

DAWN NEWSPAPER, APRIL 21, 2024



## Pakistan National Shipping Corporation

### CAREER OPPORTUNITY

The Pakistan National Shipping Corporation "PNSC" Group of companies, as the National Flag Carrier undertakes global shipping operations. PNSC requires high caliber and result oriented professionals for the position of:

Position	Qualification & Experience	Maximum Age Limit
Chief Internal Auditor	<ul style="list-style-type: none"> <li>Minimum 05 years of relevant post qualification experience in Audit or Finance or Compliance function and member of the Institute of Chartered Accountants of Pakistan or Institute of Cost and Management Accountants of Pakistan.</li> </ul> <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> <li>Minimum 07 years of relevant post qualification experience in Audit or Finance or Compliance function and Certified Internal Auditor; or Certified Fraud Examiner; or Certified Fraud Examiner; or Certified Internal Control Auditor.</li> </ul> <ul style="list-style-type: none"> <li>Preference will be given to a candidate having experience of working in shipping industry or a listed company as Chief Internal Auditor.</li> </ul>	50 Years

- Company is an equal opportunity employer.
- NOC is mandatory for candidates working in Government Organizations.
- Appointment will be on contract, initially for a period of two years extendable with mutual consent. Selected candidates will be offered market-based remuneration package, commensurate with qualifications and experience.
- Interested candidates may apply through online application form available at PNSC website [www.pnsc.com.pk](http://www.pnsc.com.pk). Last date for submission of application is 07<sup>th</sup> May, 2024.
- Job description is available on PNSC website.
- Only short listed applicants shall be called for interview.
- No TA/DA or expenses shall be payable.
- Job quotas as prescribed vide Establishment Division Notification No # S.R.O No. 747(1)/2020 dated 19-08-2020 and quotas prescribed for minorities, person with disabilities and women will be followed.
- Residents of Balochistan are encouraged to apply. Candidates from Balochistan will be given preference subject to meeting the criteria.
- Being the technical position, if the appropriate candidate is not found under the prescribed job quota, then the candidate will be selected on merit.
- Corporation reserves the right to reject any application without disclosing any reason to the applicants.

PID(K)2965/23

**JANG NEWSPAPER, APRIL 21, 2024**



## National Transmission & Despatch Company Limited (NTDC)

National Transmission and Despatch Company Limited (NTDC), "the Company", is a State-Owned Enterprise, responsible for development, operation and maintenance of HVAC (220/500/765 kV) and HVDC ( $\pm 500$  kV and  $\pm 660$  kV) power transmission system across Pakistan and the Azad Jammu & Kashmir, operating and maintaining under its Transmission licence TL/01/2002 granted by NEPRA on 31.12.2002. The Company employs a staff of over ten thousand for managing the transmission network across the country.

### POSITION OF MANAGING DIRECTOR

Consistent with the objectives of the government to reform the power sector, the Ministry of Energy (Power Division) and the Board of Directors of the Company in line with the provisions of State-Owned Enterprises (Governance and Operations) Act, 2023 (the SOEs Act 2023) have initiated efforts to transform the Company into a dynamic corporate entity to meet with the emerging challenges facing the power sector in the country. These include but not limited to improving system reliability, extending the network to acquire/transmit power from the new generation and import power from neighboring countries, and instituting a range of reforms in Company's overall functional areas, in particular, establishment of an Independent System Operator (ISO) and Transmission Network Operator (TNO) as per modified licence No. SOL/01/2023 dated 21.03.2023 and TL/01/2002 dated 21.03.2023 respectively.

To achieve these objectives, the Company intends to hire the services of a highly-reputed professional, with a proven track record, to lead the Company in achieving its transformation plan in the wake of planned market liberalization.

