



ICMA INTERNATIONAL
lead strategically

DAILY EXPRESS – MAY 07, 2025



SIALKOT WASTE MANAGEMENT COMPANY

Established under Section 42 of Companies Ordinance 1984



CAREER OPPORTUNITY

Sialkot Waste Management Company (SWMC) has been established with a vision to modernize the solid waste management system in the city, SWMC provides a unique opportunity for professionals to work in an excellent environment and offers competitive market based salary with potential for professional growth. Applications are invited to fill the following vacancies based at Sialkot on contract basis.

Sr.No	Name of post	Minimum Qualification & Experience	Age	Salary Package (PKR)	No of Posts
				(Inclusive Of All Allowance)	
1.	Chief Internal Auditor	<p>Qualification: Member of a recognized body of professional accountants or Certified Internal Auditor Certified Fraud Examiner or Certified Internal Control Auditor or person holding a Master's degree in finance from a university recognized by the Higher Education Commission.</p> <p>Experience: Minimum (10 to 12) Years Post Qualification Experience required preference shall be given to the candidates who have at least (07 to 08) Years of experience with the Public Sector Companies in the same post or relevant position preferably in Solid Waste Management Company.</p>	55 Years (Max)	Rs. 250,000/- to 350,000/-	01
2.	Chief Financial Officer	<p>Qualification: CA/ACMA/ACCA/CFA/Member of a recognized body of Professional Accounts. MBA Finance from the University recognized by the Higher Education Commission.</p> <p>Experience: Minimum (10 to 12) years Post Qualification Experience required preference shall be given to the candidates who have at least (7 to 8) years of experience with the Public Sector Companies in the same post or relevant position preferably in Solid Waste Management Company.</p>	55 Years (Max)	Rs. 250,000/- to 350,000/-	01

Terms & Conditions:

- Applications along with detailed CVs and attested copies of educational experience certificates and copy of CNIC must be submitted at the following address and the last date of submitting applications is 22nd of May 2025.
- No applications will be acceptable after the last date.
- The Competent Authority reserves the right to accept or reject any or all applications without assigning any reason.
- The Competent Authority has the right to alter the criteria of recruitment (qualification, age and experience) in respect of a special case.
- Only short listed candidates will be contacted.
- No TA/DA will be paid for the interview.

Manager Admin & HR
Sialkot Waste Management Company
Address: 2nd Floor Al Kuwait Plaza, Gohadpur Road, Sialkot
Ph. 052-9330124, Helpline: 1139

IPL-1728

DAILY DAWN – MAY 11, 2025



RAVI CHEMICAL COMPLEX, KALA SHAH KAKU

JOB OPPORTUNITIES

Ravi Chemical Complex dealing in manufacturing of Chemicals, located at Kala Shah Kaku invites applications against the following posts on contract basis for period of three years (Extendable on satisfactory performance) as per the criteria mentioned against each.

Sr.No.	Post Name	Criteria
1	DM Accounting & Controlling	<ul style="list-style-type: none"> ■ CA (Finalist)/CIMA/ACCA/ICMAP ■ Minimum of 6-7 years of total experience in Accounting, Taxation and Financial Reporting (with at least 2 years in managerial capacity) ■ Preferably within a mid to large size organization
2	DM Internal Audit	<ul style="list-style-type: none"> ■ CA (Finalist)/CIMA/ACCA/ICMAP Member ■ CIA or CRMA Certification will be preferred ■ Minimum 6-7 Years' Total Experience, including 4 or more years of core internal Audit Experience ■ Hands on Exposure of ERPs will be preferred
3	AM Finance	<ul style="list-style-type: none"> ■ CAF/ACCA/ICMA ■ Minimum of 3-5 years of total experience in Accounting, Taxation and Financial Reporting
4	AM Internal Audit & Controlling	<ul style="list-style-type: none"> ■ CAF/CIMA/ACCA/ICMAP Qualified ■ Minimum 3-5 Years' Total Experience, including 3 or more years of core internal Audit Experience ■ Hand on Exposure of ERPs will be preferred

TERMS AND CONDITIONS

- Upper age limit is 35 years.
- Interested candidates (Male/Female), who fulfills the criteria, can either send his/her Documents/CV to E-mail: hr@ravi-chemical.com mentioning the post name on subject or dispatch the documents/CV to the address mentioned below by **26-05-2025**. The name of the post (applied for) should be written clearly at top right corner of the envelope.
- Only short-listed candidates will be called for test/interview.
- No TA/DA will be admissible for appearing in test/interview.
- Company has the right to increase/decrease/cancel posts without information.

