

**DAWN NEWSPAPER – AUGUST 18, 2024**



**PROJECT MANAGEMENT & IMPLEMENTATION UNIT**  
**Strengthening Social Protection Delivery System in Sindh**  
**Sindh Social Protection Authority**  
**Social Protection Department**  
**Government of Sindh**

**REQUEST FOR EXPRESSION OF INTEREST**

**Assignment Title: Selection of Short-Term Consultant for the Position of Payment Specialist**  
**Credit No.: IDA/7229-PK**

The Government of Sindh (hereinafter called Borrower) has received financing from the International Development Association (IDA) (the Bank) in the form of a credit (hereinafter called credit) towards the cost of strengthen social protection system in the Sindh Province.

The Project Director, Project Management & Implementation Unit, Strengthening Social Protection Delivery System in Sindh and it is intended to apply part of the proceeds of this credit for payments to the following Short-Term Consultant on contract basis to be procured under this project.

Position	Qualification	Experience
<b>Payment Specialist</b>	16 years of education in Finance or Commerce/CA, <b>ACMA</b> /ACCA or related field from a reputed local or foreign university, duly recognized by the Higher Education Commission (HEC) of Pakistan	<ul style="list-style-type: none"> <li>Minimum eight (08) years of post-qualification experience in Public or private sector in Financial Management &amp; disbursement of beneficiary payments in large scales.</li> <li>The applicant should be well versed in proposing beneficiary payment solutions.</li> <li>Working knowledge of the public/private sector accounting with thorough understanding of PFM cycle, regulatory mechanism, financial modeling of disbursement of large-scale beneficiary services will be an added advantage.</li> </ul> <p><b>Skills</b>            Strong interpersonal skills, including the ability to build relationships with payment Service providers, stakeholders and work effectively with a diverse range of individuals.</p>

Interested applicants must send their Expression of Interest/Applications along with their detailed updated Curriculum Vitae highlighting qualifications and experience in carrying out similar assignments with references for possible checks, CNIC, degrees and experience certificates to the address below (by registered courier service) on or before August 28, 2024.

Consultants will be selected in accordance with the Selection of Individual Consultants method set out in the Procurement Regulations of the World Bank for IPF Borrowers (November 2020) available on [www.worldbank.org](http://www.worldbank.org)

The detailed Terms of Reference (TORs) for aforementioned position can be obtained from the website: [www.sspa.gos.pk](http://www.sspa.gos.pk)

**PROJECT DIRECTOR/CEO**  
**Project Management & Implementation Unit**  
**Strengthening Social Protection Delivery System Sindh**  
**Sindh Social Protection Authority, Govt. of Sindh**  
**155-N, Main Khayaban-e-Muslim, Phase 6, DHA, Karachi (Sindh) Pakistan**  
**Tel: 92-021-99206602-5 Website: [www.sspa.gos.pk](http://www.sspa.gos.pk) Email: [nmemon@sspa.gos.pk](mailto:nmemon@sspa.gos.pk)**

INF-KRY No. 2579/24

پڑھندی سنڈھ تہ ..... وڈاندی سنڈھ.

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## CAREER OPPORTUNITY

A large private commercial Bank in Pakistan is looking for qualified and experienced professional for the following position based in Karachi:

### MANAGER CORPORATE AFFAIRS

**Qualifications:** Masters Degree in Finance/Associate Chartered Certified Accountant (ACCA)/Cost and Management Accountant (CMA). Associate Corporate Secretary (ACIS) is an added advantage.

**Experience:** 5 years relevant experience.

**Job Responsibilities:**

- Ensure compliance of Banking Companies Ordinance, 1962, SBP's Corporate Governance Regulatory Framework (CGRF), Companies Act, 2017, Listed Companies (Code of Corporate Governance) Regulations, 2019 (CoCG) and other related regulations and circulars, etc.
- Knowledge and hands-on experience of filing various regulatory returns to State Bank of Pakistan (SBP), Securities & Exchange Commission of Pakistan (SECP), and Pakistan Stock Exchange (PSX).
- Comprehensive knowledge and experience of matters related to Board and Shareholders Meetings.
- Maintain close coordination with Share Registrar in order to ensure smooth functioning of share registration and transfer process (i.e.; transfer of physical share certificates, transmission of shares, withdrawal of scrip less share(s) from CDC in to physical form, issuance of duplicate share certificates and splitting of shares) and responding all queries related to shareholders.
- Supervise the processes for payment of cash dividend and issuance of bonus shares as per the regulations.

