



**DAWN NEWSPAPER, MAY 03, 2024**



## MULTAN ELECTRIC POWER COMPANY LIMITED (MEPCO)

### CAREER OPPORTUNITY

MEPCO is one of the biggest Distribution Companies of Electricity in the Public Sector serving more than 8.1 Million consumers having 15000+ employees with annual turnover of more than Rs. 300 Billion and consisting of operational area covering 13 districts of Punjab. The Charter of MEPCO is to provide reliable and safe Electric Power Supply to its consumers in its jurisdiction.

The services of dynamic and high calibre professional candidates (male/female) from all over Pakistan for the following C-Level positions are required on contract basis.

#### Responsibility & Skills:

- The candidate shall report to the CEO/Board of Directors.
- The candidate must possess the ability to nurture an environment of opportunity for optimum creativeness, sense of responsibility and accomplishment and must demonstrate expertise to adopt national and international good practice required to turning around the company.
- The candidate must be thoroughly familiar and have required skills to deal with the economic, business social, cultural, legislative political and regulatory environment in which the company is required to operate.
- The candidate must have deep understanding and required skills to ensure community relationship essential for the utility's growth.
- The candidate must have strong communication and interpersonal skills.
- The candidate must be well familiar with the industry environment possessing sharp business acumen/ skills and the best managerial practices related to national and international power utilities.
- The candidates must possess strong leadership, Team Building, Change Management Skills and be proactive, fully conversant with the corporate environment, result oriented with known integrity and proven track record of credibility.

S. #	Name of Post	No. of Post	Qualification & Experience/Eligibility Criteria
7	Chief Internal Auditor	1	<ul style="list-style-type: none"> <li>❖ Membership of a recognized body of professional accountants or certified internal auditor or certified fraud examiner or certified internal control officer or 16-years degree in Finance from a local/foreign university recognized by the Higher Education Commission</li> <li>❖ At least 10 years of relevant audit experience</li> <li>❖ Thorough understanding of GAAP and international audit standards for the power sector at national and international level</li> <li>❖ Strong working knowledge of data analysis software(s)</li> <li>❖ Excellent verbal and written communication skills</li> <li>❖ Upper age limit is 50 years</li> </ul>
8	Chief Financial Officer	1	<ul style="list-style-type: none"> <li>❖ 16-years degree in relevant subject(s) (such as MBA (Finance), ACA, ACCA, ACMA or CFA) from HEC recognized local/foreign university and must be a member of recognized professional body</li> <li>❖ Post Qualification relevant experience minimum of 15 years</li> <li>❖ Membership of a recognized body of professional accountants/financial expert</li> <li>❖ Broad knowledge and experience of finance, investment and treasury operations etc.</li> <li>❖ Excellent verbal and written communication skills.</li> <li>❖ Upper age limit is 50 years</li> </ul>

#### REMUNERATION & TENURE

- MEPCO offers market competitive salary commensurate with qualification and experience of candidate.
- The contract will be awarded initially for a period of two (02) years, extendable upto for a maximum period of 03 x years on satisfactory performance with annual performance evaluation to be undertaken by the Board of Directors MEPCO.

#### HOW TO APPLY AND GENERAL INSTRUCTIONS

1. The applicant must submit the form available at the link i.e. <http://mepco-jobs.pitc.com.pk/> with scanned copy of testimonials. It can also be printed and submitted to the below mentioned address through post along with detailed CV highlighting the achievements made in the respective areas, attested copies of educational testimonials & experience certificates, 02 x Nos. references and a recent photograph.
2. The candidates must comply with the Fit and Proper Criteria as laid down under the Public Sector Companies (Corporate Governance) Rules, 2013 framed under the Companies Act, 2017 and also as laid down under the State-Owned Enterprises (Governance and Operations) Act, 2023.
3. The applications must reach on or before **23.05.2024**.
4. Applications incomplete in any respect or received after due date will not be entertained and no claim whatsoever thereof will be acceptable.
5. The prospective candidate must be a Pakistani Citizen.
6. Applicant with foreign academic qualification must furnish HEC equivalence certificate.
7. Candidate should apply only if he/she fulfils the eligibility criteria.
8. Candidates already serving in Government/Semi-Government Organization/Autonomous Bodies should apply through proper channel with NOC of the respective department issued on its letterhead required on day of interview. In case a Government Servant is selected through competitive process against any such position, he/she shall either resign from his/her service or seek early retirement from his/her parent organization before joining against any such post in MEPCO. No officer shall be appointed against these posts on deputation or lien in any case.
9. Candidates shall be required to produce all original documents at the time of interview.
10. Only shortlisted candidates will be called for interview. No TA/DA in this regard will be admissible.
11. Candidates Dismissed/Terminated from any organization or having criminal record shall not be eligible. A declaration on non-judicial stamp paper of Rs. 100/- to above effect should be provided by the selected candidate.
12. The applications submitted by the candidates will be at the risk and cost of the applicant. Any information found bogus at any stage, during induction or later in service, will result in termination of candidature or employment thereof.
13. Age relaxation as per policy in vogue in MEPCO has already been included in above mentioned age limit and no further age relaxation will be granted in any case.
14. The above-mentioned position is purely contractual in nature, non-pensionable, no long-term benefit and shall not be converted into permanent position at any stage.
15. On selection, the candidates shall submit at the time of joining an affidavit declaring their non-involvement in any other relevant business/job which may tantamount to conflict of interest.
16. The appointment will be made subject to fulfillment of all codal/legal/administrative formalities.
17. In case of any false/forged information provided in the application, MEPCO reserves the right to disqualify a candidate at any stage and the costs incurred will be recovered from the applicant.
18. MEPCO reserves the right to quash/cancel the whole recruitment process at any stage without assigning any reason.

