

Event Learning Partner



INTERNAL AUDIT LEARNFEST 2019

ROAD TO ETHICAL CULTURE

KARACHI MOVENPICK HOTEL

30th April - 3rd May | CONFERENCE - 30 April



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#ILF2019 #ReshapingCulture #StrengtheningEthics

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ABOUT INTERNAL AUDIT LEARNFEST (ILF)

ILF is ingenium's flagship event that brings together latest international discourses and trends in the field of Business Ethics, Internal Auditing, and Compliance. ILF 2018 was a huge success with 25+ distinguished speakers and 3 days of exciting learning experience in Karachi. The mega event gathered 300+ participants for a 1 day conference & 4 workshops from all over Pakistan and abroad.

ABOUT ILF 2019

The purpose of ILF 2019 Conference is to introduce a fresh perspective of business ethics to the industry by converging functional boundaries of Human Resource, Internal Audit and Compliance departments while looking from the lens of behavioral sciences. The key theme of ILF 2019 is centered on how organization's ethical culture (or lack of it) shapes individual and institutional behaviors within.

Business Ethics is a major challenge for corporations around the world. In the aftermath of series of corporate scandals discovered during past two decades e.g., Enron, Satyam, Volkswagen, etc., regulators, business leaders, and researchers now recognize that compliance and audit alone is not enough. Ethical Culture is essentially fundamental for companies, and business leaders can be held responsible for the failure to create and maintain a vulnerable culture.

In most organisations, responsibility for organizational culture rests with Human Resource function, whereas Internal Audit & Compliance function are held responsible for policies, procedures and practices within an organization intended to promote law abiding and ethical behaviors. In the changing modern world, this gigantic disconnect has now become more obvious to serious regulators and business leaders around the world. Therefore, as a result of it, despite rigorous trainings programs run by Human Resource functions and regular roll-outs of internal audit and compliance programs, thought leaders around the world have interestingly noticed how organisational culture subtly creates its way for unethical behaviors to seep in.

This growing realization is why ILF 2019 aims to bring forth a critical discourse in this year's conference with leading local and International speakers representing Internal Audit, HR, Compliance and Academia.



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THEME OF CONFERENCE

With exciting key note speeches and plenary discussions, ILF 2019 Conference will focus on:

- Ethics fails so do culture! A global case study
- Why our organizations need to perform Ethical and Cultural Audits?
- How organizations in Pakistan are implementing Ethical Audits? – a local case study on culture auditing
- Why Good People Do Bad Things? Through the lens of HR, IAD, Business and Legal.
- IAD Transformation - A New Agenda
- Local case study on culture auditing
- Ethical challenges in the age of digital disruption and how to deal with it
- Quick fixes and techniques to augment ethical culture - IIA Perspective
- How do we know our culture has improved? Cultural assessment and its effectiveness

ABOUT INGENIUM

Ingenium facilitates individual and organizational performance by enhancing the elements of talent, character and acumen. Ingenium specialises in simulation-based trainings in Ethical Culture, Leadership, Strategy, Internal Audit, Finance, and Business Acumen. We take pride in providing our clients in the Private, Public and Social sector with flexible training options including Custom Learning, Digital Learning and Open Enrollment Workshops.



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CONFIRMED SPEAKERS



Jahangir Piracha
Chief Executive, Engro Vopak
and Elengy Limited



Syed Najamul Hussain
National Head of Advisory
Services, KPMG



Rizwan Dalia
Chief People Officer
K Electric



M. Shehzad Yousuf
Group Chief Internal Auditor,
PTCL



Dr. Zeeshan Ahmed
Dean KSBL and
Ethics Consultant



Armughan Ahmed Kausar
Chief Internal Auditor, HBL Bank



Uzma Chishti
Ex GM HR,
Continental Biscuits



Khalilullah Shaikh
Council member, ICAP



Riaz Nazarali Chunara
Managing Director, National Institute
of Banking and Finance



M. Fayyaz Kerawala
Head of Learning, Habib
Metropolitan Bank



Rana Nadeem Akhtar
Partner, KPMG



Shmaz Mir
Senior Manager HR,
Engro Corp



Irfan Memon
Chief Internal Auditor,
United Bank Limited



Danish Noorani
Ethics Consultant & ex-Head of Compliance,
Pakistan & Afghanistan Region, Siemens



