



THE NEWS NEWSPAPER, MAY 06, 2024



Central Power Purchasing Agency Guarantee Limited

A Company of Government of Pakistan



CAREER OPPORTUNITY

CHIEF EXECUTIVE OFFICER-CPPA-G

The scope of responsibilities of CEO is stated which entails both technical result areas as well as the framework of desired competencies required for the CEO position at CPPA-G considering the Technical, Leadership, Business, and interpersonal competency clusters. These competencies encompass the necessary expertise, skills, and qualities required to successfully lead and manage the organization in the power sector.

JOB SUMMARY

The Chief Executive Officer of CPPA-G assumes the responsibility of managing the overall operations and resources of the company, making major decisions pertaining to procurement of power, billing and settlement & development of competitive market, accordingly, designing the higher-level strategy for the company, providing resources, developing corporate culture, and re-structuring of company to achieve objectives of CPPA-G as per mandate by MO Rules and its license. This challenging position provides leadership for the execution of prevailing legacy functions of CPPA-G and development of competitive market to transform CPPA-G into a World-Class Market Operator (MO).

JOB PROFILE

The CEO must have a strong capability to lead, organize, operate, and set priorities for the entire organization. The CEO will be responsible for:

- Overall management of Company operations and business
- Implementation of policies provided by Board of Directors and provide management guidelines for efficient day-to-day operations.
- Effective coordination with concerned Ministries/Divisions and DISCO, GENCO, NTDC, NPCC NEPRA, PPIB, AEDB and other legal and statutory forums.
- Ensuring compliance with the legal, policy and regulatory requirements.

REPORTING LINE

The CEO shall report to Board of Directors of CPPA-G.

QUALIFICATION

Fellow Member of Professional Body of Accountants (ICAP/ICMAP or others) or Graduate Engineer with 16 years of education or MBA or master's in economics or an equivalent/higher degree in such disciplines from reputable National or international Institutes recognized by HEC.

EXPERIENCE & AGE

Prospective candidates should possess a minimum of 25 years of post qualification experience out of which at least 5 years should be in Senior management position in large public/private sector organization(s). Preference will be given to candidates having following credentials of experience working in a Public Sector Organization in the Power Sector of Pakistan:

- Knowledge of Power Sector Planning & Contractual Framework in Energy purchase business.
- Demonstrate credentials of management experience in Power Sector of Pakistan.
- Sound understanding of legal, policy and regulatory regime of Power Sector of Pakistan
- Capability of BPR/Automation of organizational & business processes.
- Well demonstrated skills of leading organization, strong decision making and interpersonal skills

SALARY PACKAGE

The selected candidate for the position of CEO will receive market-based competitive salary package based on his/her experience and qualifications. The incumbent will be entitled to fringe benefits as per company policy. Annual salary increment, leave encashment, medical coverage for himself/herself and family members will be provided as per CPPA-G policy.

AGE

The age limit for the CEO position is up to 62 years on the closing date of this advertisement.

TENURE OF APPOINTMENT

This Appointment will be made for the 3 years under the relevant provisions of Companies Act, 2017, Public Sector Companies (Appointment of Chief Executive Officer) Guidelines, 2015 & State-Owned Enterprise (SOE) (Governance and Operations) Act 2023, However Board may extend the tenure on performance basis.

INSTRUCTIONS

- The detailed job description can be downloaded from Company's website www.cppa.gov.pk
- Applicant is required to complete and sign an Application Form, as per prescribed format given on Company's Website, to demonstrate his / her fitness and propriety for the position.
- Only hardcopy of application will be entertained, and incomplete applications will be rejected.
- Candidate will also submit his / her CV along with 2 personals, 2 work references, 2 recent photographs and copies of educational degrees duly attested by HEC / Professional Body.
- Government Employee's may apply through proper Channel.
- Applicant shall also submit a declaration on a non-judicial stamp paper as per prescribed format given on Company's website.
- Company provides fair and equitable treatment in employment to all people irrespective of race, color, religion, gender or disability etc.
- No TA/DA will be given for the purpose of interview.
- The envelope containing the application should clearly mention the post applied for
- Only shortlisted candidates will be invited for interview.
- Application should reach this office within 30 days of publication of this advertisement.

Company Secretary
Central Power Purchasing Agency (Guarantee) Limited

(Shaheen Plaza, 73 West, Fazal-ul-Haq Road, Blue Area, Islamabad, Pakistan)
website: www.cppa.gov.pk Contact No. +92-51-9213619

PID (I) No. 6666/23

JANG NEWSPAPER, MAY 10, 2024



PSW PAKISTAN SINGLE WINDOW (PSW)
CAREER OPPORTUNITIES

The Pakistan Single Window (PSW) is a public sector company incorporated under Section 42 of the Companies Act, 2017 with the primary objective of acting as the operating entity of Pakistan Customs, Federal Board of Revenue, for the development and operation of the Pakistan Single Window (PSW) system to facilitate imports, exports, and transit trade. The Company is headquartered at Islamabad with its regional office at Karachi.

PSW is looking for energetic & motivated professionals for the following vacant positions.

Position Title	Location
Deputy Manager Financial Planning & Analysis	KHI/ISB

Note:

- Interested candidates can apply online and view a detailed job description along with the qualifications and experience required for the positions mentioned above by visiting the official website of PSW (www.psw.gov.pk) or by sending their updated resume at careers@psw.gov.pk by mentioning the position title in the subject line of the email.
- Application Deadline: **15 Days after the date of advertisement**
- We are an equal opportunity employer, Females are encouraged to apply, Persons with special needs are persuaded to apply.
- All candidates are treated strictly on merit.