**Director General (HR & Admn)**  
**MEPCO H/Qs, Khanewal Road, Multan**  
**Phone: 061-9220267**

PID (L) 3407

DAWN NEWSPAPER, APRIL 30, 2024



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## PESHAWAR ELECTRIC SUPPLY COMPANY JOB OPPORTUNITIES

PESCO is a Public Limited Power Distribution Company mandated under its license to provide electricity to its valuable customers. Company intends to hire services of qualified professionals for the following positions:

Sr. No	Post	Eligibility & Experience	Age limit	Pay Package
3	<b>Chief Financial Officer</b>	<ul style="list-style-type: none"> <li>16-year degree in relevant subject(s) (such as MBA Finance, ACA, ACCA, <b>ACMA</b> or CFA) from a local /foreign university recognized Higher Education Commission.</li> <li>Post Qualification relevant experience minimum of 15 years.</li> <li>Membership of a recognized body of professional accountants/ financial experts.</li> <li>Broad Knowledge and experience of finance, investment and treasury operations, etc.</li> <li>Excellent verbal and written communication skills.</li> <li>The candidates must comply with the Fit and Proper Criteria as laid down under the Public Sector Companies (Corporate Governance) Rules, 2013 framed under the Companies Act, 2017 and also as laid down under the State Owned Enterprises (Governance and Operations) Act. 2023.</li> </ul>	Upto 50 years	Market based pay package
5	<b>Company Secretary</b>	<ul style="list-style-type: none"> <li><b>Member of a recognized body of professional accountant</b> or</li> <li>Member of a recognized body of corporate chartered secretaries; or</li> <li>Person holding a 16-years degree in business administration or commerce or being a law graduate from a university recognized by the Higher Education Commission with at least five years relevant experience in Government Organizations or large Public Limited Companies of repute.</li> <li>Excellent verbal and written communication skills.</li> <li>The candidates must comply with the Fit and Proper Criteria as laid down under the Public Sector Companies (Corporate Governance) Rules, 2013 framed under the Companies Act, 2017 and also as laid down under the State Owned Enterprises (Governance and Operations) Act. 2023.</li> </ul>	Upto 50 years	Market based pay package

### INSTRUCTIONS:

- The employment shall be purely on contract basis for an initial period of two years, further extendable for maximum 3 years based on the performance appraisal by the Board of Directors.
- Applicants will submit printed copy of the application submitted through courier service along with following documents:
  - Detailed CV, 4 Passport size photographs, Copy of CNIC.
  - A "Declaration on stamp paper (Rs. 100 or above), duly signed by the applicant on the format as per Fit and Proper Criteria as laid down under the Public Sector Companies (Corporate Governance) Rules, 2013 framed under the Companies Act, 2017 and also as laid down under the State-Owned Enterprises (Governance and Operations) Act, 2023.
  - Copies of Degrees / Testimonials duly verified by the Higher Education Commission or the professional body or association whichever is relevant.
  - Attested copy of the Registration with professional governing body or PEC.
  - All pages of the application should be numbered and signed by the applicant.
- Applications incomplete in any respect or received after due date will not be entertained and no claim whatsoever thereof will be acceptable.
- Candidates with foreign academic qualification must furnish HEC Equivalence Certificate.
- Candidates already working in Govt. / Semi Govt. / Autonomous Public Organization can apply through proper channel. In case of his/her selection, he/she shall either resign from his / her service or seek early retirement from his / her parent organization before joining against any of the above posts in PESCO. No officer shall be appointed against these posts on Deputation or Lien in any case.
- Candidates shall be required to produce all original documents at the time of interview.
- PESCO is an equal opportunity employer and female candidates are equally encouraged to apply.

