



**DAWN NEWSPAPER – NOVEMBER 3, 2024**

## **JOB OPPORTUNITY**

### **CHIEF FINANCIAL OFFICER**

**Heavy Mechanical Complex** intends to hire the services of **Chief Financial Officer / Company Secretary** on contract basis for the period of three (03) years extendable on satisfactory performance. The terms and conditions of service, qualification, experience, including eligibility criteria are as follows: -

#### **Key Responsibilities:**

- a. Oversee the financial operations of the company, including budgeting, forecasting, and financial reporting.
- b. Develop and implement financial strategies, policies and procedures to ensure the financial health of the organization.
- c. Ensure financial compliance with applicable laws, regulations, internal policies and IFRS standards. Prepare and present financial statements, report and analysis to senior management and the board of directors.
- d. Manage financial risks and opportunities, including investment strategies and funding options.
- e. As a Company Secretary, ensure regulatory compliances of SECP regulations, manage and conduct Audit Committee and BOD meetings.
- f. Coordinate with external auditors, regulatory bodies and stakeholders to ensure accurate and timely financial reporting.
- g. Supervise and mentor the finance team, ensuring continuous development and high performance.
- h. Manage cash flow, planning accounts and other financial transactions to ensure efficient and effective financial management.
- i. Implement and maintain robust financial controls and systems.
- j. Participate in strategic planning and decision-making processes to support the organization's objectives.

#### **Eligibility Criteria**

- a. Chartered Accountant (CA) / ACCA / **FCMA** / CPA or equivalent qualification. Minimum of ten (10) years of experience in financial management with at least five (05) years service as CFO in Public Sector Company or company registered with SECP.
- b. Strong knowledge of financial regulations, accounting principles and financial reporting standards.
- c. Having proven experience to work as Secretary to the Board of Directors as per SECP guidelines.
- d. Proven track record of strategic financial planning and management.
- e. Excellent leadership, communication and interpersonal skills.
- f. Well-versed with government rules, regulations, audit policies and PIFRA (Project to improve Financial Reporting and Auditing).
- g. Maximum age limit shall be 50 years.
- h. The salary package will be market based and competitive.
- i. Candidates having experience of steel manufacturing industry shall be given preference.

#### **How to Apply**

- a. Interested candidates are invited to submit their application alongwith a detail CV within fifteen (15) days of publication of this advertisement via:-  
Email: **jobscareer83@gmail.com**
- b. Only shortlisted candidates shall be called for test / interview
- c. The Competent Authority reserves the right to review or cancel the recruitment process at any stage.

**Head (HR)**  
**Heavy Mechanical Complex**  
**Hattar Road Taxila, Distt. Rawalpindi**  
**Ph: 051-9314181, Ext: 637**

EXPRESS NEWSPAPER – NOVEMBER 3, 2024


**National Business Education Accreditation Council (NBEAC)**

**Position Vacant Accounts Manager**

NBEAC is looking for a dynamic, dedicated and competent professional for the position of Accounts Manager at NBEAC secretariat in Islamabad for which applications are invited from Pakistani nationals.

Job Title	Qualification	Experience	Age Limit	Salary Range
Accounts Manager	<ul style="list-style-type: none"> <li>16 years of education, such as a BS in Accounts &amp; Finance, a BBA, an old MBA/M. Com., <b>ACMA</b>, ACCA, etc., with at least a CGPA of 2.5/2nd Division from an HEC-recognized institution.</li> </ul>	03 years' experience in Public / Private organization. <ul style="list-style-type: none"> <li>Proven experience in financial management, preferably in a non-commercial setting.</li> <li>Strong understanding of accounting principles.</li> <li>Excellent analytical and problem-solving skills.</li> <li>Proficiency in financial software and Microsoft Excel.</li> <li>Effective communication and interpersonal skills.</li> </ul>	24-35	SCG-06 60,000-(3300)-126,000

Interested candidates may send their applications to [usmanm@hec.gov.pk](mailto:usmanm@hec.gov.pk) on or before **22nd of November 2024**. Late or incomplete applications will not be entertained. Only short-listed candidates will be called for test/interview. NBEAC reserves right to reject any or all the applications.