### KEY RESPONSIBILITIES

The Managing Director (MD) will report to the Company's Board of Directors and actively work to transform the Company to support the growth of the power market in the country and deliver value to its shareholders and customers. In addition to management of operations, the MD will be responsible for extension/augmentation/upgradation of the network, development and implementation of strategic action plans to achieve the development and performance targets set by the GoP and the NTDC's Board. The MD will be required to build and groom teams of seasoned, energetic and dedicated professionals for future leadership and management. The ideal candidate must have clear vision, leadership, management and team-building capabilities and a demonstrated track record. Specific responsibilities in line with the SOEs Act 2023 include the following:

- Preparing of strategic business plan and rationalization of organizational structure;
- Establishing and streamlining of mechanisms, processes and procedures for timely completion of projects;
- Introducing performance-based compensation system and performance management;
- Implementing of organizational restructuring, Enterprise Resource Planning and facilitating establishment of the ISO as laid down in the Company's modified Licence;
- Ensuring of efficient and speedy Procurement;
- Automating and managing the compliance of all regulator requirements established and prescribed by National Electric Power Regulatory Authority (NEPRA);
- Overseeing the implementation of NTDC's requisite actions with respect to Competitive Trading and Bilateral Contract Market (CTBCM);
- Developing of plans and schemes for reducing the Transmission Losses inline with targets set by NEPRA and implementing these;
- Managing of strategic initiatives undertaken to improve system reliability and security of the system;
- Seeking of the most appropriate financial arrangement to timely and effectively upgrading/developing of requisite transmission systems and facilities; and
- Ensuring smooth coordination with various ministries, Planning Commission, NEPRA, CPPAG, PPIB, AEDB, NEECA, PPMC, WAPDA, DISCOs, IPPs and GENCOs along with International funding agencies, etc.
- Detailed ToRs, KPIs and Targets shall be negotiated at the time of signing of contract.

### QUALIFICATION AND EXPERIENCE

Minimum a bachelor degree in Engineering (preferred fields are electrical/civil) or Equivalent in Finance / Business Administration/CA/ACMA/Sixteen (16) years of education]. Master or PhD degrees in related fields shall have an added advantage.

The candidate must have eighteen (18) years overall post-qualification professional experience in corporate entities out of which five years' experience must be at a senior management position as the CEO or on a position directly reporting to the CEO. For the candidate from public sector, the overall experience of eighteen (18) years should include a minimum of three (3) years in Grade 20 or above. Experience in power sector utility or consultancy shall be given preference. The candidate must fulfill the "Fit and Proper Criteria", as set out under the relevant provisions/Schedule(s) of the SOEs Act 2023 and available on NTDC's website ([www.ntdc.gov.pk/careers](http://www.ntdc.gov.pk/careers)).

### REMUNERATION AND AGE

The assignment will be based on a performance based contract for an initial period of three (3) years, extendable for another term through mutual consent. The candidate should not be more than fifty eight (58) years of age on the closing date of an application submission. An appropriate market based negotiated package as per candidate's qualification, capability, competence and experience will be offered.

In case, a Civil Servant /Government Servant is selected through competitive process against this position, he/she will be required to either resign from Government Service or seek an early retirement, severing his/her connection/lien with their parent cadre/Ministry/Division/ organization, etc. before joining the position.

### INSTRUCTIONS

Interested candidates having the requisite qualifications and experience should apply along with:

- i. Filled/Completed Performa (available on NTDC's website) in the format prescribed in "Annexure A" of the Public-Sector Companies (Corporate Governance) Rules, 2013 (Rules 2013) along with the detailed CV;
- ii. A declaration (available on NTDC's website) as per the format at "Annexure B" of the Public Sector Companies (Appointment of Chief Executive) Guidelines, 2015 that the applicant is not ineligible to act as a Managing Director, as per the Fit and Proper Criteria prescribed in Schedule II of the said Guidelines;
- iii. Copies of degrees and certificates;
- iv. A recent passport size photograph, a copy of CNIC or passport, at least two references, and experience certificates.

### NOTE:

- Prescribed Application Form/"Annexure A", Declaration Form "Annexure B", and the Fit and Proper Criteria for the post of Managing Director of a Public-Sector Entity can be downloaded from NTDC's website ([www.ntdc.gov.pk/careers](http://www.ntdc.gov.pk/careers)) as well as from the Ministry of Energy website ([www.mowp.gov.pk](http://www.mowp.gov.pk)).
- Only short-listed candidates will be invited for an interview.
- No TA/DA will be provided for the interview.
- The application along with attachments should be emailed at [gmr@ntdc.com.pk](mailto:gmr@ntdc.com.pk) on or before **15th May 2024**, and the printed copies should be sent at the address given below subsequently.