### NOTE:

- The candidate must be a Pakistani Citizen.
- Only shortlisted candidates will be invited for interviews / selection process.
- No TA/DA will be admissible for interview / selection process.
- PESCO reserves the right to withhold / cancel the whole recruitment process at any stage without assigning any reason.
- Application form, declaration form and detailed Job Descriptions will be available on PESCO's Web site ([www.pesco.com.pk](http://www.pesco.com.pk)).
- In case of any false/forged information provided in the application, PESCO reserves the right to disqualify a candidate at any stage and the cost incurred will be recovered from the applicant.
- The applications must reach (as per stated parameters), latest by 15 days from the publication of advertisement on the following address.

**Director General (HR)**

**Peshawar Electric Supply Company Limited (PESCO)**

**PESCO HQ, WAPDA House Sakhi Chashma, Shami Road Peshawar Cantt**

INTERLINK

Ph. 091-9211997

DGPR-104/23-24

**DAWN NEWSPAPER, MAY 02, 2024**



**WATER AND SANITATION SERVICES PESHAWAR  
GOVERNMENT OF KHYBER PAKHTUNKHWA**



**CAREER OPPORTUNITY  
Chief Executive Officer WSSP**

Water and Sanitation Services Peshawar (WSSP) requires a highly qualified, experienced, dynamic & passionate professional with strong operational, financial & commercial acumen to be hired as full time Chief Executive Officer (CEO) on contractual basis for a period of three years.

**Eligibility Criteria**

**1. Educational Qualification**

a. Possess, at least, BS Engineering (Civil/ Environmental) from a well reputed institute/university accredited by PEC.

**OR**

b. **Be a Member of a Recognized body of Professional Accountants.**

**OR**

c. Professional with 16 years education/ degree in Business Administration or Public Administration from any Institute recognized by the HEC.

**2. Experience**

- 12 years post qualification demonstrated / progressive experience relevant to qualification and job.
- Minimum 03 years' experience as Chief Executive Officer, GM, Director (equivalent to BPS-19 or above) or member of governing body in Public or Private Sector Organizations of Field Operations, or Service Provider or Engineering projects.
- Minimum 03 years' experience in the field of Solid Waste Management, Water Supply or Wastewater Management.

**3. Age:** Up to 55 years as on closing date for submission of application.

**4.** Additional qualification, higher degree, additional experience, additional diploma, or certification etc. will be given preference.

**Term & Conditions**

- Market based competitive salary, transport, medical & life insurance will be provided as per WSSP policy.
- Interested Candidates may apply by downloading Application Form from [http://wsspeshawar.org.pk/en\\_US/careers/](http://wsspeshawar.org.pk/en_US/careers/) & can submit application form along with resume/cv, attested copies of educational documents (from Graduation and onwards) DMCs, Transcripts, experience certificates, training certificates CNIC, domicile. **Application form, along with document to be submitted to the office of undersigned via courier only.** By hand submission will not be accepted.
- Candidates with 3rd Division or less than 1.66 CGPA or less than 45% marks in graduation will not be considered.**
- Experience mentioned in the application form must be supported with relevant documents i-e experience certificates & service certificates (in case of latest job), failing so will lead to non-consideration of experience for that position. No documents will be accepted/ changed after closing date. Incomplete applications will not be entertained.**
- All experiences will be counted after the requisite academic degrees/certificates have been received.
- Equivalency certificate from HEC Pakistan to be provided by applicants in case of foreign qualifications/experiences till closing date. In progress certificates/degrees/programs will not be considered.
- Relaxation in age will not be admissible.
- No TA/DA will be admissible for test/interview.
- WSSP reserves the right to stop/ cancel the recruitment process without providing any reason.
- No forms will be accepted after closing date of application.
- Last date for receipt of applications in WSSP for positions is **21 days from the date of advertisement.**
- If at any stage of the recruitment / selection process, the documents are found un-authentic / forged / fake etc., his/her candidature will be cancelled.
- For any clarification, please contact [mgrhr@wsspeshawar.org.pk](mailto:mngrhr@wsspeshawar.org.pk)

**General Manager HR, Admin & Procurement (WSSP)**


Local Government Complex, Plot No 33, Street No 13, Sector E-8,  
Phase-VII, Hayatabad. 091-9219074 (Ext-106 & 118) 1334 Complaint Cell 24/7

**DAWN NEWSPAPER, MAY 05, 2024**

## JOB OPPORTUNITIES ON CONTRACT BASIS

Power Information Technology Company (PITC) is a public sector state owned enterprise with mandate to provide IT services and technology solution to DISCOs and Power Sector entities with its head office at WAPDA House, Lahore.