**Program Director, NBEAC**

**National Business Education Accreditation Council (NBEAC),**

**N Block, HRD Building, Higher Education Commission, H-8, Islamabad. Ph: No. 051 90800211**

**For further details, please visit Council website: <http://www.nbeac.org.pk>**

**JANG NEWSPAPER – OCTOBER 27, 2024**


**GOVERNMENT OF SINDH**  
**SERVICES, GENERAL ADMINISTRATION AND COORDINATION DEPARTMENT**

NO.SOII(SGA&amp;CD)/6-53/2024

Karachi, dated the 31st October, 2024

## VACANCY ANNOUNCEMENT

Applications are invited from the qualified candidates for hiring services of staff for the **Special Unit** in Services, General Administration and Coordination Department (SGA&CD) on contract basis for a period of two (02) years, extendable on satisfactory performance, with the following eligibility criteria:-

S. #	QUALIFICATIONS	EXPERIENCE	SKILLS
01.	<b>COORDINATOR (FINANCE &amp; PLANNING)</b>		<b>MAXIMUM AGE: 45 YEARS</b>
	<ul style="list-style-type: none"> <li>Master's degree with a minimum GPA of 3.0 in Business Administration (Finance), Economics, or equivalent professional certifications such as CA, ACCA, or <b>ICMA</b></li> </ul>	<ul style="list-style-type: none"> <li>A minimum of 5 years of relevant experience in financial planning, analysis, reporting, and internal controls in either the public or private sector.</li> <li>Proven track record of handling complex financial data and producing detailed financial reports.</li> </ul>	<ul style="list-style-type: none"> <li>Advanced analytical and quantitative skills, with the ability to conduct in-depth financial research and analysis.</li> <li>Excellent interpersonal and communication skills, with the ability to clearly convey financial information to non-financial stakeholders.</li> <li>Proficiency in modern financial software and IT tools, with a strong emphasis on the use of advanced technology for financial management.</li> <li>Strong leadership and decision-making skills, with the ability to manage and lead financial projects effectively.</li> </ul>

### IMPORTANT INSTRUCTIONS

- The hiring shall be on contract and term-specific and liable to be terminated on one month's notice.
- The hiring shall be on fixed monthly remuneration.
- No TA/DA shall be admissible to any candidate for appearing in interview/test.
- The candidates already in government service should apply with No Objection Certificate (NOC) from Competent Authority.
- The candidates having prescribed qualification, experience & skills for the post should send their applications along with academic certificates, experience certificates etc. to the **Secretary (I&C), Services, General Administration and Coordination Department, Government of Sindh, 5th Floor, Sindh Secretariat No. 01, Shahrah-e-Kamal Atta Turk, Karachi**. The last date for submission of applications is **Tuesday, 19th November, 2024**.
- All candidates should bring their original documents on the date of interview.
- The competent authority reserves the right to reject any or all applications and withdraw / withhold entire process of hiring without assigning any reason and candidates shall have no right to lodge any claim whatsoever at any forum or any court of law in this regard.
- Shortlisted candidates will be called for interview/test.

**SECRETARY (I&C)**  
**GOVERNMENT OF SINDH**

INF-KRY No. 3489/24

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**EXPRESS NEWSPAPER – NOVEMBER 3, 2024**

## CAREER OPPORTUNITIES

A Donor Funded Project seeks to hire dynamic and career oriented professionals on contract basis for the following positions:

S.No.	Name of Position	No. of Positions	Criteria / Required Qualification and Experience	Place of Posting
13.	<b>Deputy Finance Manager</b>	01	Associate Member of the Institute of Chartered Accountants of Pakistan or Equivalent Membership of other professional Bodies like <b>ICMA</b> ACCA/ICAEW. Minimum 5 years post qualification Experience on Managerial Post is required. Max Age 50 years.	Islamabad

Interested candidates may apply online. Please visit [www.ntp.gov.pk/career/](http://www.ntp.gov.pk/career/) within 15 working days of the publication of this advertisement. Last date of submission of application is **22<sup>nd</sup> November 2024**. Government employees must apply through proper channel. Only shortlisted candidates will be called for interviews, No TA/DA will be paid. (ONLY APPLICATIONS APPLIED ONLINE WILL BE ACCEPTED). Admin HR officer contact # 051-9255387.

