandwidth, solutions and services, invites applications for the following positions on contract basis.

### **01 x Manager Payments/ Finance (Islamabad)**

#### **Qualification:**

- CA **CMA** MBA-Finance or equivalent qualification with minimum 5-8 years relevant experience preferably in SATCOM/Broadcasting/Telecom/ IT in Public/ Private sector organizations.
- Candidates with relevant certifications and diverse qualification/ experience will be given due preference.

#### **General Information/ Instructions: -**

- Resume stating educational and professional qualifications, past and present experiences including job responsibilities of each job undertaken. Copies of all educational and professional qualifications.
- Only eligible candidates will be short-listed for interview, must bring original documents at the time of interview.
- Candidates already serving in Government/ Semi Government organization(s) must bring NOC along with other attested academic documents at the time of interview.
- The organization reserves the right to withdraw/ cancel vacancies at any time or to reject any application at any stage without assigning any reason.
- Degrees/Certificates should only be from Universities/ Institutions as recognized by HEC/PEC/ Relevant Board.
- No TA/ DA will be admissible

#### **Note:**

- Interested candidates shall send their application along with following documents, in a sealed envelope clearly marked as "Paksat Int'l" at **P.O. Box 1271 Islamabad by 16 September, 2024.**
- Please visit our website **www.paksat.com.pk** for further detail and upload your CV. Applicants can also send their CVs/ applications through our webmail "paksatinternational@gmail.com"



**DUNYA NEWSPAPER – AUGUST 30, 2024**

**RAWALPINDI MEDICAL UNIVERSITY  
RAWALPINDI  
JOB OPPORTUNITIES**

Applications are invited from male and female candidates having Punjab Domicile for appointment against the following post on contract basis for one year (extendable on performance basis). Last date for submission of application is **16-09-2024**.

S. No.	Name of post	Pay Scale / Grade	No. of Posts	Age Limit in years	Required Qualification & Experience
1.	<b>Director Procurement &amp; Stores</b>	19	01	Maximum 50 years	<ul style="list-style-type: none"><li>MS or M.Phil in Management Sciences or Commerce or Economics or equivalent qualification from an institute or a university recognized by the HEC.</li><li>Eight years post qualification experience</li><li>OR</li><li>MBA or M.Com or ACCA or <b>ICMA</b> or M.Sc in Economics (2<sup>nd</sup> Division) or equivalent qualification from an institute or a university recognized by the HEC; and</li><li>Ten years post qualification experience.</li><li>The candidate should be good commend on PPRA rules.</li></ul>

**TERMS AND CONDITIONS**

1. Appointment will be made according to university Rules and latest guidelines issued by the Government of the Punjab.
2. Final appointment will be subject to the verification of educational degrees & experience certificates (any expenditure in this regard will be borne by the selected candidates).
3. Applicants having Punjab Domicile are required to submit their application on the prescribed Proforma available at the University website i.e. <http://rmur.edu.pk> along with attested copies of documents, degrees, certificates, CNIC, domicile and 02 fresh passport size-colored photographs.
4. Application form with necessary documents, complete in all respect. Please clearly write name of the post applied for on top right side on the envelop.
5. Application Proforma should be completely filled and submit in the University office (Room No.39), RMU New Teaching Block, Rawalpindi (inside Holy Family Hospital) along with a bank draft/pay order of RS. 1000/- in the favor of Vice Chancellor, RMU, Rawalpindi.
6. Certificate of experience (showing the eligibility) must be attached with documents. Experience should be counted from date of awarding required qualification/degree.
7. The applicants having foreign degree must have it from the institution recognized by HEC.
8. Candidates who are already working in Government/Semi Government/Autonomous bodies should apply through proper channel.
9. Only short-listed candidates will be called for interview.
10. The Competent Authority reserves the rights to increase or decrease the number of posts.
11. The Competent Authority may cancel the recruitment process at any stage
12. Incomplete application forms will not be entertained.
13. No TA & DA will be allowed.
14. Last date for submission of applications is **16-09-2024**.