\*1 Rule 26 of the State-Owned Enterprises Policy, which allows the applicability of these 2013 Rules till new guidelines/rules for appointments of these positions, including CEOs are issued by the Central Monitoring Unit under the SOEs Policy. The 2013 Rules will be applicable subject to compliance with the SOEs Act 2023 and the Policy.

PID(L)3271/LK

**General Manager (HR) NTDC**

2<sup>nd</sup> Floor, Hall No. 8, Shaheen Complex, Egerton Road Lahore

Tel: +92-42-99205523, +92-42-99202574, Email: [gmr@ntdc.com.pk](mailto:gmr@ntdc.com.pk)

JANG NEWSPAPER, APRIL 21, 2024



## SECURITIES AND EXCHANGE COMMISSION OF PAKISTAN

### CAREER OPPORTUNITY

SECP, the apex regulator of Capital markets and corporate sector of Pakistan requires the services of qualified, result oriented, energetic and enthusiastic professional having impeccable integrity and exceptional analytical skills for the following Islamabad-based contractual position in its Mergers & Restructuring Department on open merit:

<b>Director - Mergers &amp; Restructuring Department (Position: 01)</b>	
<b>Qualification</b>	<ul style="list-style-type: none"> <li>Masters/ Bachelor's degree (equivalent to 16 years of education) in Accounting/Finance or Law from HEC recognized reputable University / Institute or Qualified CA, <b>CMA</b>, ACCA.</li> </ul>
<b>Post Qualification Experience</b>	<ul style="list-style-type: none"> <li>At least 15 years of post-qualification experience in related field. Strong knowledge and hands-on experience of managing financial/legal transactions of Merger/ Restructuring is must.</li> <li>Note: In case of qualified chartered accountant, CA Articleship will be considered as part of requisite experience for the above-mentioned position.</li> </ul>
<b>Age</b>	<ul style="list-style-type: none"> <li>Maximum age should not exceed 50 years on the last date of submission of application</li> </ul>
<b>Nature of Employment</b>	<ul style="list-style-type: none"> <li>Contract (03 years) extendable on need and performance basis. The Commission may consider to regularize the position (after three years) subject to meeting the criteria prescribed for this purpose.</li> </ul>

- SECP offers competitive compensation package.
- Only shortlisted candidates will be called for interview.
- Appointment will be subject to qualifying the multi-tier interview process, clearance of medical tests and psychological assessment.
- We are an equal opportunity employer, women, minorities, people with special needs and applicants from Balochistan, EX-FATA, Gilgit-Baltistan and Azad Jammu & Kashmir (AJK) are encouraged to apply.

Interested candidates may visit the website  
<https://www.sidathyder.com.pk/careers>  
 and apply online as per instructions within 15 days of publication of this advertisement.  
 Applications received after the due date will not be considered in any case.

In case of any queries, please feel free to contact:  
 021-35693521 - 30 Ext (384)

Recruitment Team - HR Consulting Division  
 SIDAT HYDER MORSHED  
 ASSOCIATES (PVT) LTD

JANG NEWSPAPER, APRIL 19, 2024

PAKISTAN



SOFTWARE  
EXPORT BOARD



TECH  
destiNATION  
PAKISTAN



Ministry of Information Technology  
& Telecommunication  
**DIGITAL PAKISTAN**

## Pakistan Software Export Board (PSEB)

# VACANCY ANNOUNCEMENT

## ESTABLISHMENT OF IT PARK KARACHI

PSEB is seeking to recruit competent and experienced human resources for its PSDP project **Establishment of IT Park Karachi** on a contractual basis initially for a period of two years further extendable upon the satisfactory performance of the employees. The details of the same are as follows.

Sr. No.	Position	Project Pay Scale	No. of Positions	Location
5	Manager Audit	PPS-09	01	Initially Islamabad but will be posted to Karachi according to requirement

- The detailed job descriptions and mandatory criteria is available at <http://njp.gov.pk>.
- Applications should be submitted through <http://njp.gov.pk> latest by date **May 10<sup>th</sup> 2024**.
- Applications submitted via other means will not be entertained.
- Only shortlisted candidates will be called for an Interview. No TA/DA will be admissible
- PSEB has a right to place anywhere in Pakistan depending upon the requirement of the project.
- PSEB is an equal-opportunity employer.