PID(i)No.3018/24

**THE NEWS KARACHI – NOVEMBER 3, 2024**

## CAREER OPPORTUNITIES

“The Nation’s Bank”, **National Bank of Pakistan** aims to support the financial well-being of the Nation along with enabling sustainable growth and inclusive development through its wide local and international network of branches. Being one of the leading and largest banks of Pakistan, National Bank of Pakistan is contributing significantly towards socioeconomic growth in the country with an objective to transform the institution into a future-fit, agile and sustainable Bank.

In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following positions in the area of **Financial Control** based at **Karachi**.

The individuals who fulfill the below basic-eligibility criteria may apply for the following positions:

<b>01</b>	<b>Position / Job Title</b>	<b>Finance Officer (OG-III / OG-II)</b>
	<b>Reporting to</b>	Wing Head – Finance
	<b>Educational / Professional Qualification</b>	<ul style="list-style-type: none"> <li>Minimum Graduation or equivalent from a local or international university / college / institute recognized by the HEC</li> <li>Candidate having a Master’s degree and / or any other relevant professional qualification, such as CA Inter / ACCA / <b>ACMA</b> will be preferred</li> </ul>
	<b>Experience</b>	<ul style="list-style-type: none"> <li>Minimum 01 year of experience in finance and / or accounts and / or audit</li> </ul>
	<b>Other Skills / Expertise / Knowledge Required</b>	<ul style="list-style-type: none"> <li>Good understanding of business and financial acumen</li> <li>Good business communication and analytical skills</li> <li>Proficient in MS Excel, PowerPoint, and Word. Basic understanding of Power BI</li> <li>Detail oriented with high level of accuracy</li> </ul>
	<b>Outline of Main Duties / Responsibilities</b>	<ul style="list-style-type: none"> <li>To assist in the preparation of Bank’s budgets and financial statements</li> <li>To assist in preparation of trial balance and management of accounts on monthly, quarterly, half yearly and annual basis</li> <li>To perform analytical review of various heads of accounting and prepare report there against</li> <li>To manage records and receipts of payments related vouchers</li> <li>To identify and resolve invoice discrepancies and monitor payments with respect to budgetary limits</li> <li>To correspond with groups / divisions for collection of data for financial analysis and assist in analysis of data received</li> <li>To coordinate with external and internal audit teams and assist in timely closure of audit findings</li> <li>To handle SBP reporting matters and preparation of data and reports</li> <li>To perform any other assignment as assigned by the supervisor(s)</li> </ul>
<b>02</b>	<b>Position / Job Title</b>	<b>Taxation Officer (OG-III / OG-II)</b>
	<b>Reporting to</b>	<ul style="list-style-type: none"> <li>Department Head - Indirect Taxes</li> <li>Department Head - Direct Taxes</li> </ul>
	<b>Educational / Professional Qualification</b>	<ul style="list-style-type: none"> <li>Minimum Graduation or equivalent from a local or international university / college / institute recognized by the HEC</li> <li>Candidates having a Master’s degree and / or any other related professional qualification, such as CA Inter / ACCA / <b>ACMA</b> will be preferred</li> </ul>
	<b>Experience</b>	<ul style="list-style-type: none"> <li>Minimum 01 years of experience in handling tax matters</li> </ul>
	<b>Other Skills / Expertise / Knowledge Required</b>	<ul style="list-style-type: none"> <li>Good understanding of business and financial acumen</li> <li>Good business communication and analytical skills</li> <li>Proficient in MS Excel, PowerPoint, and Word. Basic understanding of Power BI</li> <li>Detail oriented with high level of accuracy</li> </ul>
	<b>Outline of Main Duties / Responsibilities</b>	<ul style="list-style-type: none"> <li>To prepare payments of Provincial and Federal Sales Tax / Income Tax withholdings and ensure error free payments and submission to the tax regulators</li> <li>To execute e-filing of Sales Tax returns of various revenue authorities</li> <li>To analyze the tax data for filing of tax statements</li> <li>To coordinate with the branches and regions to ensure timely submission of withholding taxes details to the Head Office</li> <li>To assist Payroll Tax Department in salary taxation</li> <li>To execute e-filing of monthly, quarterly, and annual statement under section 165 and 165A of Income Tax Ordinance, 2001</li> <li>To maintain the tax record</li> <li>To liaison with Tax Consultant for effective management of taxation matters</li> <li>To perform any other assignment as assigned by the supervisor(s)</li> </ul>
	<b>Assessment Test / Interview(s)</b>	Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for test and / or panel interview(s).
	<b>Employment Type</b>	The employment will be on contractual basis for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank’s Policy / rules.