Interested candidates meeting the above requirements may send their detailed resume along with a recent passport size photograph by **September 02, 2024** at email: [corporateaffairs.khi@gmail.com](mailto:corporateaffairs.khi@gmail.com)



NAWA-I-WAQT NEWSPAPER – AUGUST 15, 2024



## REQUEST FOR EXPRESSION OF INTEREST (EOI) (INDIVIDUAL CONSULTANTS)

Country: Pakistan  
 Loan No: 3837- PAK  
 Project Name: Social Protection Development Project (SPDP) (Additional Financing)  
 Implementing Agency: Benazir Income Support Programme (BISP)  
 Consultancy Services for: **Hiring of Individual Consultants**

The Government of Islamic Republic of Pakistan has received a loan (No. 3837-PK) from the Asian Development Bank (ADB) for Social Protection Development Project (Additional Financing). BISP intends to apply part of the proceeds of this loan to payments for Consulting Services for Hiring of Individual Consultants for “F&A” and “E, M&E & RM Wing” of BISP.

BISP now seeks Expression of Interest (EOI) from qualified and experienced national individuals, duly authorized to work in the country. Interested individuals are required to demonstrate/provide CVs and requisite information to prove their qualification/eligibility to perform the assignment. The short-listing criteria against each is provided below:

Sr.No.	Position	Qualification & Experience
1.	Financial Management Specialist (FMS) (01 Position)	<ul style="list-style-type: none"> <li>• ACA with minimum 5 years' experience, or <b>CMA</b> / ACCA / CA finalist or Master Degree in Finance or Equivalent Qualification from HEC recognized institution/universities.</li> <li>• Minimum 10 years' experience of Accounts/Financial Management. Articles with reputable Chartered Accountant firms shall be preferred.</li> <li>• Must have hands on experience of preparing Financial Statements of large/complex organizations on Accrual basis preferred using IPSAS.</li> <li>• Preference will be given to those candidates who have been working in public sector financial management in Pakistan, including in the context of social safety projects.</li> <li>• Must be well versed of budgetary process in Pakistan. Experience of capacity building and training activities, implementation of development projects will be preferred.</li> <li>• Excellent knowledge of relevant rules, international financial institutions and donor agencies. Sound knowledge of ADB Financial Management Guidelines, Policy and Regulations, as well as related instructions, procedures and reporting requirements.</li> <li>• Should have an in-depth understanding of Financial Management Cycle. Proven ability to work in a collaborative, team environment, excellent command on MS office and Accounting Software/ERP and Familiarity with Government structures, operations, and rules/procedures.</li> </ul>

Terms of Reference (TORs) for the assignment can be accessed by the interested individuals from websites, [www.bisp.gov.pk](http://www.bisp.gov.pk) and [csrn.adb.org](http://csrn.adb.org). Further information may be obtained at the address given below during office hours from 1000 to 1600 hours (Pakistan Standard Time (PST)). This REOI is also available on the official website of BISP i.e. [www.bisp.gov.pk](http://www.bisp.gov.pk).

An attention of interested individuals is drawn to paragraph 1.19 to 1.21 of the ADB Procurement Regulations 2017(as amended from time to time), setting forth the ADB's policy on conflict of interest. The individual consultants will be hired in accordance with ADB Procurement Policy: Goods, Works, Non Consulting and Consulting Services (2017, as amended from time to time). Method set out in the Consultant Guidelines can be perused at the website: <https://www.adb.org/documents/adb-procurement-policy>

Interested individuals can express their interest by applying online through ADB's Consultant Management System (CMS). An individual wishing to submit an EOI must be registered with the CMS. CMS registration is accessible at <http://cms.adb.org>. Any individual encountering technical problems in accessing CMS should request assistance by email to [cmshelp@adb.org](mailto:cmshelp@adb.org). Access to the online Request for Expression of Interest may be reached through the link to Consultant Services Recruitment Notices (CSRN) available at [csrn.adb.org](http://csrn.adb.org). Interested individuals are recommended to update their CMS registration before commencing their EOI through CSRN. Deadline for submission of EOIs online through ADB's Consultant Management System is on/or before 09:00 pm (11:59 pm Manila local time) by **30th August, 2024**.