PID(L)3080/24

Human Resources Department

Ravi Chemical Complex, Kala Shah Kaku, GT Road Lahore
Phone (Exchange): 042-37982140-42, Ext # 211



DAILY DAWN – MAY 11, 2025



REQUEST FOR EXPRESSION OF INTEREST (REOI) (HIRING OF INDIVIDUAL CONSULTANT)

Name of Project:

Getting Results: Access and Delivery of Quality Education Services' (GRADES)

Project ID:

P176594

School Education Department, Government of the Punjab is implementing the "Getting Results: Access and Delivery of Quality Education Services' (GRADES)" project with the assistance of the World Bank for Improvement of educational outcomes which remains a crucial way for Punjab to build human capital. The Project aims to increase girls' and boys' participation rates in pre-primary to elementary grades and enhance reading proficiency in primary grades of Punjab's public schools. School Education Department (SED) now invites experienced candidates having relevant qualification and experience to indicate their interest in providing the services:

Sr. No.	Post	Qualification and Experience Required	No. of Post
2,	Head of Finance,	<p>Qualifications</p> <ul style="list-style-type: none"> Any professional Qualification in the field of Finance and Accountancy including but not limited to CA / ACCA / CIMA / ICMA or any other, equivalent professional qualification. <p>Experience</p> <ul style="list-style-type: none"> At least ten (10) years of verifiable relevant experience, after acquiring stipulated qualifications, in public and/or private sector national/international organizations. Professional Experience of same position in in education sector and/or experience working in Foreign Aided Development Projects in a similar role would be given dual preference. Excellent knowledge of the World Bank and government procedure of financial management., 	01

The detailed TOR can be downloaded from <https://schools.punjab.gov.pk>. The selection will be made in accordance with the Open Competitive Selection of Individual Consultants of World Bank Procurement Regulations for IPF Borrowers, 2023".

The attention of interested Consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers 2023", setting forth the World Bank's policy on conflict of interest. Further information can be obtained at the address below during office hours i.e., 0900 to 1700 hours at contact No. 042-99206560.

Interested candidates should submit the Expression of Interest with Curriculum Vitae (CV), copies of educational degrees, certificates, experience certificates, and CNIC by 26th May, 2025 during office hours i.e. 9:00 a.m. to 5:00 p.m. through courier or in person at the following address: Additional Secretary, (B&P), School Education Department, Govt of the Punjab, 11-A Lawrence Road, Lahore, Punjab, Pakistan The applicants should clearly mention relevant years of experience and qualification at the top of the CV. If a face-to-face meeting is required, same shall be done physically or virtually.

**ADDITIONAL SECRETARY (BUDGET & PLANNING)
SCHOOL EDUCATION DEPARTMENT (SED), PUNJAB
11-A LAWRENCE ROAD, LAHORE, PUNJAB, PAKISTAN
TEL: 042.99206560**

IPL-1808

DAILY DAWN – MAY 11, 2025

CAREER OPPORTUNITIES

Our client, a State-Owned Enterprise (SOE), is a leading public sector technology organization driving digital transformation in Pakistan and is committed to innovation, transparency and efficiency leveraging cutting-edge technologies to enhance revenue mobilization and compliance.

The organization is seeking dynamic and experienced professionals to join their team in **Islamabad** for the following key positions:

POSITIONS

• Chief Financial Officer

What they offer:

- Market-competitive salary package, benefits and performance incentives.
- Opportunities to lead transformational digital projects at a national level.
- Professional development and continuous learning support.