PID (I) No.6202/23

### Manager Human Resource

Pakistan Software Export Board (G) Ltd.  
Plot 61, 06<sup>th</sup> Floor, New State Life Tower, Near Saudi Pak Tower,  
Jinnah Avenue, Blue Area Islamabad  
☎ 051-9202295 (Ext. 116), 051-9202184, Email: [hr@pseb.org.pk](mailto:hr@pseb.org.pk)

### Manager Audit

**Qualification:** CA/**Member of a recognized body of professional accountants**/Certified Internal Auditor/Certified Fraud Examiner/ Certified Internal Control Auditor/Master Degree in finance from a University recognized by the HEC.

Experience: 10 years of relevant experience

<https://www.njp.gov.pk/>

**DAWN NEWSPAPER, APRIL 21, 2024**



## ZARAI TARAQIATI BANK LIMITED CAREER OPPORTUNITIES



ZTBL, a 'AAA' rated renowned specialized financial institution with a wide network of over 500 Branches all across the country is inviting applications from energetic and challenge-oriented professionals with proven track record and capacity to perform as a catalyst for transformation in a challenging environment. The individuals who fulfill the basic eligibility criteria may apply for the contractual positions, which are based at ZTBL, Head Office, Islamabad.

### Head of Business Intelligence and Financial Control (VP/SVP)

**Experience:** Minimum 10 years Post-Qualification experience in banking sector.

**Qualification:** **ACMA** ACCA/CA Finalist.

#### Job Responsibilities

- Responsible for the implementation of functional side of Business Intelligence Systems/ Portals and Big Data in coordination with the Divisions of the Bank.
- Responsible for BI Projects Planning and keep them aligned with Bank's Business Strategic and Operation Plans.
- Develop and implement a comprehensive business intelligence strategy to support data-driven decision-making processes.
- Provide financial insights and recommendations for business growth.
- Lead the Business function as a Business Financial Controller while ensuring compliance with policies and regulatory requirements.
- Collaborate with cross-functional teams to gather and analyze business data, providing insights to support strategic initiatives.
- Stay abreast of Industry trends, regulatory changes, and best practices in business intelligence and financial management.
- Review Monthly Reports of Assets, Liabilities, accounts, ATM Cards, Income & other KPIs for the purpose of Business Valuation & Planning.
- Any other task assigned by the management.

### ELIGIBILITY / INELIGIBILITY CRITERIA

- The applicant must possess excellent communication, analytical, interpersonal, adaptability and teamwork skills.
- Applicant should have HEC verified degree(s) as well as previous experience(s) certificates (in original) at the time of interview.
- Maximum age upto 60-years as on closing date to apply.
- Applicants retired from any service under any Government (i.e. Federal or Provincial) or from any organization, body, authority or establishment owned or controlled by any Government or in which any Government has controlling share or interest are not eligible to apply.
- Applicant dismissed, discharged, compulsorily retired, removed or otherwise terminated by previous employers on disciplinary grounds are not eligible to apply.
- Applicant convicted by any court of law are not eligible to apply.
- Applicants relieved under any Golden Hand Shake Scheme/ Voluntary Separation Scheme (by whatever name) from Public Sector Organization for a period of five years are not eligible to apply.
- The above positions will be contractual for an initial period of 5 years (extendable subject to performance). Market Competitive remuneration will be offered.
- Interested candidates may apply online through website: <https://www.ztbl.com.pk/jobs>, till **05th May, 2024**.

PID NO. 6338-D/23

**For any related query, please contact Head Recruitment & Appointment, ZTBL, Head Office, Islamabad @ 051-9252724**



**THE NATION NEWSPAPER, APRIL 17, 2024**



# CAREER OPPORTUNITIES

Applications are invited for appointment of following post in DHA Bahawalpur

Name of the Post	No. of Posts	Age	Job Specification
Asst Dir Fin	1	Upto 45 years	<ul style="list-style-type: none"> <li>• Master Degree in Finance, CA Inter, ACCA &amp; <b>ACMA</b> (Higher qualification will be preferred)</li> <li>• <b>Min 5 years</b> proven experience in similar role</li> <li>• Advance proficiency in financial software</li> <li>• In-depth knowledge of financial regulations, accounting principles and financial analysis</li> </ul>

**Requirements:**

Desirous candidates should send their CVs by **30th April 2024** at address given at the end of this advertisement, alternatively CVs can be submitted online at email address given below.