IPL-8228

**Prof. Dr. Muhammad Umar  
Voice Chancellor  
Rawalpindi Medical University Rawalpindi**

**EXPRESS NEWSPAPER – SEPTEMBER 1, 2024**



## **HAZARA ELECTRIC SUPPLY COMPANY**



### **CAREER OPPORTUNITY AS CHIEF EXECUTIVE OFFICER**

Hazara Electric Supply Company (HAZECO) is a newly established Public Sector Power distribution Company of Pakistan, looking for a high caliber team leader from all over Pakistan for the position of "Chief Executive Officer" who has the demonstrated capability and potential to lead and keep the company on the track of persistent growth and creating value for its customers. The Company seeks proactive, result-oriented professional with established credibility and performance record, who can take challenging assignments. The candidate is required to have strong leadership, team building, change management, inter-personal & communication skills and be proactive, fully conversant with corporate environment with the high drive for performance targets as per the terms and conditions given here under:

#### **ELIGIBILITY CRITERIA:**

- Minimum 16 years of education in Engineering /Business Administration/Public Administration/ Management Sciences/ Finance /Commerce / Economics or;
- A member of recognized body of professional accountants (CA/ACCA/CFA/ACMA or equivalent).
- The candidate must possess at least 20 years of verifiable experience with at least 5 years' experience at Senior Management/C-Level positions.
- The candidate is required to have strong leadership, team building, change management, inter-personal & communication skills and be proactive, fully conversant with corporate environment with the high drive for performance targets.
- The candidate must possess demonstrated capability and potential to lead and keep the company on the track of persistent growth and creating value for its customers. Must be well aware with the international best practices of the change management and possessing excellent verbal and written communication skills.
- The Candidate must comply with the Fit and Proper Criteria in accordance with the Section 16 and Schedule IV of the State-Owned Enterprises (Governance and Operations) Act, 2023 and in consonance with the State-owned (Ownership & Management) Policy, 2023.
- Upper age limit is 60 years on the closing date of advertisement.

#### **PAY PACKAGE:**

The Company offers congenial professional environment and an excellent market based competitive remuneration package commensurate with qualification and experience of the candidate.

**TENURE & NATURE OF EMPLOYMENT:** The employment shall be purely on contract basis for an initial period of three (3) years, extendable for a maximum period of two (02) years on very good grading in performance appraisal by the Board in each year of service.

#### **INSTRUCTIONS:**

- Applicants will submit the application along with the following documents:
  - i. Detailed CV, 2 Passport size photographs, Copy of CNIC, Experience certificates, Two works & Two personal references along with Copies of Degrees/Testimonials duly verified by the Higher Education Commission or the professional body or association whichever is relevant.
  - ii. A "Declaration" on non-judicial stamp paper duly attested by an Oath Commission affirming, inter alia, that the applicant is not ineligible to act as a Chief Executive Officer under State-owned Enterprises (Governance & Operations) Act, 2023 and State-Owned Enterprises (C-Level Appointments) Guidelines, 2024.
- The templates of the application form and the declaration are available on the websites of the HAZECO ([www.hazeco.com.pk](http://www.hazeco.com.pk)) and the Power Division ([www.power.gov.pk](http://www.power.gov.pk)).
- The applications must reach at the below mentioned address through registered post/courier not later than 15 days of publication of this advertisement.
- The candidates already working in Govt. /Semi Govt. /Autonomous Public Organizations should apply through proper channel along with NOC of their department.
- The candidate shall be required to resign from their current employer and provide a release letter prior to joining HAZECO.
- Applications incomplete in any respect or received after due date will not be entertained and no claim whatsoever thereof will be acceptable.
- Only short-listed candidates will be invited for interview, for which no TA/DA will be admissible.
- HAZECO reserves the right to withhold / cancel the whole recruitment-process at any stage without assigning any reason.

**Company Secretary HAZECO**  
Address: PPMC, Office No 112, Evacuee Trust Complex  
Agha Khan Road, Islamabad. Phone # 051-9211302

PID (I) No.1501/24

**EXPRESS NEWSPAPER – SEPTEMBER 1, 2024**



**No. F.1-17/2022-Plan (WM)**

**Government of Pakistan**



**Ministry of National Food Security & Research  
(Federal Water Management Cell)**

## SITUATION VACANT

Applications are invited from the suitable candidates for appointment to the following posts based at Islamabad under the project titled “**Prime Minister's National Program for Solarization of Agriculture Tubewells**” purely on contract basis in the Project Management Unit (PMU) at Federal Water Management Cell (FWMC), Ministry of National Food Security & Research, initially for the period of one year extendable further on yearly basis after performance evaluation till the completion of the project. The positions will be filled strictly on merit basis in a transparent manner and in accordance with the guidelines provided in the Ministry of Finance O.M.No.F.4 (9)R-14/2008 dated 18<sup>th</sup> April, 2022.