PITC invites application from energetic, qualified and experienced professionals for the following positions purely on performance based contracts not to be regularized in future.

Post Name	Age Limit	No of Posts	Minimum Qualification / Experience Required under relevant Service Rules
Director Finance	45	1	a. Must be a <b>Member of a recognized body of professional accountants</b> and/or Masters in Finance/Accounting (throughout first division) from HEC approved reputed and accredited institutions b. Must have cutting edge knowledge of Finance and Accounting with minimum 12 years of post-qualification experience including 5 years in middle management or higher positions with medium or large scale private or public organizations
Company Secretary	45	1	a. <b>Member of recognized body of professional accountant</b> OR corporate/chartered secretaries OR holding Master's degree in Business Administration/Commerce OR Law graduate from HEC recognized university b. Min.10 years post qualification experience in corporate organizations out of which at least 5 years' full time experience of Company Secretary
<b>Instructions and General Conditions</b>	<ul style="list-style-type: none"> <li>• Candidates must consult job description/ responsibilities/ ToRs on company's website and must apply online at <a href="https://jobs.pitc.com.pk">https://jobs.pitc.com.pk</a> within fifteen (15) days from the date of advertisement. The applications received through online job portal will only be entertained..</li> <li>• Attested copies of all educational testimonials, experience certificates, and other required documents must be attached.</li> <li>• Incomplete application and those without required attachments shall not be entertained.</li> <li>• Candidates may contact HR &amp; Admin Directorate for further queries at 042-99202666.</li> </ul>		
 <b>HR &amp; Admin Directorate</b> <b>Power Information Technology Company (PITC)</b> <b>405 WAPDA House, Lahore</b> <b>PID(L)3441</b>			

**DAWN NEWSPAPER, MAY 05, 2024**

## JOB OPPORTUNITIES ON CONTRACT BASIS

Power Information Technology Company (PITC) is a public sector state owned enterprise with mandate to provide IT services and technology solution to DISCOs and Power Sector entities with its head office at WAPDA House, Lahore.

PITC invites application from energetic, qualified and experienced professionals for the following positions purely on performance based contracts not to be regularized in future.

### POSITION: Corporate Accountant (Lump sum Package)

<b>Academic Qualifications:</b>	CA (Inter), <b>ACMA (Inter)</b> / ACCA/ MBA (Finance)/ M.Com
<b>Age:</b>	Up to 28-years on the closing date of advertisement including the general relaxation permissible in the rules
<b>No of Posts:</b>	4
<b>Provincial Quota:</b>	The candidates from Punjab Province only may apply for the post
<b>Instructions and General Conditions</b>	<ul style="list-style-type: none"> <li>• Candidates must consult job description/ responsibilities on company's website and must apply online at <a href="https://jobs.pitc.com.pk">https://jobs.pitc.com.pk</a> within fifteen (15) days from the date of advertisement. The applications received through online job portal will only be entertained.</li> <li>• Must obtain at least 50% marks in the professional test.</li> <li>• The above positions are <u>purely contractual in nature, non-pensionable, no long term benefit and shall not be converted into permanent position / regularized at any stage.</u></li> <li>• The position is offered on market based lump sum package and employment will be on an open contract with six months' probation period.</li> <li>• Attested copies of all educational testimonials, experience certificates, and other required documents must be attached.</li> <li>• Incomplete application and those without attachments shall not be entertained.</li> <li>• Candidates may contact HR &amp; Admin Directorate for further queries at 042-99202666.</li> </ul>

 <b>HR &amp; Admin Directorate</b> <b>Power Information Technology Company (PITC)</b> <b>405 WAPDA House, Lahore</b> <b>PID(L)3442</b>	
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**DAWN NEWSPAPER, MAY 05, 2024**

## Chief Financial Officer & Company Secretary

National Academy of Performing Arts (NAPA), a Section 42 company operating in the field of performing arts education in Karachi, seeks to appoint an experienced and qualified professional to the position of Chief Financial Officer (CFO) and Company Secretary. Funded principally by Government, through grants-in-aid, NAPA holds a unique position as the first -of -its-kind conservatoire offering education and training in performing arts disciplines. Our alumni presently enrich multiple other arts institutions and media.