**Note:** Only shortlisted candidates will be called for test / interview or presentation. No T/DA will be admissible. Applications received after due date will not be entertained. Competent Authority reserves the right to fill or not to fill the advertised post.

## HUMAN RESOURCE BRANCH DHA BAHAWALPUR

DHA Bahawalpur, Head Office, Jinnah Avenue (MB-2), APE Canal Road Bahawalpur.  
Pakistan Ph: +92 (62)-111-111-518

Email: [asstdir.hr@dhabahawalpur.com](mailto:asstdir.hr@dhabahawalpur.com), Website: [www.dhabahawalpur.com](http://www.dhabahawalpur.com)

**DAWN NEWSPAPER, APRIL 18, 2024**



## HYDERABAD INSTITUTE FOR TECHNOLOGY & MANAGEMENT SCIENCES

### CAREER OPPORTUNITIES

Applications are invited for the following Faculty & Non Faculty positions in Hyderabad Institute for Technology & Management Sciences – HITMS under HEC project titled "Establishment of Federal Institute at Hyderabad (Federal Institute of Science, Technology and the Arts – Hyderabad) Sindh" for the period of 2 years on contract basis.

Name of Post	No of Posts	Qualification & Eligibility Criteria
Director Finance (Tenure Post for 3 years)	01	First Division MBA (Finance) <b>ICMAP</b> / M.Com (specialization in Finance/Accounts); with at least 12 years' of professional experience of Finance and Accounts in any Government Organization / commercial organization, Financial Institution.

**Instructions and further information:**

Application form can be downloaded from website <https://hitms.edu.pk/careers/> or can be obtained from office of the Registrar and submit with the Demand Draft / Pay Order of Rs.5,000/- for all Teaching Faculty positions (Non-Refundable) as processing fee of applications in favor of Hyderabad Institute for Technology & Management Science, for non-faculty members will pay Rs.3,000/- (Non-Refundable) and supporting staff will pay Rs.1,000/- (Non-Refundable). The application form duly filled with supporting documents should reach on or before fifteen days of Publication of this advertisement at office of Registrar, Hyderabad Institute for Technology & Management Science, formerly Youth Hostel, Daman-e-Kohsar, Lutfabad, Hyderabad.

1. Candidate applying for the post of Professor and Associate Professor should submit five copies, Assistant Professor and non-teaching position should submit one copy of their bio-data/CV along with attested copies of degree, certificate, one photograph and Research Publications for each set with properly bonded.
2. Candidates serving in Government/Semi-Government and autonomous bodies should apply through proper channel.
3. Maximum age limit is 45 years, relaxable in case of highly qualified suitable candidate and Government/ Semi Government employees in exceptional cases. However for the post of Registrar & Director Finance which are three years tenure post, the candidate upto the age of sixty two years may also be eligible.
4. Candidate for the post of Professor upto age of sixty two years may also be considered in field of Computer Science and emerging disciplines only.
5. Qualification and experience shall be calculated examined as on closing date of submission of applications.
6. Candidate applying for more than one post should submit separate application form(s) along with separate bank draft with necessary documents for each post.
7. Incomplete applications i.e. without educational, professional and experience certificate, processing fee etc. or applications received after the specified date shall not be entertained. The envelope should be marked with the post applied for.
8. The Institute reserves the right of cancellation of advertised post(s) partly or as a whole and Institute reserves the right to reduce or increase number of posts at any time.
9. Salary package for each vacancy which is on contractual basis will be market based / negotiable or as per Project PC-1 and as decided by Selection Board / Selection Committee with the mutual consent during the interview.
10. Only short listed candidates shall be called for the test / interview and non-eligible candidates will not be informed.
11. For any query feel free to contact on email address [rector@hitmsahyd@gmail.com](mailto:rector@hitmsahyd@gmail.com)
12. Computer Skills are mandatory requirement for all above mentioned post.
13. No T/DA will be admissible for appearing at the interview/written test.

