

# 80th DIRECTORS' TRAINING PROGRAMME

**(Weekend Program Via Zoom through online platform)**

***Under Listed Companies (Code of Corporate Governance) Regulations, 2019***

*Redefine your potential in Corporate Governance*

**Day & Dates:**

Fridays & Saturdays

12, 13, 19, 20, 26, 27, Spetember 3 and 4 October, 2025

**Timing:** From 9:00 am to 2:00 pm PKT

**Why Should I Attend?**

- Enhance governance skills
- Stay updated on legal and regulatory requirements
- Networking opportunities

**Who Should Attend?**

- Board Members and Directors
- Senior Executives and Managers
- Compliance and Risk Management Professionals

**CPD 40  
HOURS**

**Our past participants hail from a diverse range of esteemed organizations**



ICMA is proud to announce its specialized Directors Training Programs, mandated by the Securities and Exchange Commission of Pakistan (SECP). Our sought after Directors Training Program (DTP) is meticulously designed to equip directors with the essential knowledge, skills, and insights needed to navigate the intricate landscape of corporate governance.

ICMA Pakistan boasts a rich legacy of nurturing competent professionals, having successfully trained and certified over 1,200 directors. This accomplishment reinforces our position as a premier institution dedicated to shaping the future of corporate governance in Pakistan.

Furthermore, ICMA has recently launched a specialized DTP for State-Owned Enterprises (SOEs), in compliance with SECP requirements. This program is specifically designed to address the unique challenges and intricacies of corporate governance within the public sector, underscoring our commitment to elevating governance standards across all industries. We are offering this SOE-specific DTP from October 3rd to 5th. As a special incentive, all attendees of this program and previous DTPs will receive an exclusive 50% discount.

## Reserve your seat on the Board & guide the business forward.

### Programme Contents

#### Module 1:

Strategic business planning, SWOT analysis, HR management, and relevant case study.

#### Module 2:

Board effectiveness, efficient board meetings, CEO appointment and performance evaluation, and relevant case study.

#### Module 3:

Companies Act overview, directors' fiduciary duties, conflict of interest policy, related party transactions, and relevant case study.

#### Module 4:

Listed Companies Code of Corporate Governance Rules, board composition, directorships, committees, chairman's role, and relevant case study.

#### Module 5:

Disclosure and financial reporting framework, interpretation of financial statements (ratio analysis), and relevant case study.

#### Module 6:

Working capital management, capital budgeting, annual budgeting, capital expenditure analysis, and relevant case study.

#### Module 7:

Importance of internal audit department, effective internal control system, risk management process, relevant case study, and risk assessment measures.

#### Module 8:

Board responsibility for money laundering, information corporate asset and security, cyber security, and relevant case study.

### Testimonials of Participants of DTPs

I recently completed the Directors Training Program, and it was an exceptional experience. The curriculum was comprehensive, covering key topics like corporate governance and strategic decision-making. The instructors were knowledgeable and engaging, making the learning enjoyable. Practical exercises and case studies helped me apply the concepts and develop valuable leadership skills.

**Hafiz Mian M. Numan**  
Chairman - BOD, LESCO

The Directors Training Program was a great learning opportunity. The trainers were knowledgeable and the material was current. In company governance, risk management, and strategy planning, I gained useful knowledge. The chances to network with other participants were priceless. Anyone seeking to improve their directorial abilities should definitely consider this training, in my opinion.

**Zeba Bakhtiar**  
Director, Arif Habib Corporation Limited

I recently had the privilege of completing the Directors Training Program, and I must say it was an outstanding experience. The program provided me with a comprehensive understanding of the responsibilities and challenges faced by directors. The curriculum was well-structured and covered various essential topics such as corporate governance, strategic decision-making, and risk management. The instructors were highly knowledgeable and engaging, ensuring that the learning experience was both informative and enjoyable. Through practical exercises and case studies, I was able to apply the concepts learned and develop valuable skills for effective boardroom leadership. The networking opportunities provided during the program allowed me to connect with industry professionals and expand my professional network. Overall, the Directors Training Program has equipped me with the tools and confidence to excel as a director, and I highly recommend it to anyone seeking to enhance their boardroom expertise.

**Junaid Makda**  
Former President KCCI & Director, Sitara Peroxide Limited

## Investment

**Rs. 225,000/-**

Discount is available for Active Members of ICMA  
Corporate Partners, Female Participant & Senior Citizens (Above 60)

**Rs. 180,000/-**

20% Discount on Two or More Nominations from same organization

Fee is inclusive of 5% Sales Tax

The above investment includes SECP Registration Fee,  
study material, participation shield and certificate

Limited seats, on first come first serve basis.

**Last Date of Registration:**

**Thursday 11th September, 2025**

Register your interest by Scanning:



Register your interest by visiting:

<https://www.icmainternational.com/eventreg.aspx?id=99>

**For Registration & Information:**

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With Regards:

**Azeem Hussain Siddiqui, FCMA, FCA**

Chairman  
National CPD Committee, ICMA