PID (I) No. 6753/23

HR DEPARTMENT
PAKISTAN SINGLE WINDOW (051-9245587)

Deputy Manager Financial Planning & Analysis

Degree Title: CA, **ACMA**, ACCA.

Minimum Experience: 6 Years (hands-on experience in Accounting, Finance, Budgeting, Reconciliations & MIS.)

DAWN NEWSPAPER, MAY 11, 2024



Sui Southern Gas Company Limited

EMPLOYMENT OPPORTUNITIES

Sui Southern Gas Company Limited, a leading Public Sector Utility Company in Pakistan is looking to fill the following specialized positions with qualified, experienced and dynamic professionals who can add value to the organization's progress.

Sr. #	Position	Minimum Qualification and Experience
01	DCM - Support Services (Job Code 8305 - 01)	MBA Finance from a recognized Higher Education Commission (HEC) university or ACCA with at least 06 years of experience. Of ACMA with 04 years of post-membership experience.

Interested candidates are encouraged to visit our website <https://www.ssgc.com.pk/careers/> for details / job description and to apply online within fifteen (15) days of the publication of advertisement.

For internal candidates continuity of service shall be given as per Company's policy.

Shortlisting and selection shall be on merit based only.

The above positions carry market competitive compensation package.

SSGCL is an equal opportunity employer and women are encouraged to apply.

PID(K)3177/23





DAWN NEWSPAPER, MAY 10, 2024

PLIC

Postal Life Insurance Company Limited
پوسٹل لائف انشورنس کمپنی لمیٹڈ

JOB OPPORTUNITIES

Postal Life Insurance Company Limited (PLICL) is a key player in the life insurance business offering its services to the general public through a vast network all over Pakistan. The company is seeking dynamic and result oriented professionals to fill up the following positions: -

Sl. #.	Position Title	No. of Posts	Age	Minimum Qualification Requirement	Minimum Experience Requirement	Location
2	Assistant Audit Manager - Team Lead	2	Up to 45	Partly qualified ACA / ACCA / ICMA / Masters in PM / MBA	At least 3 years' of experience in financial institution. In-depth knowledge of regulatory framework of insurance / banking industry.	Lahore, Karachi
14	Manager - Finance	3	Up to 35	CA Finalist/ ACCA / ACMA / M.Com / MBA	3 Years in similar capacity preferably in Insurance / Financial Institution	Islamabad, Lahore, Karachi
7	Deputy Manager Compliance (AML/CFT)	1	Up to 35	Member of a recognized body of professional accountants or Graduate degree in Finance, Law or other related field from HEC recognized University.	At least 04 years of experience in financial institution. In-depth knowledge of developing AML/CFT framework and regulatory requirements relevant to insurance industry	Islamabad
8	Deputy Manager – Regulatory Compliance	1	Up to 35	Member of a recognized body of professional accountants or Graduate degree in Finance, Law or other related field from HEC recognized University.	At least 04 years of experience in financial institution. In-depth knowledge of regulatory framework of insurance industry	Islamabad
9	Assistant Manager -Corporate affairs	1	Up to 35	Member of a recognized body of professional accountants or Graduate degree in Finance, Law or other related field from HEC recognized University	3 years of experience in compliance/legal, internal audit, project management or similar experience preferably in insurance/ financial service industry.	Islamabad
16	Accounts officer	3	Up to 35	Finalist of a recognized body of professional accountants or CA inter or Master degree in Finance, Business, or other related field from HEC recognized University.	3 years accounts and finance department experience preferably in insurance / financial services industry. Understanding of IFRS, PPRA rules, SECP regulations are highly desirable.	Karachi, Quetta, Lahore
17	Manager Accounts	2	up to 45	Member of recognized body of professional accountants or CA finalist or Master degree in finance, business or other related field from HEC recognized University.	5 years accounts and finance department. Experience preferably in insurance/ financial service industry. Understanding of IFRS, PPRA rules, SECP regulations are highly desirable.	Karachi, Lahore

Candidates meeting above criteria may apply online by selecting the position on our website at www.plic.com.pk/careers. Last date for submission of application will be **24th May, 2024**.

Human Resources Department
PLICL - Head Office
(051-9192902)

PID (I) No.6794/23



JANG NEWSPAPER, MAY 10, 2024



LAHORE COLLEGE FOR WOMEN UNIVERSITY

Jail Road, Lahore - Pakistan. Tel: 042-99203801-09, 99201950 Ext: 205 Fax: 042-99203077

Website: www.lcwu.edu.pk E-mail: registrar@lcwu.edu.pk

VACANCIES

B) NON-TEACHING POSTS:

Sr. No.	Name of Post	BPS	No. of posts	Age Limit	Qualification
1.	Budget & Finance Officer	18	01	30-40 Years	CA / A.C.M.A. / M.B.A (Finance) / M.Com. / M.A. Economics at least 2nd Division from HEC recognized University or Institution with 5 years' experience in aggregate experience of Audit / Account in A Public Sector / Private Organization of repute.
5.	Assistant Treasurer	17	02	21-35 Years	CA / A.C.M.A. / M.B.A (Finance) / M.Com. / M.A. Economics at least 2 nd Division from HEC recognized University or Institution. Preference shall be given to a Candidate who has experienced of the relevant field.