PID (I) 1075/24

**Director HR (Policy & Regulations) Room No.221,**

**Second Floor BISP HQ Secretariat, F - Block, Pak Secretariat, Islamabad.**

**Tel: +92(51)9246325**



THE NATION NEWSPAPER – AUGUST 15, 2024



**SIALKOT WASTE MANAGEMENT COMPANY**

Established under Section 42 of Companies Ordinance 1984



**CAREER OPPORTUNITY**

Sialkot Waste Management Company (SWMC) has been established with a vision to modernize the solid waste management system in the city, SWMC provides a unique opportunity for professionals to work in an excellent environment and offers competitive market based salary with potential for professional growth. Applications are invited to fill the following vacancies based at Sialkot on contract basis.

Sr.No	Name of post	Minimum Qualification & Experience	Age Bracket	Salary Package	NO.Of Posts
				(PKR) (Inclusive Of All Allowance)	
1.	Chief Internal Auditor	<p>• <b>Qualification:</b> Member of a recognized body of professional accountants or certified internal auditor certified fraud examiner or certified internal control auditor or person holding a master's degree in finance from a university recognized by the Higher Education Commission.</p> <p>• <b>Experience:</b> Minimum (10 to 12) Years post qualification Experience required preference shall be given to the candidates who have at least (07 to 08) Years of experience with the public sector companies in the same post or relevant position.</p>	55 Years (Max)	Rs. 250,000/- to 350,000/-	1
2.	Chief Financial Officer	<p>• <b>Qualification:</b> CA/ACMA/ACCA/CFA/Member of a recognized body of professional accounts. MBA Finance from the university recognized by the Higher Education Commission.</p> <p>• <b>Experience:</b> Minimum (10 to 12) years post qualification Experience required preference shall be given to the candidates who have at least (7 to 8) years of experience with the Public Sector Companies in the same post or relevant position.</p>	55 Years (Max)	Rs. 250,000/- to 350,000/-	1

**Terms & Conditions:**

1. Applications along with detailed CVs and attested copies of educational experience certificates and copy of CNIC must be submitted at the following address and the last date of submitting applications is 25<sup>th</sup> of August 2024.
2. No applications will be acceptable after the last date.
3. The competent authority reserves the right to accept or reject any or all applications without assigning any reason.
4. The Competent authority has the right to alter the criteria of recruitment (qualification, age and experience) in respect of a special case.
5. Only short listed candidates will be contacted.
6. No TA/DA will be paid for the interview.

IPL- 7627

**Manager Admin & HR**

**Sialkot Waste Management Company**

Address: 2<sup>nd</sup> Floor Al Kuwait Plaza, Gohadpur Road, Sialkot Ph. 052-9330124, Helpline: 1139

**DAWN NEWSPAPER – AUGUST 15, 2024**



*Redefining Primary Healthcare*

**STAFF URGENTLY REQUIRED**

PPHI Sindh, a company set up under section 42 of Companies Act, 2017 (Formerly Companies Ordinance, 1984), requires services of dynamic and highly motivated individuals having domicile of Sindh, on a contract basis, for the following positions:

Sr. #	Name of Post & Salary	Qualification / Experience	Place of Posting
05	Executive (Finance & Accounts) (Rs. 84,300/-)	M.Com/ MBA (Finance) or ACCA/ <b>ACMA</b> with 05 years of post-qualification experience in Finance & Accounts in public/ private sector organization. The Incumbent must have experience in Budgeting, Payment Processing, Payroll, WHT and command over MS. Word and Excel.	All Sindh (except Head Office Karachi)

- Registration can be made up to 29.08.2024 by visiting online PPHI's Job Portal: [https://pphisindh.org/careers/current\\_jobs.php](https://pphisindh.org/careers/current_jobs.php)
- Interested candidates are required to apply online through PPHI Job Portal.
- In addition to salary other benefits, such as Provident Fund, EOBI, Group Health Insurance.
- Only Shortlisted candidates will be called for a Test/Interview.
- No TA/DA will be given for test/interviews.
- The Company reserves the right to amend/cancel the hiring process at any stage.

**HR WING, HEAD OFFICE, PPHI SINDH, KARACHI**  
**Ph: 0213-5872214, 0213-5364045**



THE NATION NEWSPAPER – AUGUST 15, 2024



**EMERSON UNIVERSITY MULTAN (Since 1920)**

**A symbol of Excellence, Innovation, and Integrity**

[www.eum.edu.pk](http://www.eum.edu.pk)



**0619210173**

**EXCELLENT CAREER OPPORTUNITIES (TEACHING & NON-TEACHING)**

Emerson University Multan, a fast-growing public sector University, accredited by HEC and chartered by the Government of the Punjab, invites applications from Pakistani nationals who are not married to a foreign national, on the prescribed form available at university E-portal <https://eportal.eum.edu.pk/>. The qualification and experience (Where applicable) are as per minimum standards of HEC for Teaching posts. However, the criteria for Non-Teaching posts is mentioned against each post.