Interested candidates may visit the website [www.sidathyder.com.pk/careers](http://www.sidathyder.com.pk/careers) and apply online within 10 working days from the date of publication of this advertisement as per given instructions.

Applications received after due date will not be considered in any case. No TA / DA will be admissible for test / interview.

**National Bank of Pakistan is an equal opportunity employer and welcomes applications from all qualified individuals, regardless of gender, religion, or disability.**

PID (K) 1382/24

**NAWAIWAQT NEWSPAPER – NOVEMBER 3, 2024**

## JOB OPPORTUNITIES

A leading organization requires the services of Qualified, Energetic, Medically fit and self, Motivated Staff for the following positions.

Sr. No.	Position Name	Qualifications & Skill Set
2	<b>Assistant Manager Internal Audit</b>	<ul style="list-style-type: none"> <li>• CA (Inter) / <b>CMA (part qualified)</b> / ACCA (part qualified) with minimum 3 years of relevant experience or CIA / CMA / ACCA / any accounting certification with 1 year of relevant experience.</li> <li>• Experience of Public sector organization is preferable.</li> <li>• Must possess strong analytical and critical thinking skills to assess risks and identify potential issues.</li> </ul>

**Location:** Karachi

**How to apply:**

If you have the required experience, education and skills, you are requested to apply within 15 days of advertisement at [careers.oilgas@outlook.com](mailto:careers.oilgas@outlook.com). Please email your resume and cover letter while clearly mentioning the subject along with passport size picture, date of birth and passing / Membership Year in MS Word or PDF format. Only shortlisted candidates will be called for the interview. No TA / DA will be admissible.



NAWAIWAQT NEWSPAPER – OCTOBER 31, 2024



## **BAHAWALPUR WASTE MANAGEMENT COMPANY, BAHAWALPUR**

# **CAREER OPPORTUNITY**

Bahawalpur Waste Management Company (BWMC) has been setup under the Companies Ordinance 1984 with the aims to develop solid waste management system in the Bahawalpur. The company aims to provide growth-oriented opportunities for the professionals while working in an excellent working environment and offer **competitive market-based salaries**. The BWMC is an equal opportunity employer. Applications are invited for the following positions.

Sr. #	Posts Required	Minimum Qualification	Minimum Experience	No.	Max: Age
1	Manager Accounts & Finance	ACCA/ <b>ICMA</b> / CA any other relevant professional certification.	At least 02 years' experience in managerial role with 04-years articles from a reputable accountancy firm or 10 years' experience in managerial role related job in accounts and finance in private/ public sector.	01	45 Years

**BWMC is an Equal Opportunity Employer and reserves the right to increase/decrease, accept or reject any or all the applications/ positions without assigning any reason.**

- Candidates having irrelevant qualifications need not to apply. The recruitment selection process would be transparent and merit-based.
- Any effort toward influencing the selection process would automatically disqualify him/her without any notice.
- Employees already working in Government/Semi-Government Departments/ Autonomous Bodies have to apply through proper channel.
- The above said posts are contract appointment as temporary in nature, non-transferable, job/ post. The contract appointment will be initially for two years and extendable upon satisfactory performance.
- Only online applications will be accepted. Candidates must apply through [www.bwmcjobs.com](http://www.bwmcjobs.com) and submit a hard copy of the online application along with their CV, certificates, domicile, and a recent photograph to the Office of the Human Resource Department by **14/11/2024** only shortlisted candidates will be called for interview.
- No TA/DA will be admissible.