General Information:

Application Form along with one page CV, attested photocopies of relevant documents, CNIC, Domicile, one recent photograph and experience certificates must be attached with the application. Application Forms and Challan forms are available on LCWU website www.lcwu.edu.pk and submit the application form at Lahore College for Women University, Lahore from 09:00 a.m. to 03:00 p.m. Detail of processing fee is as under:

- Rs. 3000/- for BPS-19 and above
- Rs. 2,000/- for BPS-18
- Rs. 1,000/- for BPS-16 and BPS-17
- Rs. 500/- for BPS-05 to BPS-15
- Rs. 300/- for BPS-02 to BPS-04

- i) The last date for submission of applications is **31st May, 2024.**
- ii) For all posts only H.E.C. recognized degrees are acceptable. No form will be considered without proper degrees / certificate.
- iii) Foreign Degree holders must provide Equivalence Certificate issued by the Higher Education Commission.
- iv) Incomplete applications or applications received after the due date will not be acceptable.
- v) Applicants applying for the above-mentioned posts having equivalent degrees of the post / subject must provide equivalence certificate issued by the HEC, Islamabad.
- vi) The candidates applying for the post of Professor / Associate Professor should submit a complete list of publications along with four complete sets of application form.
- vii) Candidates presently working in Government, Semi Government and Autonomous Bodies should send their applications through proper channel only. Advance copies are not acceptable.
- viii) Only short listed candidates will be called for the interview. University may conduct written test.
- ix) Upper age limit is relaxable as per Government / University Rules.
- x) Quota (Disable, Minorities & Women) will be applicable as per Government / University Rules.
- xi) The University is not responsible if call letters are delayed or not received due to any lapse of Courier Agency / Post Office / Telephonic message.
- xii) For the post of Driver, preference shall be given to Public Service Vehicle (PSV) License holders.
- xiii) Preference shall be given to female candidates.
- xiv) No TA/DA will be paid for the interview.
- xv) University Authorities reserve the right:
 - To shortlist the candidates.
 - Not to fill any vacancy without any reason.
 - Withhold appointment, on any advertised post.

BABAR ALI KHAN
REGISTRAR

LAHORE COLLEGE FOR WOMEN UNIVERSITY, LAHORE.
WEBSITE: www.lcwu.edu.pk, EMAIL: registrar@lcwu.edu.pk

PHONE: 042-99203801-09 EXT: 205

IPL-4069

DAWN NEWSPAPER, MAY 12, 2024

CAREER OPPORTUNITY

“The Nation’s Bank”, **National Bank of Pakistan** aims to support the financial well-being of the Nation along with enabling sustainable growth and inclusive development through its wide local and international network of branches. Being one of the leading and largest banks of Pakistan, National Bank of Pakistan is contributing significantly towards socioeconomic growth in the country with an objective to transform the institution into a future-fit, agile and sustainable Bank.

In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following position in the area of **Financial Control** based at **Karachi**.

The individuals who fulfill the below basic-eligibility criteria may apply for the following position:

01	Position / Job Title	Finance and Accounting Officer (OG-II / OG-I)
	Reporting to	Wing Head – Finance
	Educational / Professional Qualification	<ul style="list-style-type: none"> Minimum Graduation or equivalent from a local or international university / college / institute recognized by the HEC Candidates having Master's Degree and / or any other relevant professional qualification such as CA Inter/ ACCA/ ACMA will be preferred
	Experience	<ul style="list-style-type: none"> Minimum 03 years of experience in finance and / or accounts preferably in a financial institution
	Other Skills / Expertise / Knowledge Required	<ul style="list-style-type: none"> Good understanding of business and financial acumen Excellent business communication and analytical skills Proficient in MS Excel, PowerPoint, and Word. Basic understanding of Power BI Detail oriented with high level of accuracy
	Outline of Main Duties / Responsibilities	<ul style="list-style-type: none"> To assist in the preparation of Bank's budgets and financial statements To assist in preparation of trial balance and management accounts on monthly, quarterly, half yearly and annual basis To perform analytical review of various heads of accounting and prepare reports To manage records and receipts of payment related vouchers To identify and resolve invoice discrepancies and monitor payments with respect to budgetary limits To correspond with groups / divisions for collection of data for financial analysis and assist in analysis of data received To coordinate with external and internal audit teams and assist in timely closure of audit findings To handle SBP reporting matters and preparation of data and reports To perform any other assignment as assigned by the supervisor(s)
	Assessment Test / Interview(s)	Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for test and / or panel interview(s).
	Employment Type	The employment will be on contractual basis for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank's Policy / rules.

Interested candidates may visit the website www.sidathyder.com.pk/careers and apply online within 10 working days from the date of publication of this advertisement as per given instructions.

Applications received after due date will not be considered in any case. No TA / DA will be admissible for test / interview.

(We are an equal opportunity employer)

PID(K)3166/23

Women, Minorities and Differently-abled Persons are encouraged to apply

DAWN NEWSPAPER, MAY 12, 2024



INTERNATIONAL CENTER FOR CHEMICAL AND BIOLOGICAL SCIENCES



(H.E.J. RESEARCH INSTITUTE OF
CHEMISTRY, THIRD WORLD CENTER FOR
SCIENCE AND TECHNOLOGY and DR.
PANJWANI CENTER FOR MOLECULAR
MEDICINE AND DRUG RESEARCH)



UNIVERSITY OF KARACHI, KARACHI-75270

NON-ACADEMIC POSITIONS VACANT

a) ACCOUNTANTS (03)

BPS-16 (28,070-2,260-95,870)

The applicant must be Commerce graduate with Article ship completed / M. Com. / MBA (Finance) with 16 years education / **ICMA (Finalist)** / ACCA from HEC recognized university/institutions in good grades. The candidate must have 5-7 years working experience in accounts and finance department having expertise to manage Staff Payroll, Accounts Receivable, Fixed Assets Register and broad knowledge in Taxation e.g. filing quarterly and yearly tax return, sales tax filing knowledge, the candidate must have strong mathematical skills and good in Advance Excel, Command in ERP Software.

Applications along with attested copy of CNIC, testimonials and copy of this advertisement must reach to the **Director ICCBS, University of Karachi, Karachi-75270**, within **15 days** from the date of publication of this advertisement. Name of the post must be clearly mentioned on the envelope. Kindly note that a pay order of **Rs. 1,000/-** drawn in favor of **Director ICCBS** is required to be submitted for category A and B along with applications.

