



# ICMA

Pakistan

School of  
Certified Directors

Time to Add Another Feather to Your Cap

## Redefine your potential in Corporate Governance

ISLAMABAD

LAHORE

KARACHI

MULTAN

FAISALABAD

PESHAWAR

### WEEKEND

## DIRECTORS' TRAINING PROGRAMME

### Exclusively for Members of ICMA Pakistan

ICMA Pakistan is officially approved by SECP to conduct Directors' Training Program (DTP). Since June 2012, ICMA Pakistan has so far conducted 30 **DTP programs in different cities and awarded certificates to over 400 Board of Directors, in addition to Chief Financial Officers, Chief Internal Auditors, and Companies Secretaries of Listed Companies.**

In the course of this program you will learn the best practices of corporate boards, how to leverage your skills to effectively lead, assemble and analyze the right level of information, rise to the challenges of changing times and effectively align the interests of individuals, organizations and society.

The CPD Committee of the National Council has decided to organize an exclusive DTP for members of the Institute.

### Reserve your seat on the Board & guide the business forward.

#### Islamabad

Friday, 24th, Saturday, 25th and Sunday, 26th January, 2020  
Saturday, 1st & Sunday, 2nd February, 2020

#### Lahore

Friday, 31st January, Saturday, 1st February and Sunday, 2nd February, 2020  
Saturday, 8th & Sunday, 9th February, 2020

#### Karachi

Friday, 7th, Saturday, 8th and Sunday 9th February, 2020  
Saturday, 15th & Sunday, 16th February, 2020

#### Multan

Friday, 14th, Saturday, 15th and Sunday, 16th February, 2020  
Saturday, 22nd & Sunday, February 23rd, 2020

#### Faisalabad

Friday, 21st, Saturday, 22nd and Sunday, 23rd February, 2020  
Saturday, 29th February & Sunday, 1st March, 2020

#### Peshawar

Friday, 28th, Saturday, 29th February and Sunday, 1st March, 2020  
Saturday, 7th & Sunday 8th March, 2020

**Venue:** Centers of ICMA Pakistan

**CPD 40  
HOURS**

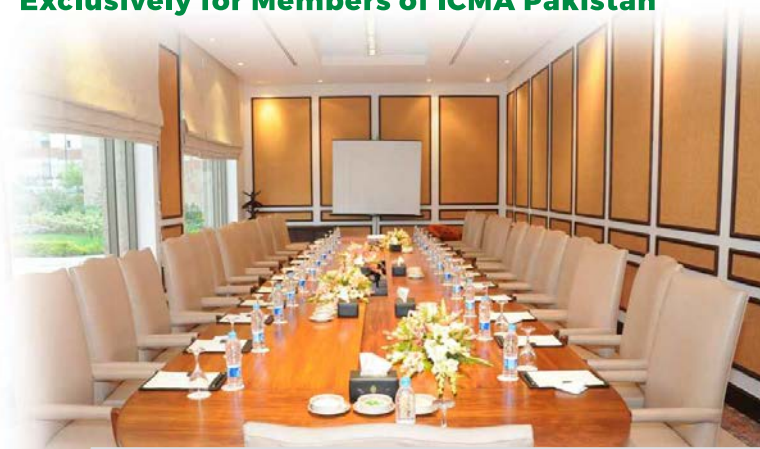
Under Listed Companies  
(Code of Corporate Governance)  
Regulations, 2019



## WEEKEND DIRECTORS' TRAINING PROGRAMME Exclusively for Members of ICMA Pakistan

### Programme Outline

<b>Module 1:</b>	HR Management and HR Policies, Leadership, Selection, performance evaluation, compensation and succession planning of Senior Management, Oversight of annual performance appraisal mechanism, Strategic Business Planning and Management, SWOT Analysis, Enterprise Resource Planning (ERP)
<b>Module 2:</b>	Taxation, OECD, Robert Rules for Conducting Business Activity, Public Procurement Rules, Overview of Pakistan Stock Exchange Regulations, Contract Management
<b>Module 3:</b>	Financial Reporting and Financial Management (Financial statements requirements, annual budget and variance analysis, working capital management), Interpretation of Financial Statements, (Ratio Analysis), Capital Budgeting, Capital Expenditure Analysis (NPV, IRR, Payback Period – Concepts and Interpretations)
<b>Module 4:</b>	Board Effectiveness and Efficient Board Meetings (Key Board function, Improving Board process, Board effectiveness), Board orientation and professional development, Board and CEO evaluation process
<b>Module 5:</b>	Code of Corporate Governance, Company Act, 2017, a. Roles & Responsibilities of Directors, b. Powers and Duties of the Board, c. Qualification & Disqualification of Directors, d. Conflict of Interest Policy, Related Party Transaction, Risk Management, Internal Control Procedures



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### Testimonials of Certified Directors

ICMA Pakistan Directors' Training Programme is full of captivating real life case studies, experimental learning, exercises, local success stories and ardent discussions to understand the depth and breadth of being a true Director.

**Mr. Asad Rafi Chandna**  
Chairman  
Port Qasim Authority.

Highest quality course content of ICMA Pakistan-DTP and facilitation with ease of learning.

**Mr. Wang Baojun**  
Managing Director  
Pak China Investment Co. Ltd.

ICMA Pakistan DTP has sharpened my knowledge and expertise to board work. It has also increased my understanding of the necessary distinction between strategy, its execution and the task each member of the Board is performing.

**Mr. Tofique Ahmed**  
Managing Director,  
National Radio and Telecom Corporation.

Payments shall be made through cheque/Payorder in favor of "Institute of Cost and Management Accountants of Pakistan" to below mentioned staff(s) of ICMA Pakistan.

#### INVESTMENT

PKR 25,000/-

#### Terms and Conditions

Preference would be given to members, who will be paying from own pocket, not sponsored by employer

Paid annual subscription till 2019-2020

The above investment is inclusive material in soft version, SECP registration fees, Participation Shield (if required on payment of Rs 2500 ), Participant Certificate, Teas, Meals and Business Networking.

#### Participants to bring own Laptop

Limited seats, on first come first serve basis.

#### LAST DATE OF REGISTRATION:

Islamabad : Thursday January 23rd, 2020  
Lahore : Thursday January 30th, 2020  
Karachi : Thursday February 6th, 2020  
Multan : Thursday February 13th, 2020  
Faisalabad : Thursday February 20th, 2020  
Peshawar : Thursday February 27th, 2020



#### Ather Saleem Ch., FCMA

Chairman, National Council CPD Committee

### For Registration & Information contact:

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Officer, CPD

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Joint Director

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