### Job profile

The successful candidate shall lead the Finance function of the organization, demonstrating a pleasant, friendly disposition, and a fraternal ability to work within a team. S/he will work closely with the CEO to ensure accuracy and accountability in all financial matters , and sustainability by enhancing income .

### Key responsibilities

- Develop strategic financial initiatives that assist in achieving the Board's objectives.
- Assist the Board in developing and implementing ESG strategies to foster sustainable business practices.
- Develop project-specific budgets in coordination with relevant departments and monitoring progress towards their achievement.
  - Manage cash flow, including fund management, and implement rigorous controls over receivables.
  - Ensure maintenance of proper accounting records and implement a reliable financial reporting system in compliance with statutory requirements.
  - Develop and manage key relationships with Government entities, regulatory organizations, auditors, lawyers, banks etc. to facilitate effective operations.
- As Company Secretary, provide support to the Board, ensure legal and regulatory compliance, schedule Board meetings, write and circulate draft Minutes of Board meetings, manage the Company's statutory registers and ensure timely filing of statutory returns and other regulatory requirements .

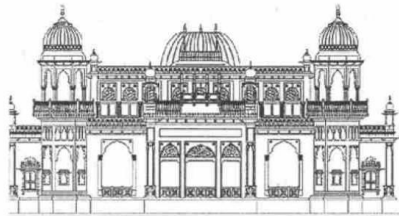
Excellent communication, interpersonal, time management, and presentational skills are essential. Genuine interest in arts and a deep understanding of the value of arts and cultural activities will be preferred attributes.

### Qualification and Experience

- **Member of a recognized body of professional accountants** or a Master's degree in Finance from an HEC-recognized university.
  - Relevant experience of at least 5 years, preferably in public sector organizations.
- Candidates with demonstrated experience of working th Governments, sound knowledge and understanding of relevant regulations, including the ability to effectively communicate with Governments at various levels, will be given preference.

### Other terms

- Maximum age limit for applicants is 50 years as of date of application.
- The employment contract will be for a period of two years, renewable subject to satisfactory performance.
- Applications should reach [hr.recruitment@usmanico.com](mailto:hr.recruitment@usmanico.com) by **20 May 2024**. Direct contact with NAPA will not be entertained.
  - Only short-listed candidates will be contacted for interview by Usmani & Co.
  - NAPA reserves the right to reject applications without assigning any reason.
  - NAPA is an Equal Opportunity Employer and actively encourages women to apply.



**napa**

**NATIONAL ACADEMY OF PERFORMING ARTS**

Old Hindu Gymkhana Building, M.R. Kiyani Road, Karachi



**DAWN NEWSPAPER, MAY 05, 2024**



# CAREER OPPORTUNITIES

QESCO is one of the geographically largest Distribution Company of Electricity in the Public Sector serving more than 650000 consumers having 6000 employees with annual revenue base of more than Rs. 85.94 Billion and consisting of operational area covering across Balochistan except Lasbela District. The charter of QESCO is to provide reliable and safe electric power supply to its consumers in its jurisdiction.

### Responsibility & Skills:

- The candidates shall report to the CEO/ Board of Directors.
- The Candidate must possess the ability to nurture an environment of opportunity for optimum creativeness, sense of responsibility and accomplishment and must demonstrate expertise to adopt national and international good practices required for turning around the company.
- The candidates must be thoroughly familiar and have required skills to deal with the economic, business, social, cultural, legislative, political and regulatory environment in which the company is required to operate.
- The candidate must have deep understanding and required skills to ensure community relationship essential for the utility's growth.
- The candidates must have strong communication and interpersonal skills.
- The candidate must be well familiar with the industry environment possessing sharp business acumen/ skills and the best managerial practices related to national and international power utilities.