Director, ICCBS

DAWN NEWSPAPER, MAY 13, 2024



**INTERNATIONAL CENTER
FOR CHEMICAL AND BIOLOGICAL SCIENCES**



(H.E.J. RESEARCH INSTITUTE OF
CHEMISTRY, THIRD WORLD CENTER FOR
SCIENCE AND TECHNOLOGY and
DR. PANJWANI CENTER FOR MOLECULAR
MEDICINE AND DRUG RESEARCH)



UNIVERSITY OF KARACHI, KARACHI-75270

NON-ACADEMIC POSITIONS VACANT

b) INTERNAL AUDITORS (02)

(ON CONTRACT)

Eligibility Criteria & Requirements: The candidate should be qualified from ACCA, ICMAP/ CAP or from a relevant reputable recognized, national or international institution would be preferred with at least 5 years relevant experience, OR Master's Degree in Finance / Accounts from HEC recognized university / Institution with at least 7 years of relevant experience, OR candidates having Bachelor's Degree (in Commerce or Business administration) with at least 10 years of relevant work experience preferably in reputable Institutions can also apply. The candidate should possess excellent communication (verbal & written), strong interpersonal & presentation skills, and should not be more than 50 years old at the time of publication of the advertisement.

Applications along with attested copies of CNIC, testimonials and copy of this advertisement must reach to the **Director ICCBS, University of Karachi, Karachi-75270**, within **15 days** from the date of publication of this advertisement. Kindly note that a pay order of **Rs. 1,000/-** drawn in favor of **Director ICCBS** is required to be submitted for category A along with applications. Name of the post must be clearly mentioned on the envelope.

Director, ICCBS



JANG NEWSPAPER, MAY 12, 2024

HONDA
The Power of Dreams

How we move you.
CREATE • TRANSCEND, JUDGMENT

**CAREER OPPORTUNITIES IN
HONDA ATLAS CARS (PAKISTAN) LTD.**

Honda Atlas Cars (Pakistan) Limited is one of the leading automobile manufacturing companies in Pakistan. The company has a blend of Japanese and local culture and provides excellent growth opportunities. Applicants are invited for the following positions:

Honda Atlas Cars (Pakistan) Ltd is hiring for Lahore based position;

Manager Accounts & Finance

Qualification: CA/ACCA/ACMA (Articles from big 4 firms)
Experience: 4 to 6 years of experience including at least 2 years in managerial role.
Age Required: 36 Years

Job Responsibilities:

1. Complete oversight of Accounting and Financial Reporting Processes.
2. Handle and lead all Taxation matters.
3. Liaison with External & Internal Auditors for policy level matters.

Interested candidates should apply online on before 20.05.2024 <https://apps.honda.com.pk/career/> or share your resume at careers@honda.com.pk mentioning Job Title of the position you are applying for.

**Human Resources Division
Honda Atlas Cars (Pakistan) Limited
43 Km, Multan Road, Manga Mandi, Lahore.**

DAWN NEWSPAPER, MAY 08, 2024

CAREER OPPORTUNITIES

Our client, a prestigious bank with a growing network is looking to hire dynamic and energetic individuals for the below position. We are looking for experienced banking professionals who fit the eligibility criteria shown below. The position is based at Head Office of the bank in Muzaffarabad AK.

01 Position/Job Title	Chief Risk Officer (CRO) / Divisional Head, Risk Management Division (SVP)
Educational/Professional Qualifications	<ul style="list-style-type: none"> Minimum Bachelor's degree from an HEC recognized University or Foreign Equivalence. Local/International Professional Qualification such as CA, ACCA, ICMA etc.
Experience	<ul style="list-style-type: none"> The candidate should be a professional with extensive and in-depth knowledge of Risk management and FI's business activities along with relevant competencies, qualifications, certifications and technical skills with at least 15 years of working experience in the field of credit and risk management in the financial industry. Possess hands on working experience in developing the Risk Management Framework & strategy and its implementation in large organizations preferably in public sector institutions.
Other Skills/Expertise/ Knowledge Required	<ul style="list-style-type: none"> Excellent Computer Skills (MS Word/Excel, etc.) Good presentation and analytical skills Excellent communication skills Good people management and interpersonal skills Ability to manage time and workload effectively
Job Description	<ul style="list-style-type: none"> The Risk Management Head is responsible for ensuring the Bank maintains an adequate and effective Enterprise Risk Management (ERM) program thus ensuring the Bank is in full compliance with all banking laws, rules, regulations, and internal policies, procedures and processes. Identify, measure, assess and mitigate all financial and non-financial risks, stress tests. Drive top-down Risk Management functional governance and oversight. Engage with Management on the establishment of risk appetites, monitoring methodologies, reporting and management of corrective actions to address identified issues and control deficiencies. Communicate all aspects of the Risk Management policy and supporting appendices, guidelines and manuals to ensure they remain perpetually current and relevant. Provide risk analysis and reporting of key projects that support the strategic initiatives of the client through proactive engagement with functionaries. Proactively follow up with Management for timely submission of reports. Provide support and advice in design and deployment of the overall risk management framework, including risk strategy, policies, appetite and tolerance. Develop and oversee risk strategy, policy, framework, methodology and MIS, with the active support and involvement of the business, operations and the other functions to ensure compliance with the applicable risk management local regulations or other generally accepted risk management practices within the banking industry. Proactively supervise the credit due diligence (360 degree analysis), covenant placement and monitoring, risk analytics, financial modelling, internal risk rating, peer analysis and compliance of Bank and SBP policies. Report to the Bank Management on the risks pertaining to the business areas, such as Credit, Market, Liquidity and Operational Risk. Ensure 360 degree credit risk monitoring by working closely in line with the Business and Operational functions. Manage the process of identifying and assessing the risks and organizing appropriate external and internal risk reporting. Monitor the industry concentration limits for the bank in line with the bank's policies, national and international economic indicators, central bank directives, etc. on a real time basis. Establish risk manuals and maintain relevant documentation for audit and inspection. Monitor compliance with risk limits set and report unfavorable deviations following the bank's internal procedures and the regulatory procedures followed in such matters. Meet all the regulatory requirements with respect to Risk Management. Will ensure that operational risks are appropriately identified, measured, reported and managed in alignment with the organization's risk tolerances and in compliance with laws, regulations and internal policies and standards. This will be accomplished by working collaboratively with other staff across the Business Units, Compliance and Internal Audit as well as through independent thought and challenge. Contribute towards the development of a strong risk culture.
Age	Up to 57 years on the closing date of advertisement.