**IPB-762**

### **Human Resource Department**

Bahawalpur Waste Management Company (BWMC)

1-2/D, Al-Aqsa Mall, Opp. SNGPL Office, Model Town "A" Bahawalpur 062-9255202

**THE NEWS NEWSPAPER – OCTOBER 23, 2024**



**OPPORTUNITY TO BECOME A PART OF PCAA'S PROFESSIONAL TEAM**

**SITUATION VACANT NOTICE NO. 13/2024**

Pakistan Civil Aviation Authority requires services of qualified individuals to fill the following vacant posts on regular/ contract basis where selection will be made purely on suitability and merit:-

Sr #	Post	No. of Positions	Prescribed Qualification & Experience	Quota & Pay Scale	Age Limit
7.	Deputy Director Finance (EG-03)	One (01)	<ul style="list-style-type: none"> <li>▪ <b>CMA Qualified</b> /CA Finalist / ACCA Member with article completed from a reputable firm</li> <li>Or</li> <li>▪ MBA (Finance)/M.com with at 2nd Division from recognized university</li> <li>▪ Six (06) years of experience in Finance / Accounts in a well reputed organization.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Merit-01</li> <li>▪ Lump sum Pay: Rs. 247,952/- per month (negotiable) with 5% annual increment</li> <li>▪ (Contract) for three (03) years (extendable)</li> </ul>	Maximum 40years  (including all age relaxations)
18.	Assistant Director Finance (EG-01)	Two (02)	<ul style="list-style-type: none"> <li>▪ <b>CMA Qualified</b> /CA Finalist / ACCA Member with article completed from a</li> </ul>	<ul style="list-style-type: none"> <li>▪ Merit-02</li> <li>▪ Pay Scale: Rs.56,280-5630-</li> </ul>	Maximum 28years

**Application Procedure:**

- (a) Interested candidates are required to fill & submit Online Job Application Form available at [www.caapakistan.com.pk](http://www.caapakistan.com.pk) within fifteen days from the date of this advertisement.
- (b) Candidates will be required to upload scanned copies of certificate / degree of the required qualification of the concerned post as mentioned above and CNIC while applying for the job.
- (c) In case a candidate does not upload the above documents with the online application form, his/her application will be rejected.

**Terms of Reference**

- i) Candidates not fulfilling the above requirements or submitting incomplete application shall not be considered.
- ii) Test / Interview will be conducted at Karachi, Lahore, Islamabad, Peshawar and Quetta for which separate notices will be issued (depending on the number of candidates).
- iii) The candidates to be called for the interview have to produce original documents for necessary verification while appearing for the interview.
- iv) No TA / DA is admissible for test / interview.
- v) Appointment will be subject to CAA's medical fitness standards.
- vi) Selected candidates will be required to serve anywhere in Pakistan as per requirement of PCAA
- vii) Government servants / employees of autonomous bodies / corporations will be required to submit NOC from current employer before interview.
- viii) Application received after due date will not be considered / entertained.
- ix) Misinformation and any attempt to influence the selection process will be considered as a definite disqualification for current as well as future recruitment in CAA, even if the candidate is otherwise qualified.

- xi) PCAA encourages equal employment opportunity to women and people belonging to minorities.
- xii) PCAA reserves the right to cancel the partial or whole recruitment process at any stage.

OFFICER INCHARGE HUMAN RESOURCE  
 HEADQUARTERS PAKISTAN CIVIL AUTHORITY  
 B-6, KDA SCHEME-1 KARSAZ



THE NEWS NEWSPAPER – NOVEMBER 1, 2024

## **PUNJAB DAANISH SCHOOLS & CENTERS OF EXCELLENCE AUTHORITY**

### **JOB OPPORTUNITIES**

Punjab Daanish Schools and Centers of Excellence Authority, Government of the Punjab offers following opportunities to highly dynamic and committed persons in **NON-ACADEMIC STAFF** category to serve at **DAANISH SCHOOL (BOYS&GIRLS) JAND, ATTOCK:-**