Interested candidates may visit the website www.sidathyder.com.pk/careers to view the position details and apply online by **25th May 2025**.

Applications received after the due date will not be considered in any case.

Director Human Resource Consulting

SIDAT HYDER MORSHED

ASSOCIATES (PVT) LTD

Management Consultants

Beaumont Plaza, Beaumont Road, Karachi

Email: human.resource@sidathyder.com.pk

Job Title: Chief Financial Officer

Location: Islamabad

Qualifications:

- **Education:**
 - Chartered Accountant (CA), **Member of recognized body of professional accountants.**
- **Experience:**
 - Minimum 10 years of progressive experience in corporate finance, with at least 5 years in senior leadership.
- **Age Limit:**
 - Not more than 55 years.

DAILY DAWN – MAY 11, 2025

Career Opportunity - SENIOR MANAGER FINANCE

A well-established and growth-oriented company in the **chemical industry** is seeking a highly competent and experienced individual for the position of **Senior Manager Finance**.

Location: Karachi

Industry: Chemical Manufacturing

Key Requirements:

- **Qualification:** MBA (Finance), **ACMA**, CA (Inter) with Articles.
- **Experience:** 6 to 8 years of relevant professional experience, preferably in financial departments of commercial banks or manufacturing industries.
- **Skills & Responsibilities:**
 - Ability to manage all financial and accounting functions independently.
 - Ensure compliance with all statutory and regulatory requirements.
 - Prepare and present internal management reports accurately and timely.
 - Handle all banking operations efficiently, including negotiation and management of credit limits and **Letter of Credit (LC)** related matters.

What We Offer:

- Market-competitive salary package.
- Other benefits as per company policy.
- A dynamic and inclusive work environment we are an **Equal Opportunity Employer**.

How to Apply:

Interested candidates are invited to send their updated resume to **jobs.chemical.ind@gmail.com** Please mention "**Senior Manager Finance**" in the subject line.



DAILY JANG – MAY 11, 2025



ISLAMABAD CLUB CAREER OPPORTUNITIES

Islamabad Club, a prestigious institution offering premier services to its members, is seeking to hire high-caliber professionals on a contract basis for the following senior-level positions. These roles offer a unique opportunity to be part of the management team of one of Pakistan's leading organizations. Ideal candidates will demonstrate exceptional capabilities, proactive management styles, and a commitment to excellence in their respective fields.

CHIEF FINANCIAL OFFICER (CFO)

The candidate must be a Chartered Accountant (ACA) and a member of a recognized professional accountancy body with at least 10 years of relevant/post-qualification experience. Minimum 5 years of demonstrated accounting experience as CFO, preferably in a hospitality industry. The successful candidate will have to provide strategic financial advice to the committees and senior management. Collaborate with external and internal Auditors to ensure financial integrity. Develop long-term financial plans and ability to identify and mitigate financial and operational risks. Expertise in ERP environments and procurement control systems is highly desirable.

Age limit: Up to 55 years.

INTERNAL AUDITOR

The candidate must be a Chartered Accountant (ACA) and a member of a recognized professional accountancy body with at least 10 years of experience as Internal Auditor or higher post at reputed organizations. The successful candidate will demonstrate strong leadership and exceptional analytical skills, with an in-depth understanding of International Auditing and Accounting Standards. Conduct regular internal audits across all departments and functions, concluding assignments and presenting audit reports to senior management within the prescribed timelines. Provide objective and independent assessments and recommendations to improve internal controls. Serve as a key advisor to senior management on governance, legal compliance, and internal control systems, operational efficiency, and risk mitigation strategies. A solid grasp of Corporate, Tax, and PPRA laws is essential, along with expertise in audit principles and techniques. Proficiency in working within a Computer Information Systems (CIS) environment is required, and familiarity with Computer-Assisted Audit Techniques (CAATs) will be an advantage. Additional certifications will be considered a plus.

Age limit: Up to 55 years.