Send your CV within 15 days of publication of this advertisement to careers@mh9.biz mentioning the position applied for. Only shortlisted candidates will be contacted. We are an equal opportunity employer.

AK.161.D/05/2024 (ISB-G)

DAWN NEWSPAPER, MAY 08, 2024

SITUATIONS VACANT

Applications from Pakistan nationals on prescribed proforma are invited to fill vacancies mentioned below:

Sl. No.	Name of Post with BS	Qualification & Experience	Age Limit	No. of Vacancies	Domicile	Place of Posting
1.	Deputy Assistant Director (Accounts) (BS-16).	<ul style="list-style-type: none"> 2nd Class or Grade "C" Bachelor's Degree in Business Administration (Finance/Accounting)/ Commerce from a University recognized by HEC. Two years post qualification experience in the relevant field. <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> 2nd Class or Grade "C" Bachelor's Degree in Commerce from a university recognized by HEC. ICMA/ACMA in addition to Bachelor's degree. One year post qualification experience in the relevant field. 	28 Years	04	Punjab Non-Muslim (Minority)-01 Sindh (R)-01 KP-01 AJ&K-01	Liab to serve anywhere in the country.

INSTRUCTIONS:

- Applicants may apply through ECP's Online Recruitment System by visiting the link i.e. www.ecp.gov.pk or jobs.ecp.gov.pk within 30 days of the printing of the advertisement in the newspapers.
- Applicants who apply through the online recruitment system are also required to submit hard copy of their applications failing which the candidates will be considered as ineligible.
- Hard copy of application on the following prescribed format alongwith CVs and all relevant education/experience certificates including CNIC and one recent passport size photograph should reach through P.O. Box Number 1418 within 35 days of publication of this advertisement on the address given below. The name of the position applied for must also be clearly mentioned on the envelope.
- Applications received after cut-off date shall not be entertained.
- No TA/DA will be admissible for appearing in test/interview. Only short-listed candidates will be called for test/interview.
- The Competent Authority reserves the right to cancel the process of recruitment of advertised post partially or totally without assigning any reason.
- Stations for test/interview will be decided subject to number of candidates.
- The applicant is liable to serve anywhere in the country where such post(s) exists.
- Relaxation of upper age limit including 05 years general relaxation over and above the prescribed age limit shall also be admissible under the Initial Appointment to Civil posts (Relaxation of Upper Age Limit) Rules, 1993.
- The Authority reserves the right to increase/decrease the number of vacancies or cancel the recruitment process altogether at any stage without assigning any reason(s).
- NITB Basic IT training/certification is mandatory for the post of Senior Assistant (BS-15) (06-weeks), Junior Assistant (BS-13) (03-weeks) and Sub Assistant (BS-11) (03-weeks) after selection and before completion of probation period.

Assistant Director (Estt-II)
P.O. Box No.1418,
GPO, Islamabad.



THE NEWS NEWSPAPER, MAY 06, 2024

**REQUEST FOR EXPRESSION OF INTEREST
(CONSULTING SERVICES – INDIVIDUAL CONSULTANTS)**

[Pakistan]

[Punjab Resource Improvement and Digital Effectiveness Program]

Loan No. 9179

The Finance Department, Government of the Punjab has received financing from the World Bank towards the cost of the Punjab Resource Improvement & Digital Effectiveness (PRIDE) Program. The main objective of the Program is "to increase Own Source Revenue and improve reliability of resource allocations and access to digital services for people and firms in the province of Punjab". The expected results of the Program correspond with the Government's expenditure framework across three Result Areas which are (i) strengthened budget formulation and fiscal risk management, (ii) increased use of digital technology for delivery of selected public services, and (iii) improved collection of own source revenue.

The Finance Department has established Public Financial Management Unit (PFMU), to implement and coordinate program activities. The Finance Department intends to apply part of the loan proceeds for hiring consulting services. The consulting services ("the Services") include services of Head PFMU as per following criteria.

Sr. No.	Position	Qualification/Experience/Skills	No. of Post	Prescribed Age
01	Head PFMU	<ul style="list-style-type: none"> ➤ Minimum 16 years' education in Finance / Business Administration / Economics / CA / ACMA / ACCA / ICAEW / CFA from a reputed Foreign University or HEC recognized institutions ➤ Professional Certification in the areas of Financial Management, Project Management or ERP will be preferred ➤ Post qualification relevant professional experience of 15 years in corporate / public sector in finance, Corporate Finance, financial consulting, and / or financial advisory / Risk management/ Investment Strategies covering strategic oversight as well as policy support for financial oversight mechanisms, and related knowledge of ERP. At least 5 years (out of 15 years) relevant experience in a lead / Senior Management role. ➤ Candidate must possess effective communication skills ➤ Ability to provide strategic direction along with stakeholder's engagement ➤ Leadership abilities and team player, backed by effective time management, professionalism, managing core team of specialists, creativity and vision. 	01	35-50

Applications/EOIs with updated CV, latest photograph, attested copies of CNIC, educational certificates/degrees and experience certificates should be submitted at the below mentioned address. Project Staff employed in Foreign Funded Projects must obtain Departmental Permission from concerned Administrative Secretary prior to applying for subject post and submit it with application. Incomplete applications or applications received after the due date will not be considered. Only short-listed candidates will be invited for the interview. No TA/DA will be paid in this regard. The service of selected applicants will be terminated whose degree(s)/education certificate(s) are found bogus. **Market based salary** commensurate with experience and qualification will be offered to the selected candidates.