SR. NO.	DESIGNATION	No of Post	REQUIRED QUALIFICATION, EXPERIENCE AND AGE LIMIT
1	Chief Financial Officer	01	<ul style="list-style-type: none"> <li>• 16-Year Degree in relevant subject(s) (such as MBA (finance), ACA, ACCA, <b>ACMA</b> or CFA from HEC-recognized local/ foreign university, with at least fifteen years relevant experience of energy &amp; power sector.</li> <li>• Experience must be post-qualification.</li> <li>• Membership of a recognized body of professional accountants/ financial experts</li> <li>• Excellent verbal and written communication skills.</li> <li>• The candidates must comply with the Fit and Proper Criteria as laid down in the Act and/ or policy.</li> <li>• Upper age limit is 55 years</li> </ul>
8	Company Secretary	01	<ul style="list-style-type: none"> <li>• <b>Member of a recognized body of professional accountants;</b> or</li> <li>• Member of a recognized body of corporate or chartered secretaries; or</li> <li>• A person holding Master qualification (sixteen years' education) in business administration or management sciences or commerce or being a law graduate or equivalent from a University/ Institute recognized by the Higher Education Commission with at least fifteen years of relevant experience of working with Boards of Directors preferably with Statutory Bodies or Public Sector Companies, or in energy &amp; power sector.</li> <li>• Experience must be post-qualification</li> <li>• Excellent verbal and written communication skills.</li> <li>• The candidates must comply with the Fit and Proper Criteria as laid down in the Act and/ or policy.</li> <li>• Upper age limit is 55 years.</li> </ul>

### Remuneration & Tenure

- Market based competitive salary package.
- Contract period is initially for (02) two years (extendable for a minimum period of 03 years on satisfactory performance) with annual performance evaluation to be undertaken by the Broad of Director QESCO.

### Other Conditions:

- The candidates must comply with the fit and proper criteria as laid down under the companies Act, 2017 and the state owned enterprises (Government and Operations) Act, 2023.
- The candidates must be a Pakistani Citizen.
- In case of any false/ forged information provided in the application, QESCO reserve the right to disqualify a candidate at any stage and the costs incurred will be recovered from the applicant.
- Applicant with foreign academic qualification must furnish HEC equivalence certificate.
- Candidate should apply only if he/ she fulfill the eligibility criteria.
- QESCO reserve the right to withhold/ cancel the whole recruitment process at any stage without assigning any reason.
- Application incomplete in any respect or received after due date will not entertained and no claim whatsoever thereof will be acceptable.
- Candidate already serving in Government/ Semi- Government Organization/ Autonomous bodies should apply through proper channel alongwith NOC of the respective department issued on its letter head.
- In case a Govt. Servant is selected through this competitive process, he/ she shall either resign from her/ his services or seek early retirement from his/ her parent organization before joining QESCO.
- No candidate shall be appointed against posts on deputation or lien in any case.

### Instructions:

- Hand-written application, through registered post/ courier must be forwarded to the office of Chief Executive Officer QESCO Quetta with mention of post applied for on the address, Zarghoon Road Quetta Cantt within 15-Days of publication of this notice alongwith following documents:
  - Copy of detailed CV with updated career history in chronological order with starting and ending date (DD.MM.YY) and with mentioning of all qualification acquired.
  - Attested Copies of CNIC and experience documents.
  - 02x Latest Passport size photographs
  - Copies of Degrees/ Testimonials duly verified by the Higher Education (HEC) or the professional body or association whichever is relevant.
  - A declaration on non-judicial stamp paper (Rs.100/-) duly attested by an Oath Commission affirming, inter alia, that he/ she is not ineligible for post of (name of post applied) in accordance with the provisions of the relevant law, rules, regulations etc, including but not limited to the Companies Act, 2017, State-Owned Enterprises (Governance and Operations) Act, 2003.
- Applicant with foreign academic qualification must furnish HEC equivalence certificates.
- Attested copy of registration / membership with professional Governing Body.
- Detailed separate list of experiences in chronological order with starting and ending date (DD.MM.YY) alongwith experience letter/ certificate etc.
- All pages of the application should be numbered and signed by the applicant.
- Candidates shall be required to produce all original documents at the time of interview.
- QESCO is an equal opportunity employer.
- Only short listed candidates will be invited for the interview / selection process.
- No TA/DA will be admissible for interview selection process. **PID(Q)320/23**

**Director General (HR & Admn)**  
**Quetta Electric Supply Company (QESCO)**  
 Office of the Chief Executive Officer, Zarghoon Road, Quetta, Cantt.

DAWN NEWSPAPER, MAY 05, 2024



# Sui Southern Gas Company Limited

## EMPLOYMENT OPPORTUNITIES

Sui Southern Gas Company Limited, a leading Public Sector Utility Company in Pakistan is looking to fill the following specialized positions with qualified, experienced and dynamic professional who can add value to the organization's progress.