The job offers competitive salary package, excellent working environment and growth opportunities. Interested candidates should send their updated resume to Human Resource Department, Islamabad Club, Club road, Islamabad or email at hr@islamabadclub.org.pk by May 27, 2025.

Note:

- (i) Only shortlisted candidates will be contacted for interviews. The Competent Authority may relax age in line with the Club Regulations.
- (ii) Islamabad Club is an equal opportunity employer and does not discriminate on the basis of religion, ethnicity, language, race, or disability.
- (iii) Incomplete applications or those received after the deadline will not be entertained.
- (iv) Applicants with foreign qualifications must submit a HEC equivalence certificate.
- (v) The Club reserves the right to cancel or modify the recruitment process without providing any reason.

DAILY JANG – MAY 11, 2025



**RAILWAY ESTATE DEVELOPMENT AND MARKETING
COMPANY (PVT) LIMITED (REDAMCO)**
(State Owned Enterprise)



JOB OPPORTUNITY

APPOINTMENT OF CHIEF EXECUTIVE OFFICER, RAILWAY ESTATE DEVELOPMENT & MARKETING COMPANY (PVT) LTD (REDAMCO)

REDAMCO is inviting application for suitably qualified, experienced professionals for appointment as Chief Executive Officer on contract basis as per terms and condition of contract. Details are at www.redamco.com.

Description of the Post	No. of Post	Salary/ Pay Package	Required Educational Qualification and Experience	Age Limit
Chief Executive Officer, Railway Estate Development & Marketing Company (Pvt) Ltd. (REDAMCO)	1 (one)	Market Base	<p>Bachelor or higher qualification in business administration, public administration, finance, commerce, marketing, Economics, Engineering or equivalent from a well-reputed institute duly recognized by HEC or such other professional qualification relating to the principal line of business of the SOE. Or be a member of a recognized body of professional accountants. The candidate must possess demonstrated experience of not less than 10 years' experience on Senior Management or C-Level in governance or business administration or finance or commerce or marketing, Economics, Engineering or any other field relevant to the job in well-known organizations with commercial orientation.</p> <p>Or</p> <p>As Chief Executive Officer or at a Senior Management level in similar organizations that have commercial attributes.</p> <p>Or</p> <p>At the level of member of governing body of professional institute or as a head of department.</p>	Max=55 Years

- The appointment will be on contract basis initially for a period of **three (03)** years further extendable for a maximum period of two (02) years on annual (yearly) basis subject to satisfactory performance.
- Job Description, Eligibility Criteria & terms and conditions can be seen on our website i.e. www.redamco.com
- Application, Complete CV, passport size photograph should reach at the address given below, during working hours latest by **May 30, 2025** through courier or e-mail on cfo@redamco.com. Incomplete applications will not be considered.
- Only short-listed candidates shall be called for interview.

PID(I)7752/24

(Mian Tahir Bashir)
Company Secretary, REDAMCO
Address: - 1st Floor Corporate Office, Sector I-11/1,
Service Road (South), Islamabad, Pakistan
Phone: 051-9278717-20, www.redamco.com



DAILY JANG – MAY 11, 2025

OPL M/S Outriders Pvt. Ltd.

WE ARE HIRING

for Federal Board of Revenue (FBR)
(Outsourced Project)

Auditors for Inland Revenue Functions
Total Positions 265

and

Auditors for Customs Functions
Total Positions 32

Qualification Required

- CA qualified
Salary Range PKR 165,000/- to PKR 200,000/-
- ACCA qualified with 1-5 year field experience or;
ACMA qualified with 6 months-5 year field experience
Salary Range PKR 115,000/- to PKR 140,000/-

Note: CA Inter & ACCA/ICMA continued are not eligible to apply

Karachi - Sukkur - Hayderabad - Quetta

Contract Period 3 Years

Application Deadline: [May 20, 2025]

APPLY NOW

hr.opl786@gmail.com **OR** **+92 324 2027596**

Must mention position and location
in the subject line you are applying for.

We are an Equal Opportunity Employer.