Sr. No	Name of Post	Pay Scale	No. of Posts		Qualification / Experience	Age Limit
			Boys	Girls		
1.	Accounts Officer	OG-1	1	1	<ul style="list-style-type: none"> <li>• Minimum M.Com / ACCA / <b>ICMA (Inter)</b> / BBA (Finance) or B.Com with 5 years of experience on managing accounts and finance.</li> <li>• Preference would be given to public sector experience.</li> <li>• Experience/Character Certificates from the previous employer/s, if any.</li> </ul>	Up to 63 years

**Process/Conditions:**

**Process/Conditions:**

- Applicants shall attach with their applications a detail resume (CV), 2 x Photographs and certified copies of educational / experience certificates, CNIC duly attested should reach in **DAANISH SCHOOL (BOYS&GIRLS) JAND, ATTOCK.**
- Please clearly mark on the envelope, "For the post of \_\_\_\_\_."
- Interested candidates may apply in confidence by sending their credentials to the undersigned on or before **Monday, 18<sup>th</sup> November 2024.** Candidates may also submit their applications in the school office in person during working hours.
- Only shortlisted candidate will be called for test / interview. Date of written / or any other test will be given later, if required.
- After test only shortlisted / selected candidates will be called for interview.
- All appointments will be on contract basis for a period of 02 years initially.
- No TA/DA will be admissible to the candidates shortlisted for test/interview.
- The applications submitted by the candidates will be at the risk and cost of the applicants. Any information found bogus at any stage, during induction or later in service, will result in termination of candidature or employment thereof.
- These posts are school specific / vacant and after appointment, the selected candidate(s) can be transferred/posted to any other Daanish / Centre of Excellence School located in Punjab Province.
- All selected applicants will be required to submit medical certificate(s) and police clearance certificate.
- School Principal/PDS&CEA Head Office has the right to reject any or all applications with / without any reason and its decision will not be challengeable in any court of law.

IPL-9899

**PRINCIPAL DAANISH SCHOOL (BOYS & GIRLS), JAND, ATTOCK**

**Address: Near Langar Stop Jand, District Attock Boys: 057-2770213, Girls: 057-2770259**



**NAWAIWAQT NEWSPAPER – NOVEMBER 3, 2024**



**Ghurki Trust Teaching Hospital (GTTH)** is a 650 Beds Tertiary Care Teaching Hospital, which is certified for ISO 9001-2015, licensed by Punjab Healthcare Commission (PHC), recognized from Pakistan Medical & Dental Council (PMDC) and College of Physicians & Surgeons Pakistan (CPSP), equally provides opportunity for professional growth in a conducive environment.

We are pleased to invite the applications for the proposed project of GTTH, i.e Ghurki Institute of Science & Technology (GIST) in Faculty and Administrative positions:-

**ADMINISTRATIVE POSITIONS**

<b>Treasurer</b>	<p>i. a) PhD preferably in Finance or Commerce or Accounting or Auditing or Economics form a University recognized by Higher Education Commission <b>and</b> b) 12 years post qualification experience in BS-17 above; or equivalent in relevant field; <b>OR</b> ii. a) M.Phil or MS in finance or Commence or Accounting or Auditing or Economics equivalent to 18 years education in the field of Accounting &amp; Auditing from a university recognized by Higher Education Commission; <b>and</b> b) 14 Years post qualification Experience in BS-17 or above; or equivalent in relevant field; <b>OR</b> iii. a) MBA in Finance or M.Com or ACCA or <b>ACMA</b> or M.Sc. in Economics or equivalent sixteen years education in the field of Accounts and Audit (second division) from a University recognized by HEC; <b>and</b> b) 16 years of post-qualification experience in BPS-17 or above; or, equivalent in relevant field.</p>	Negotiable
<b>Assistant Registrar</b>	Minimum Bachelor or equivalent 14 years education degree from a university recognized by the HEC with 5 years of relevant experience, preferably in university or education institutions.	Negotiable

Interested candidates should apply online through our job portal: <https://www.ghurkitrust.org.pk/careers> latest by 18th November, 2024.

- \* Original documents must be presented at the time of interview.
- \* Only short listed candidates shall be called for interview.
- \* No TA/DA will be admissible.
- \* We are an equal opportunity employer & handsome salary package will be offered along with other fringe benefits.