The Expression of Interests with detailed job descriptions / Terms of References (TORs) may also be viewed at <https://finance.punjab.gov.pk/node/748#overlay-context=pride-program>. Applications must be received not later than 26th May, 2024 during the office hours.

Selection Method:

The Consultants will be selected in accordance with the Individual Consultant Selection Method as set out in the "World Bank Procurement Regulations 2023."

**Section Officer (Policy & Reform)
Government of the Punjab
Finance Department
Punjab Civil Secretariat,
Lahore. 042-99211079**

IPL-3868



EXPRESS NEWSPAPER, MAY 13, 2024



CHOLISTAN UNIVERSITY OF VETERINARY AND ANIMAL SCIENCES, BAHAWALPUR

Website: www.cuvas.edu.pk Address: Near DHA, Bahawalpur Phone: 062-9255716

E-Mail: registrar@cuvas.edu.pk

SITUATIONS VACANT

Applications are invited from Pakistani Nationals for Teaching and Non-Teaching (Class-A) positions, who are not married to a foreign national, on prescribed forms (downloadable from the University website i.e. www.cuvas.edu.pk) for making appointments on Regular or TTS or Contract basis for the following posts:

NON-TEACHING POSTS		
Sr. No.	Name of Posts/Pay Scale	Minimum Qualification/Requirement
3.	One (01) Treasurer (BS-20) (3 year Contract)	(i) Ph.D. in Finance or Commerce or Accounting or Auditing or Economics from an institute or a university recognized by the Higher Education Commission; and (ii) eight years' post qualification relevant experience. OR (i) MS or M.Phil. (second division) in Finance or Commerce or Accounting or Auditing or Economics or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) ten years' post qualification relevant experience. OR (i) MBA in Finance or M.Com. or ACCA or ACMA or M.Sc. in Economics (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) twelve years' post qualification relevant experience. Age Limit: 40-50 Years
	One (01) Deputy Treasurer (BS-18) (Regular or Contract)	(i) ACMA (Finance) or M.Com. or ACCA or ACMA or M.Sc. (second division) in Economics or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) five years' post qualification relevant experience. Age Limit: 25-45 Years
	Two (02) Assistant Registrar (BS-17) (Regular or Contract)	Master's degree ACMA or ACCA or BS (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission. Age Limit: 21-35 Years
	Two (02) Assistant Treasurer (BS-17) (Regular or Contract)	MBA or M.Com. or ACMA or ACCA or M.Sc. (second division) in Economics or equivalent qualification from an institute or a university recognized by the Higher Education Commission. Age Limit: 21-35 Years

1. Applications are required in quadruplicate for the post of Professor and duplicate for all remaining posts with attested copies of testimonials, certificates and one recent attested passport size photograph along with original fee deposit slip.

2. The applicants shall deposit a non-refundable processing fee as tabulated below in CUVAS BWP A/c # (17527901021503) through deposit slip containing following information in any branch of **Habib Bank Limited, Pakistan:**

Sr. No.	Name of Posts or BS	Amount
1	BS-21	6,000/-
2	BS-20	4,000/-
3	BS-19	3,000/-
4	BS-18	2,000/-
5	BS-17	1,000/-

3. The candidates who have already applied against the advertisement Nos. IPB-852 dated 09th October, 2019 and IPB-257 dated 27th March, 2022, for the posts of Registrar, Controller of Examinations and Deputy Controller of Examinations are required to apply/submit fresh application along with required documents and processing fee.

4. Persons already employed in Government or other organizations should submit their applications through proper channel within due date. The requisite No Objection Certificate from present employer must reach in the Office of the Registrar before or on the last date for the receipt of applications, failing which such applications will be treated as rejected and no call for interview/test will be issued.

5. All Government employees who intend to apply for the posts through proper channel shall clarify through the Heads of the attached departments that there is no pending inquiry/outstanding dues against them. Moreover, there are no adverse remarks in any of their annual confidential reports. These conditions are necessary for the grant of departmental permission certificate/No Objection Certificate (NOC).

6. For non-teaching posts, applications of candidates having Punjab domicile will be entertained.

7. By hand/incomplete/late received applications will not be entertained.

8. The candidates holding professional degrees must provide registration certificates from the relevant council.

9. The candidates applying for multiple posts are required to submit separate complete applications.

10. The University reserves the right:
a. not to fill any or all the advertised posts without assigning any reason.
b. to short list the applications/candidates in accordance with the criteria to be prescribed by the University.
c. to increase or decrease the number of posts.

11. Interview/test call letters will be issued only to the eligible/shortlisted candidates. No TA/DA shall be admissible.

12. Age relaxation will be given as per Policy, Government of the Punjab.

13. Age of every candidate shall be calculated on the closing date of receipt of the applications.

14. The University is not responsible if call letters are not received due to any lapse of Courier Agency/Post Office.

15. Candidates should clearly mention the name of the applied position on the top right corner of envelop.

16. Applications complete in all respect should reach at **Cholistan University of Veterinary and Animal Sciences, Near DHA, Bahawalpur latest by 23-05-2024 (Thursday)** during office hours via registered mail through Pakistan Post/Courier services.