Shakeel Ahmed  
Registrar  
Contact PTCL 022-3823752  
Mobile No. 0334-3262912

HITMS

Post	Age	Other to read and write
Security Guard	04	Able to read and write
Sweeper	04	Good knowledge cleaning and relevant field

DAWN NEWSPAPER, APRIL 21, 2024



# Sui Southern Gas Company Limited

## EMPLOYMENT OPPORTUNITIES

Sui Southern Gas Company Limited, a leading Public Sector Utility Company in Pakistan is looking to fill the following specialized positions with qualified, experienced and dynamic professional who can add value to the organization's progress.

Sr. #	Position	Minimum Qualification and Experience
<b>Billing Positions</b>		
02	Manager (Billing) (Job Code 8278-03)	MBA / MS or ACCA with at least 04 years of experience or Fresh <b>ACMA</b>
03	Manager (Security Deposit) (Job Code 8279-01)	MBA / MS with at least 04 years of experience or <b>Fresh ACMA</b>
04	Manager (Litigation) Billing (Job Code 8280-01)	MBA / MS with at least 04 years of experience or <b>Fresh ACMA</b> Candidate having LLB shall be preferred.
05	Manager (Recovery) (Job Code 8281-01)	MBA / MS with at least 04 years of experience or <b>Fresh ACMA</b>
06	Manager (Industrial / Commercial) (Job Code 8282-03)	MBA / MS or ACCA with at least 04 years of experience or Fresh <b>ACMA</b>

Interested candidates are encouraged to visit our website <https://www.ssgc.com.pk/careers/> for details / job description and to apply online within fifteen (15) days of the publication of advertisement.

For internal candidates continuity of service shall be given as per Company's policy.

Shortlisting and selection shall be on merit based only.

The above positions carry market competitive compensation package.

SSGCL is an equal opportunity employer and women are encouraged to apply.

PID(K)2925/23



**DAWN NEWSPAPER, APRIL 21, 2024**



**SOLID WASTE EMERGENCY & EFFICIENCY PROJECT LOCAL GOVERNMENT DEPARTMENT GOVERNMENT OF SINDH**



## **REQUEST FOR EXPRESSIONS OF INTEREST**

### **SELECTION OF EMPLOYEES / STAFF**

**No. PD/PIU/SWEEP-LG/2023-24**

**Dated: 18th April, 2024**

1. The Government of Sindh has received credit through EAD, Govt. of Pakistan from the International Bank for Reconstruction and Development (IBRD) and intends to apply part of the proceeds of this credit to payments under the contract for **Solid Waste Emergency & Efficiency Project (SWEEP)** key professional staff for Sindh Solid Waste Management Board (SSWMB).
2. The PIU, SWEEP, Local Government Department, Government of Sindh now invite eligible applicants to express their interest in providing the services through CVs.
3. Eligible applicants shall have the following qualification, experience, and skills as mentioned against the position:

S. No.	Name of Post	Qualification and Experience
8.	<b>Assistant Manager Finance</b>	<ul style="list-style-type: none"> <li>• ACA, <b>ACMA</b>, ACCA, MBA (Finance), Masters in Accounting and Finance, or MS Finance, M.Com.</li> <li>• 5 years' relevant post-qualification experience in financial management, and internal audit including minimum 3 years' experience of working in Foreign-Aided Development Projects in a similar role.</li> <li>• Prior experience of working in donor funded and public sector projects will be accorded due weightage.</li> </ul> <p><b>Familiarity with World Bank Client Connection Software shall be an given additional advantage,</b></p>

4. The Mentioned Vacancies are purely Temporary / Contractual Basis (to be renewed annually purely on the basis of performance) funded through the International Lending Agency.
5. The Candidate shall have no right to claim for regularization of services in the future under any prevailing government policy.
6. Interested applicants may submit their Expressions of Interest in the form of a Cover Letter along with CV and supporting documents through courier to Project Director PIU (SWEEP) at the following mentioned address; the Expression of Interest with Cover Letter and CV can also be forward through email [pdswee@oos.ok](mailto:pdswee@oos.ok). latest by **May 5, 2024, during office hours**.
7. Only shortlisted applicants will be contacted, the successful candidates will be offered a competitive market-based package.

INF-KRY No. 1100/24

**Project Director Solid Waste Emergency & Efficiency Project**  
**2nd Floor, DMC South Office, KRC Captain Road, Haqqani Chowk, Aram Bagh, Karachi.**

پراہنڈی سٹاڈ تہ ..... وڈاڈی سٹاڈ