Abdul Wasey Khan
FCMA, CIA, CISA
Vice President, ICMA Pakistan



Syed Ahson Shah
Senior Manager, KPMG



Yasir R. Taak
Chief Executive,
Ingenium Business Solution



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APRIL 30TH, 2019

ILF 2019 CONFERENCE AGENDA

DESCRIPTION	SPEAKERS	DURATION
Networking & Tea		10:00 - 10:25
Welcome note		10:25 - 10:30
Ethics fails so do culture! International trends and Global Case study	Danish Noorani, Ethics Consultant & ex-Head of Compliance, Pakistan & Afghanistan Region, Siemens	10:30 - 11:45
Do organisations in Pakistan need Ethical And Culture Audits? - Local relevance	Moderator: Yasir R. Taak, Chief Executive, Ingenium Business Solutions Panel Discussion: Armughan Ahmed Kausar, Chief Internal Auditor, HBL Bank, Jahangir Piracha, Chief Executive Engro Vopak and Elengy, Uzma Chishti, Ex GM HR Continental Biscuits Riaz Nazarali, MD NIBAF (State Bank of Pakistan) Abdul Wasey Khan, FCMA, CIA, CISA Vice President, ICMA Pakistan	11:50 - 12:30
A local case of cultural transformation with HR & Internal Audit function	Muhammad Shehzad Yousuf, Group Chief Internal Auditor, PTCL	12:30 - 13:15
Lunch		13:15 - 14:15
Networking Activity	Yasir R. Taak	14:15 - 14:45
Why Good People Do Bad Things? Through the lens of HR, IAD, Academia, Compliance and Business	Moderator: Fayyaz Kerawala , Head of Learning, Habib Metropolitan Bank Panel: Dr. Zeeshan Ahmed, Dean KSBL and Ethics Consultant Rizwan Dalia, Chief People Officer, K Electric, Irfan Memon, Chief Internal Auditor, UBL Bank Shmaz Mir, Senior Manager HR Engro Corp	14:45 - 15:30
KPMG Internal Audit Industry Trends	Rana Nadeem Akhtar, Partner KPMG	15:30 - 15:50
Ethical challenges in the digital age	TBA – a distinguished expert in technology	15:50 - 16:15
Closing remarks	Syed Najamul Hussain - National Head of Advisory Services, KPMG	
Networking & Tea		

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MASTER WORKSHOPS

TRAINER



M. Shehzad Yousuf

Group Head and Chief
Internal Auditor, PTCL

INVESTMENT:

Rs. 17500/-

TRAINER



Syed Ahson Shah

Senior Manager, KPMG

INVESTMENT:

Rs. 17500/-

TOOLS AND TECHNIQUES FOR AUDITING ORGANISATIONAL CULTURE - MASTERCLASS

Date: May 2nd, 2019 | Time: 9:30 AM - 5 PM

Workshop Coverage:

- Definition of a corporate culture with the help of examples
- Why do we need to perform culture audit
- Challenges in performing the culture audit
- How to perform culture audit including the tools and techniques to be used
- What to measure and how
- Conclusion and reporting

Target Audience: Middle and Senior level Professionals

Internal Audit Managers, Senior Audit Officers, Head of Audits, Compliance officers, Chief Internal Auditors, Risk Managers

PRACTICAL STRATEGIES FOR AUDIT EXECUTION

Date: May 3rd, 2019 | Time: 9:30 AM - 5 PM

Workshop Coverage:

- Audit Universe (Coverage and areas of focus)
- Audit Planning
- Process Analysis and Audit Work Program
- Data Analysis – Importance of MIS and usability
- Measure and Analyze – Sampling Techniques
- Field work - Applying Critical Thinking
- Root cause problem solving – Discovering 5 whys
- Corrective Actions – How to Fix

Target Audience: Junior and Middle level Professionals

Junior Internal Audit Officer, Senior Audit Officers, Compliance officers, Risk officers



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MASTER WORKSHOPS

TRAINER



Danish Noorani

CEO, Redwood
Global Services

INVESTMENT:

Rs. 8750/-

TRAINER



Khalilullah Shaikh

Council member, ICAP

INVESTMENT:

Rs. 8750/-

ETHICAL DECISION MAKING – A SIMULATION BASED PROGRAM

Date: May 3rd, 2019 | Time: 9:30 AM - 1:30 PM

Workshop Coverage:

- Concept of ethical blindness and ethical fading
- Concept of blind spots and how does it affect our decision making
- Power of framing and strong context/ pressures in organisations
- Power of Authority bias, Peer pressure, time pressure and Group conformity
- HBR Case study on ethical blindness in organisations

Target Audience: Middle and Senior level Professionals

Internal Audit Managers, Senior Audit Officers, Head of Audits, Compliance officers, Chief Internal Auditors, Risk Managers

PRACTICAL APPROACH TO RISK BASED AUDITING – MASTERCLASS

Date: May 3rd, 2019 | Time: 2 PM - 6 PM

Workshop Coverage:

- Understand the relevant industry(ies) and the organization's objectives.
- Understand stakeholder expectations.
- Update the internal audit vision and mission.
- Define the critical success factors.
- Identify the critical and relevant risks
- Align corporate objectives with relevant risks

Target Audience: Middle and Senior level Professionals

Internal Audit Managers, Senior Audit Officers, Head of Audits, Compliance officers, Chief Internal Auditors, Risk Managers



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INVESTMENT

Conference Pass PKR 15,000

Includes lunch, refreshments, certificate & business networking

Full Day Workshops PKR 17,500

Includes lunch, refreshments, workshop materials, certificate & business networking

Half Day Workshops PKR 8,750

Includes lunch, refreshments, workshop materials, certificate & business networking

CATEGORIES FOR PACKAGE DISCOUNT

Book a conference table for 9 participants ~~135,000~~ = PKR 110,000 **Save 25K**

Orange Pass

Conference + 1 Full day workshop

~~32,500~~ = PKR 27,500

Save 5k

Blue Pass

Conference + 1 Full Day + Half day workshop

~~41,250~~ = PKR 33,750

Save 7.5k

Green Pass (Full ILF 2019)

1 Conference + 2 Full day workshops

~~50,000~~ = PKR 38,000

Save 12k

MORE DISCOUNTS AVAILABLE!

10% Early Bird Discount. Register before 12th April 2019!

10% Discount for ICAP, IIA, CFA, ACCA, ICMA, ISACA members

5% Discount for a group of 5 or more from the same company or group.

10% Discount for a group of 9 or more from the same company or group.

REGISTER NOW

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VISIT:

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