REGISTRAR

(Cholistan University of Veterinary and Animal Sciences, Bahawalpur)

IPB-238



FEDERAL PUBLIC SERVICE COMMISSION

UAN: 051-111-000-248

E-Mail Address: fpssc@fpssc.gov.pk

Website: www.fpsc.gov.pk

FAX: 051-9203410

Phone No. 051-9205075

Ext. 385, 377, 236, 243, 241 & 298

Consolidated Advertisement No. 5/2024

Islamabad, the 3rd May, 2024

Intending candidates may apply on-line upto 20th May, 2024 for the following vacancies. Also visit FPSC's website for details mentioned in the General Instructions to the candidates.

79. Case No.F.4-79/2024-R (5/2024). **SENIOR AUDITOR (BS-16)**, PERMANENT, PAKISTAN AUDIT DEPARTMENT, OFFICE OF THE AUDITOR GENERAL OF PAKISTAN. MINIMUM QUALIFICATION: Second Class or Grade 'C' Bachelor's degree in Business Administration (Finance / Accounting) / Commerce / Economics / Statistics / Mathematics or equivalent from a University recognized by HEC. OR Second Class or Grade 'C' Bachelor's degree with **ICMA** one year postgraduate Certificate or CA (Foundation) or ACCA (knowledge level qualified). AGE LIMIT: 20-28 years **plus five (5) years general relaxation in upper age limit**. **NUMBER OF VACANCIES**— ONE (1). **DOMICILE / QUOTA: Sindh (Urban)** (Minorities / Non-Muslims quota). **PLACE OF POSTING:** Anywhere in Pakistan.

87. Case No.F.4-87/2024-R (5/2024). **SENIOR AUDITOR (BS-16)**, TEMPORARY LIKELY TO BECOME PERMANENT, PAKISTAN MILITARY ACCOUNTS DEPARTMENT, MINISTRY OF DEFENCE. MINIMUM QUALIFICATION: Second Class or Grade 'C' Bachelor's degree in Business Administration (Finance/Accounting) / Commerce / Economics / Statistics / Mathematics or equivalent from a University recognized by HEC. OR **ICMA Operational Level Certificate** from ICMA after Graduation. AGE LIMIT: 20-28 years **plus five (5) years general relaxation in upper age limit**. **NUMBER OF VACANCIES**— ONE (1) **DOMICILE/ QUOTA: Ex-FATA** (Minorities/Non-Muslims quota). **PLACE OF POSTING:** Anywhere in Pakistan.

IMPORTANT INSTRUCTIONS FOR SUBMISSION OF APPLICATIONS

- Observance of General Instructions:**
In all cases eligibility of the candidates shall be determined as per Commission's policy laid down in General Instructions displayed at FPSC's Website. Candidates are advised to go through the said General Instructions to update themselves before applying.
- Procedure to apply:**
(i) All applications must be submitted online through FPSC's website www.fpsc.gov.pk.
(ii) Candidates may edit on-line applications only once within the closing date in order to rectify any error / omission etc.
(iii) Information claimed in on-line application form will be treated as final.
(iv) Subsequent claims of experience, earlier not given in on-line form, are considered after thought and an attempt to become eligible. Such subsequent claims shall not be accepted.
(v) Detailed **General Instructions** / guidelines to apply online are available on the website.
(vi) No hardcopy of online application is required from the applicants.
(vii) No manual application will be accepted for General Recruitment cases. Only online applications will be processed and admitted on or before the cut-off date as announced for respective case.
- Application Fee:**
(i) The rate of fee for various posts is:- **BS-16 to 17 = Rs. 300/- ; BS 18 = Rs. 750/- ; BS-19 = Rs. 1200/- ; BS-20 and above = Rs. 1500/-**
(ii) The fee may be deposited on or before the closing date in the nearest Government treasury or in a branch of National Bank of Pakistan or in a State treasury authorized to transact business on behalf of Government under head "C02101-ORGANS OF STATE EXAMINATION FEE REALIZED BY FPSC". Bank draft / Cheque / Postal Order is not acceptable
(iii) Original T.R may be preserved and provided to the supervisory staff at the time of test / examination at the Center given in Admission Certificates. Photocopy or Bank Scroll is not acceptable.
(iv) T.R may not be sent to FPSC in advance but provided at the time of test / exam or when asked for.
- Relaxation in Upper Age Limit:**
Maximum age limit as prescribed under the Recruitment Rules shall be relaxed in pursuance of initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993 (as amended from time to time). The detail is given at para-6 of General Instructions available at FPSC's website www.fpsc.gov.pk
- Shortlisting criteria for interview:**
The candidates will be shortlisted for interview as per policy of the Commission contained in para -16 (A, B & C) of General Instructions.
- Documents required from the candidates:**
(i) After the test / exam, on the basis of results, the candidates who are on higher merit positions in respective quota would be asked to furnish the attested copies of requisite documents viz: **two photographs, Matric, Intermediate certificates, Bachelor's, Master's, M.Phil, Ph.D. Degrees, CNIC, Experience Certificate (where required)** showing nature of job / detailed job description issued by an authorized officer of the Ministry / Division / Department concerned, **Domicile Certificate, Departmental Permission Certificate (in case of government servant) as well as Original TR (in non-test cases) etc. within 15 days of the Notice from FPSC by post, SMS and E-mail.**
(ii) **Wherever an equivalence of the required degree is to be claimed by a candidate, an equivalence certificate issued by HEC / relevant forum may be furnished to FPSC to authenticate the claim.**
(iii) Experience from Firms / Companies / Institutions / Organizations / Banks / NGOs etc., will be accepted if these are well known nationally or internationally, have appropriately been registered / incorporated with concerned government department / institution for doing business, maintain office (s) and have proper registration number / Reference number, where applicable.
(iv) The candidates who fail to furnish the requisite documents within **stipulated time or furnish incorrect/incomplete information, their candidature shall be liable to rejection.** Therefore, they are advised to keep their documents ready for submission to FPSC by the due date.
(v) From requisition of documents it should not be presumed that the candidate has been shortlisted for interview as his / her eligibility is to be determined in view of documents and merit position.
- Eligibility of the candidates in all respects shall be reckoned upto the closing date.
- Admission Certificate:** Admission Certificate for Screening / Descriptive Test for the respective posts will be placed on the website of FPSC i.e. www.fpsc.gov.pk couple of weeks before the actual date of examination. Candidates are advised to frequently visit this website for the updates. They will be intimated through SMS as well. However, no information in this regard shall be sent through post.
- Conduct of Test:**
(i) It will be mandatory for the candidates to bring **original CNIC, Treasury Receipt and downloaded copy of Admission Certificate** at the time of Screening / Written Test.
(ii) **Without original Treasury Receipt candidates would not be allowed entry in the Examination Hall. Photocopy of T.R / Bank Scroll would not be accepted.** Candidates are advised to preserve the original T.R so as to avoid any inconvenience at the time of entry in the Examination Halls.
(iii) Test / Examination for Consolidated Advt. No. 5/2024 will be held as early as possible after closing date.
- Change of Centre:** Candidates are allowed to avail facility for change of Examination Centre, only through on-line request at least 1-Month before commencement of examination.
- Closing Date** for submission of applications is **Monday, 20th May, 2024.**

