



# DIRECTORS' TRAINING PROGRAMMES

## DTP for State Owned Enterprises Act (SOEs)

### Under SOE State-Owned Enterprises (Governance and Operations) Act, 2023

*Empowering State-Owned Enterprises for Excellence*

## Serena Hotel, Islamabad

### Day & Dates:

Wednesday, Thursday & Friday  
24, 25 & 26 July, 2024

**Timing:** From 9:00 am to 5:00 pm PKT

**CPD 24  
HOURS**

### Who Should Attend?

- All currently Serving directors the Board of SOE (Including ex officio, executive and independent directors)
- All aspiring once SOE Directors, Company Secretaries, Executives of SOEs & other professionals, seeking this certification

### Why Should I Attend?

- Condition for being on the board of SOE's as per SOE policy\*
- Opportunity for aspiring independent directors to get directorship
- Get listed as Certified Directors for SOE

\*Conventional DTP certification does not enable eligibility for SOE directorship

## DTP for Other Corporate Entities

### Under Listed Companies (Code of Corporate Governance) Regulations, 2019

*Redefine your potential in Corporate Governance*

## (Online Platform)

### Day & Dates:

Fridays & Saturdays  
5, 6, 12, 13, 19, 20, 26 & 27 July, 2024

**Timing:** From 9:00 am to 2:00 pm PKT

**CPD 40  
HOURS**

### Who Should Attend?

- Board Members and Directors
- Senior Executives and Managers
- Compliance and Risk Management Professionals

### Why Should I Attend?

- Enhance governance skills
- Stay updated on legal and regulatory requirements
- Networking opportunities

Our past Certified Directors hail from a diverse range of esteemed organizations



ICMA is proud to announce its specialized Directors Training Programs, mandated by the Securities and Exchange Commission of Pakistan (SECP). Our sought after Directors Training Program (DTP) is meticulously designed to equip directors with the essential knowledge, skills, and insights needed to navigate the intricate landscape of corporate governance.

ICMA Pakistan boasts a rich legacy of nurturing competent professionals, having successfully trained and certified over 1,200 directors. This accomplishment reinforces our position as a premier institution dedicated to shaping the future of corporate governance in Pakistan.

In addition, ICMA is now introducing a specialized DTP for State-Owned Enterprises (SOEs) as mandated by the SECP. This program is tailored to address the unique challenges and complexities of corporate governance within the public sector, further demonstrating our commitment to enhancing governance standards across all sectors.

## Reserve your seat on the Board & guide the business forward.

### DTP for SOEs - Programme Contents

#### Module 1:

1. Introduction to Corporate Governance
2. SOE Reforms: A Global Perspective, SOE Law: Scope and Principles
3. Role of Government, Role of Federal Government, CCoSOEs, Line Ministries and Divisions
4. Strategic Aspects of SOEs, CMU (Central Monitoring Unit)
5. Board Composition and Structure, Size and composition of board, its appointment/election, removal and term criteria
6. Independence, Board Diversity and Committees

#### Module 2:

1. Directors Selection & Performance review, Director Appointment & Removal
2. Board Nomination Committee (BNC), Performance Reviews
3. Directors Duties, Role and Liabilities, Roles and Responsibilities of Chairperson
4. Roles and Responsibilities of Directors, Code of Conduct
5. Conflict of Interest, Related Parties, Procurement Procedures

#### Module 3:

1. Developing a Business plan, Statement of Corporate Intent (SCI)
2. Business Plan, Public Service Obligations, Competitive Neutrality
3. Financial Governance, Risk Governance

#### Module 4:

1. Disclosure Requirements as per SOE Law
2. The Annual Report, Audit Committee
3. Internal Audit & Internal Controls
4. External Audit
5. Board Simulation and case study

### DTP for Other Corporates - Programme Contents

#### Module 1:

1. Regulatory requirements of Financial Statements
2. Understanding and Interpretation of Financial Statements (Ratio Analysis, Variance Analysis, Trend Analysis)
3. Annual Budgeting, Capital Expenditure Techniques (NPV, IRR, etc.)

#### Module 2:

1. Overview of the Companies Act, 2017
2. Roles & Responsibilities of Directors
3. Qualification & Disqualification of Directors
4. Filling of Accounts and Appointment of Auditors
5. Role and liabilities of Independent Director

#### Module 3:

1. Listed Companies Code of Corporate Governance Rules
2. Improving Board Effectiveness and professional development.

#### Module 4:

1. Strategic Business Planning
2. SWOT Analysis of the Company
3. HR Management Policies and HR Structure of Organization,
4. Succession planning and Performance evaluation of Senior Management
5. Protection against harassment of woman at workplace act 2010

#### Module 5:

1. Importance of Internal Audit and effective Internal Control System
2. Risk Management Process
3. Board responsibility to cater money Laundering
4. Cyber Security & Responsibilities of the Board
5. Cyber Security risk and counter measures

## Investment

**Rs. 175,000/-**

**Discount is available for Active Members of ICMA Corporate Partners, Female Participant & Senior Citizens (Above 60)**

**Rs. 140,000/-**

**20% Discount on Two or More Nominations from same organization**

Fee is inclusive of 5% Sales Tax

The above investment includes SECP Registration Fee, study material, Lunch (SOEs Islamabad) participation shield and certificate

Limited seats, on first come first serve basis.

### Last Date of Registration:

**For SOEs**

Tuesday 23rd July, 2024

**For Other Corporate Entities**

Thursday 4th July, 2024

Register your interest by Scanning:



Register your interest by visiting:

<https://www.icmainternational.com/eventreg.aspx?id=99>

### For Registration & Information:

**Maqsood un Nisa**

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With Regards:

**Asim Husain Khan**

Director

Members' Professional Development  
and Corporate Trainings