Sr. #	Position	Minimum Qualification and Experience
<b>Accounts Positions</b>		
10	Manager - Revenue Cost & Budget (Job Code 8301 - 01)	Fresh CA / <b>ACMA</b> . Candidates having MBA in Accounts / Finance or ACCA with at least 04 years of relevant experience.
11	Manager - Inventory (Job Code 8302 - 01)	Fresh CA / <b>ACMA</b> Candidates having MBA in Accounts / Finance or ACCA with at least 04 years of relevant experience.
12	Manager - Litigation & Audit (Job Code 8303 - 01)	Fresh CA / <b>ACMA</b> Candidates having MBA in Accounts / Finance or ACCA with at least 04 years of relevant experience.

Interested candidates are encouraged to visit our website <https://www.ssgc.com.pk/careers/> for details / job description and to apply online within fifteen (15) days of the publication of advertisement.

For internal candidates continuity of service shall be given as per Company's policy.

Shortlisting and selection shall be on merit based only.

The above positions carry market competitive compensation package.

SSGCL is an equal opportunity employer and women are encouraged to apply.



PID(K)3115/23



**EXPRESS NEWSPAPER, MAY 05, 2024**

**REQUEST FOR EXPRESSION OF INTEREST**

(CONSULTING SERVICES – INDIVIDUAL CONSULTANTS)

[Pakistan]

[Punjab Resource Improvement and Digital Effectiveness Program]

Loan No. 9170

The Finance Department, Government of the Punjab has received financing from the World Bank towards the cost of the Punjab Resource Improvement & Digital Effectiveness (PRIDE) Program. The main objective of the Program is “to increase Own Source Revenue and improve reliability of resource allocations and access to digital services for people and firms in the province of Punjab”. The expected results of the Program correspond with the Government’s expenditure framework across three Result Areas which are (i) strengthened budget formulation and fiscal risk management, (ii) increased use of digital technology for delivery of selected public services, and (iii) improved collection of own source revenue.

The Finance Department has established Public Financial Management Unit (PFMU), to implement and coordinate program activities. The Finance Department intends to apply part of the loan proceeds for hiring consulting services. The consulting services (“the Services”) include services of Head PFMU as per following criteria.

Sr. No.	Position	Qualification/Experience/Skills	No. of Post	Prescribed Age
01	Head PFMU	<ul style="list-style-type: none"> <li>➤ Minimum 16 years’ education in Finance / Business Administration / Economics / CA / <b>ACMA</b> / ACCA / ICAEW / CFA from a reputed Foreign University or HEC recognized institutions</li> <li>➤ Professional Certification in the areas of Financial Management, Project Management or ERP will be preferred</li> <li>➤ Post qualification relevant professional experience of 15 years in corporate / public sector in finance, Corporate Finance, financial consulting, and / or financial advisory / Risk management/ Investment Strategies covering strategic oversight as well as policy support for financial oversight mechanisms, and related knowledge of ERP. At least 5 years (out of 15 years) relevant experience in a lead / Senior Management role.</li> <li>➤ Candidate must possess effective communication skills</li> <li>➤ Ability to provide strategic direction along with stakeholder’s engagement</li> <li>➤ Leadership abilities and team player, backed by effective time management, professionalism, managing core team of specialists, creativity and vision.</li> </ul>	01	35-50

Applications/EOIs with updated CV, latest photograph, attested copies of CNIC, educational certificates/degrees and experience certificates should be submitted at the below mentioned address. Project Staff employed in Foreign Funded Projects must obtain Departmental Permission from concerned Administrative Secretary prior to applying for subject post and submit it with application. Incomplete applications or applications received after the due date will not be considered. Only short-listed candidates will be invited for the interview. No TA/DA will be paid in this regard. The service of selected applicants will be terminated whose degree(s)/education certificate(s) are found bogus. **Market based salary** commensurate with experience and qualification will be offered to the selected candidates.

The Expression of Interests with detailed job descriptions / Terms of References (TORs) may also be viewed at <https://finance.punjab.gov.pk/node/748#overlay-context=pride-program>. Applications must be received not later than 20th May, 2024 during the office hours.

**Selection Method:**

The Consultants will be selected in accordance with the Individual Consultant Selection Method as set out in the “World Bank Procurement Regulations 2023.”