**Non-Teaching Staff**

Sr. No	Post Title	Qualification/Experience	Required Posts
4.	Assistant Director (Purchase & Store) (BS-17) Age 21-35 years Regular/Contract	MBA or M.Com. or <b>ACMA</b> or ACCA or M.Sc. (second division) in Economics or equivalent qualification from an Institute or a university recognized by the Higher Education Commission (experienced candidate in the relevant field will be preferred).	01

**GENERAL CONDITIONS**

1. Candidates need to apply online through university e-portal <https://eportal.eum.edu.pk/> and submit:

- i) Printed copy of the online application along with attested copies of required documents (certificates, degrees, testimonials, detailed marks certificates, transcripts, experience certificates with specific dates and publications) recent passport size photograph attached on form and complete biodata /CV. However, four (04) complete copies (in bound form) must be submitted for the post of Associate Professor.
- ii) Three (03) envelopes with postal address and will also provide the Mobile number/WhatsApp/email written on for correspondence, and if any change in address, then must be communicated immediately to the Registrar, EUM.

2. Amount (non-refundable) as prescribed below can be deposited in any branch of the Bank of Punjab (BOP) in Account # **6510100673200408** with account title “**Emerson University Multan**”. The applicants must attach the original deposit slip with the application as proof of payment and mention the name of the post and discipline on the deposit slip

**BS-1 to BS-4 Rs 500/-      BS-5 to BS-15 Rs 1000/-      BS-16 to BS-19 Rs 1500/-      BS-20 Rs 3000**

3. Persons already employed in any Government or Semi Govt. Organizations should submit their applications through proper channel. The requisite No Objection Certificate (N.O.C) from present employer must reach the Office of

Registrar Emerson University Multan on or before the last date.

4. The University reserves the right:
  - i. Not to fill any vacancy without assigning any reason thereof.
  - ii. To short list the candidates where required on the basis of academic qualifications/test as may be prescribed by the University.
5. Incomplete applications or those received after the due date will not be entertained, even though posted before due date.
6. The applicant is advised that if the application submitted by him/her is incomplete, deficient in any respect or is not accompanied by any of the necessary documents which should be drawn up in a clear manner, it is liable to be summarily rejected unless the deficiency, if any, is made up by the applicant before the expiry of the last date for submission of applications.
7. The candidates will have to appear in the test/interview at their own cost without any obligation to the University.
8. Candidates applying for more than one post will submit separate application forms with necessary documents, complete in all respects.
9. **Foreign Degrees/Diplomas:** The university shall accept degrees/certificates/diplomas of those foreign universities or institutes only which have been recognized or attested by Higher Education Commission (HEC) of Pakistan and Inter Board Committee of Chairmen (IBCC).
10. The equivalence of foreign and local academic qualification as laid down by HEC or IBCC or other regulatory authority shall be accepted only. In case the candidate claims that his/her qualification is equivalent to prescribed qualification, the candidate will be required to submit equivalence of his/her qualification issued by the regulatory authority before closing date.
11. Application of candidate whose result is not officially announced by the University concerned, on or before closing date of advertisement, shall not be considered.
12. Candidates applying through quota as per the Govt. of the Punjab rules (Recruitment Policy 2021), should submit relevant documents/certificates for the claim of quota.
13. Three percent (3%) quota for disabled persons, 5% quota for Minorities (Non-Muslims) and 5% quota for women is reserved. If a person intends to apply against the specific quota(s), he/she must apply separately for the said quota, in addition to the application submitted on open merit. Candidates applying through quota as per the Govt. of the Punjab rules (Recruitment Policy 2021) should submit relevant documents/certificates for the claim of quota.
14. The University is not responsible if call letters are not received due to any lapse of Courier Agency/Post office/Telephonic Message/WhatsApp and email or given wrong address.
15. The University reserves the right to increase or decrease the number of advertised vacancies as per availability of Funds.
16. General age relaxation will be permissible as per Govt. policy.  
**NOTE:** The applications must reach the Office of the Registrar, Emerson University Multan through courier services or registry only, on or before **02-09-2024** before 04:00 PM.

**(Dr. Muhammad Farooq)**  
**Registrar**

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