S #	Name of post & pay package	No. of Post	Qualification/Experience	Age Limit
3	Dy. Director Admin & Finance (PPS-8)	01	Master in Accounts & Finance /MBA (Finance)/ Economics, Statistics, Social Sciences, MBA, Project Management from HEC recognized institutes/ACA/ACMA/ACCA. Preference will be given to candidates having PIPFA Certification. 10 years' experience of Admin and Finance matters of public sector.	35-50 Years
8	Accountant (PPS-6)	01	B.Com/BS in Accounting and Finance, from HEC recognized institutes /ACCA (first 9 papers with articles)/CMA (managerial level)/CA (AFC & CAF with articles) or equivalent. Preference shall be given to candidates with PIPFA certification At least 05 years of working experience in public sector.	30-45 Years

Note:

1. In all cases the general instruction/recruitment policy of Establishment Division will be followed.
2. The Recruitment to the above posts would be on contract basis and subject to the following conditions:
  - i) Women are equally encouraged to apply.
  - ii) Government Employees should apply through proper channel.
  - iii) Only eligible/shortlisted candidates will be called for test/interview.
  - iv) No TA/DA would be admissible for appearing in test/interview.
  - v) The competent authority reserves the right not to fill the posts or withhold the appointment of any or all posts without assigning any reason.
  - vi) The competent authority reserves the right to increase or decrease number of positions subject to approved PC-I.
  - vii) Detail Terms of Reference (TORs)/JOB description can be download from the website [www.mnfsr.gov.pk](http://www.mnfsr.gov.pk).
  - viii) Interested individual may submit their applications through National Job Portal <https://www.njp.gov.pk> within fifteen (15) days of the publication of the advertisement.
  - ix) Incomplete application or application received after due date will not be entertained.
  - x) Original Documents/educational degrees, diplomas/experience certificates, CNIC, application & CVs will be checked at the time of test/interview.

PID(0)1523/24

**Mr. Zahid Hussain Qazi**  
 Deputy Director Admin and Finance  
 Federal Water Management Cell, M/o NFS&R  
 69-E, First Floor Adeel plaza, A.K Fazl-e-Haq Road, Blue Area Islamabad. 051-9245105



## STATE LIFE

INSURANCE CORPORATION OF PAKISTAN

Pakistan's  
Largest Life  
& Health  
Insurer

### CAREER OPPORTUNITY

State Life Insurance Corporation of Pakistan is looking for capable, proactive and dynamic professionals for its National operation throughout Pakistan against its contractual posts for a period of two years, further extendable on satisfactory performance and mutual consent. The interested candidates having specialization and requisite qualification, experience and age may apply for the post:

S. No.	Title of the Post	Minimum Qualification, Experience	Role & Responsibilities
1.	<b>Asst. General Manager</b> No. of Posts: 01 Posting – Karachi	Chartered Accountant (CA) with preferably upto two years post qualification experience. <b>OR</b> FCMA / FCCA with at least 07 years post qualification experience. A good working knowledge of IT and Microsoft Office database.	i. Strong knowledge of Financial Reporting & Auditing Standards. ii. Strong knowledge of GRC (Governance, Risk & Control). iii. Knowledge of economic environment, financial systems, core banking & insurance industry etc. iv. Knowledge to review and verify the accuracy of financial records to ensure that the corporation is complying with all applicable rules and regulations. v. Knowledge and understanding of legal corporate laws and SECP rules. vi. Understanding of applicable IFRS. vii. Knowledge of Company Act, 2017 & Insurance Ordinance, 2000. viii. Ability to design and implement the procedures and controls by using audit tools and data analytic tools. ix. Knowledge of IS Audits and risk based audit process. x. Excellent research and analytical skills combined with good judgement and effective decision-making capability. xi. Skilled communicators with strong interpersonal abilities at all levels and effective presentation skills. xii. Flexible-multi tasking: This is a dynamic role requiring the ability to work to tight deadlines with competing priorities.
2.	<b>Manager</b> No. of Posts: 03 Posting – Karachi	Chartered Accountant (CA) – Fresh <b>OR</b> FCMA / FCCA with at least at 05 years post qualification experience. A good working knowledge of IT and Microsoft Office database.	i. Knowledge of IS / risk based audit process. ii. Ability to effectively and efficiently complete audit engagements. iii. Ability to lead and multi-tasking. iv. Good interpersonal and communication skills. v. Knowledge to report fraud / error / misstatement in a classified manner. vi. Working effectively in diverse teams with an inclusive team culture where people are recognized for their contribution. vii. Knowledge and understanding of legal corporate laws and SECP rules. viii. Understanding of applicable IFRS. ix. Knowledge of Company Act, 2017 & Insurance Ordinance, 2000. x. Flexible-multi tasking: This is a dynamic role requiring the ability to work to tight dealines with competing priorities.
3.	<b>Deputy Manager</b> No. of Posts: 02 Posting – Karachi	Bachelor's Degree equivalent to 16 years education in Finance / Accounts or MBA (Fin) / M. Com or ACMA / ACCA or equivalent finance / Audit related qualification from HEC recognized university with at least 03 years post qualification experience. A good working knowledge of IT and Microsoft Office database.	i. Knowledge of internal / risk based audit process. ii. Ability to effectively and efficiently complete audit engagements. iii. Excellent report writing. iv. Good interpersonal and communication skills. v. Knowledge and understanding of legal corporate laws and SECP rules. vi. Knowledge of Company Act, 2017 & Insurance Ordinance, 2000.
4.	<b>Assistant Manager</b> No. of Posts: 01 Posting – Jhelum	Bachelor's Degree equivalent to 16 years education in Finance / Account or MBA (Fin) / M. Com or ACMA / ACCA or equivalent finance / Audit related qualification from HEC recognized university Fresh, Preferably 01 year post qualification experience. A good working knowledge of IT and Microsoft Office database.	i. Knowledge of Internet / risk based audit process. ii. Ability to effectively and efficiently complete audit engagements. iii. Excellent report writing. iv. Knowledge and understanding of legal corporate laws and SECP rules. v. Knowledge of Company Act, 2017 & Insurance Ordinance, 2000.

**Note:**

- Minimum age limit for all above posts is 45 years.
- The candidates who possess the domicile of respective province mentioned above with requisite degree from HEC recognized / approved institutes / universities, age and experience may apply for the post.
- State Life Insurance Corporation strictly observes the Federal Government Quota Policy including disable, minority and women quota.
- Only shortlisted candidates will be called for a test / interview. No TA / DA is admissible.
- Government Employees may apply through proper channel after getting NOC from their parent department.
- The Corporation reserves the right to increase / decrease number of posts and accept / reject any application or postpone / cancel the recruitment process without assigning any reason.

**How To Apply:**

- Application form with prescribed test fee deposit is available on Pakistan Testing Service website

(www.pts.org.pk); pay the test fee Rs. 810/- in any of the country-wide online branches of UBL & HBL.

- Please send, by mail or courier, the filled out application form along with the paid copy of FEE DEPOSIT SLIP (in original) to "Pakistan Testing Service Head Quarter, 3rd Floor, Adeel Plaza, Fazal-e-Haq Road, Blue Area, Islamabad" within 15 days, after publication of this advertisement.
- Applications without attached FEE DEPOSIT SLIP will not be entertained.
- In case of applying for more than one post, separate application and deposit form must be process.
- Incomplete applications and those received after the last date shall not be entertained.
- Deposited amount is Non Refundable / Non Transferable.
- Please Indicate the Project Name & Job Title on the Right Hand Corner of the Envelope.
- For further information and test related queries, please visit the PTS (Pakistan Testing Service) website: www.pts.org.pk or contact 051-111-111-786.

We are an equal opportunity employer

Divisional Head (HR & Admin Division)  
2<sup>nd</sup> Floor, State Life Building No. 9, Dr. Ziauddin Ahmed Road, Karachi

FOR RENTING OF OFFICE SPACE IN STATE LIFE BUILDINGS, PLEASE CONTACT THE GIVEN TELEPHONE NUMBER (051-9206017/053-9260340/091-9222000)