Section Officer,  
(Policy & Reform)

Government of the Punjab Finance Department  
Punjab Civil Secretariat, Lahore

042-99211079

**IPL-3868**



**DAWN NEWSPAPER, MAY 06, 2024**



**SUKKUR ELECTRIC POWER COMPANY LTD.**

**CAREER OPPORTUNITIES**

Sukkur Electric Power Company Limited (SEPCO) is a public sector power distribution company providing electricity to more than 0.8 million consumers. SEPCO is looking for the professionals for the following Sukkur-based C-Level Positions, who, besides meeting the eligibility criteria and other terms and conditions mentioned in this advertisement, must also possess the knowledge and skills in accordance with the job description as given at the SEPCO's website <https://sepcocom.pk/>:-

S. No	Name of Post/ Pay Scale	Eligibility Criteria
3	Chief Internal Auditor (SEP-II)	<ul style="list-style-type: none"> <li>Member of a recognized body of professional accountants, or certified internal auditor; or certified fraud examiner; or certified internal control auditor with at least five years of relevant audit experience; OR</li> <li>A person holding Master qualification (sixteen years' education) in Audit or Accounting or Finance or equivalent from a University / Institute recognized by the Higher Education Commission with at least ten years of relevant audit experience.</li> </ul>
4	Chief Financial Officer (SEP-II)	<ul style="list-style-type: none"> <li>A member of a recognized body of professional accountants with at least five years relevant experience; OR</li> <li>A person holding Master qualification (sixteen years' education) in Accounting or Finance or equivalent from a University / Institute recognized by the Higher Education Commission with at least ten years of relevant experience.</li> </ul>
9	Company Secretary (SEP-III)	<ul style="list-style-type: none"> <li>Member of a recognized body of professional accountants; or</li> <li>Member of a recognized body of corporate or chartered secretaries; or</li> <li>A person holding Master qualification (sixteen years' education) in business administration or management sciences or commerce or being a law graduate or equivalent from a University / Institute recognized by the Higher Education Commission with at least five years of relevant experience of working with Boards of Directors preferably with Statutory Bodies or Public Sector Companies.</li> </ul>

**OTHER TERMS & CONDITIONS**

- Upper age limit is 55 years.
- The experience possess to candidates must be post-qualification.
- The candidates must comply with the Fit and Proper Criteria as laid down in the State-Owned Enterprises (Governance and Operations) Act 2023 and / or SOEs Policy-2023.
- The candidates must possess excellent verbal and written communication skills.
- The appointment shall be made on contract basis initially for a period of two years, which will be extendable for another three years on annual basis.
- The selected candidates shall be offered Market-based competitive compensation and benefits in accordance with SEPCO (Contract Appointment on C-Level Positions) Regulations, 2024.
- The Gratuity shall be admissible at the time of completion of tenure at the rates given in the policy.
- The interested employees of SEPCO, Government servants or employees of other Public Sector organizations must apply through proper channel. If any such employee is selected through competitive process, he/ she shall either resign from his/ her service or seek early retirement before joining. No deputation or lien shall be allowed in any case.
- The selected candidates shall be assigned quarterly targets with timelines and deliverables.
- The prospective candidate must be a Pakistani Citizens.
- Persons debarred or terminated or dismissed from any public department or company, especially power sector, on account of moral or financial turpitude during the last three years are not eligible to apply for these positions.
- In case of any false/ forged information provided in the application, SEPCO reserves the right to disqualify a candidate at any stage, and the cost incurred will be recovered from the applicant.
- SEPCO reserves the right to cancel the whole recruitment process at any stage without assigning any reason.
- Applicants having foreign qualification must furnish equivalence certificate of HEC.

**INSTRUCTIONS**

- Applicants must apply online on the link <http://sepcocom.pk> and upload their detailed CV, CNIC, domicile, experience certificate(s), testimonials, duly verified by the HEC or Professional Body etc., and 02 passport size latest photographs within **15 days** of publication of this advertisement.
- A declaration on non-judicial stamp paper duly attested by the Oath Commissioner affirming, inter alia, that the applicant is not ineligible for post applied and comply the Fit and Proper Criteria as laid down in the State-Owned Enterprises (Governance and Operations) Act, 2023 and / or SOEs Policy-2023 should also uploaded with the application.
- Applications incomplete in any respect or received after due date shall not be entertained.
- Only shortlisted candidate will be called for interview/selection process, for which no TA/DA shall be allowed. The candidates shall, at the time of interview, produce all original documents alongwith Photostat set duly signed and attested.

**Human Resource & Admin Director**  
 SEPCO Headquarter, Admin: Building, Thermal Power Station, Sukkur.  
 Phone: 071-5620078 [www.sepcocom.pk](http://www.sepcocom.pk)

**PID(H)400/23**