EXPRESS NEWSPAPER, MAY 09, 2024

MANAGEMENT TRAINEE PROGRAMME

Pakistan Mineral Development Corporation (PMDC) is a state-owned enterprise responsible for the exploration, mining and marketing of various minerals. Operates under the administrative control of Ministry of Energy (Petroleum Division), Government of Pakistan. As part of its commitment for capacity building of young professionals, PMDC is pleased to offer on the-job training opportunity as Management Trainee through one-year contractual engagement.

The Management Training program is a one-year training contract and does not constitute an employer-employee relationship and there is no obligation on PMDC to offer regular employment to trainees on completion of the training period.

ELIGIBILITY CRITERIA

- Local or foreign-qualified Pakistan nationals with bachelor's or master's degree (minimum 16 years of education) or equivalent in specific disciplines/ categories as stated below from a reputable institution recognized by the Higher Education Commission of Pakistan.
- Maximum age to be 28 years on the date of advertisement.
- Must have minimum 3.0 CGPA.
- Candidates who have graduated in years 2023 with or without post-qualification experience.

Candidates meeting the above criteria are encouraged to apply in relevant disciplines as mentioned below;

Sr. No.	Category	No. of posts	Qualification (Minimum 16 years of education)
4.	Management Trainee (Finance/Accounts)	03	ACCA/ACMA/CIMA

1. Applicants meeting standard eligibility criteria mentioned above will be required to appear for a written test and interview.
2. Selection will be made on merit basis, with 30% weightage on education marks, 40% on test assessment and 30% on interview evaluation.
3. Selected candidates will be paid a lumpsum monthly stipend of **PKR 80,000/-**.
4. Incomplete and late applications will not be entertained.
5. Only short-listed candidates will be called for interview/test.
6. No TA/DA will be admissible for interview.
7. The last date for submission of applications is **25.05.2024**.
8. PMDC is an Equal Opportunity Employer, Females are encouraged to apply.
9. Complete application form available at PMDC website, filled with complete supporting details including educational be sent in envelope marked "**APPLICATION FOR MANAGEMENT TRAINEE**" on the top right corner or through Email to hr@pmdc.gov.pk. Applicants can also apply **ONLINE** through the link www.njp.gov.pk.

DISCLAIMER

Candidate who misinforms or fails to provide the required information or documents, does not meet the specified criteria as per advertisement, attempts to influence the process in any manner, tries to obtain support for his/her candidature by inappropriate means or tampers with evidence of age, educational and other certificates, will be disqualified from the current and any future recruitment processes even if the candidate is otherwise qualified.

GENERAL MANAGER (HR&EA)

PID(I)# 6788/23

Pakistan Mineral Development Corporation
Head Office: Plot No.13, Sector H-9, Islamabad
Tel: **92-51-9265132**, Fax: **92-51-9265127-29**

DAWN NEWSPAPER, MAY 12, 2024



CHIEF EXECUTIVE OFFICER


The Pakistan Mercantile Exchange Limited (PMEX) is a technology driven, web based, demutualized multi-commodity exchange, regulated by the SECP. It provides a centralized place for commodity futures trading. The vision of PMEX is to be among the leading mercantile exchanges of the region and has established strategic ties with several international exchanges to explore new business opportunities and is adopting global best practices in line with this objective.

PMEX is now seeking a dynamic **Chief Executive Officer (CEO)** to lead the organization, enabling it to meet the corporate objectives as set out by the Board of Directors. He/she will ensure effective external stakeholder management while striving to increase the visibility of PMEX in the national and international markets.

The candidate would have a Masters qualification from a HEC recognized institution or a **member of professional accounting body** with around 20 years of relevant experience of which at least 5 years should be in a senior leadership role as a direct reportee to CEO/MD or at least 3 years as CEO/MD, preferably in a regulated financial services entity.

Selected candidate will be offered a three (3) year contract (extendable) with market-based salary and other perks and privileges commensurate with the experience.

Candidates meeting the above requirements should apply latest by **26 May 2024** to:

Director Human Resources Consulting
SIDAT HYDER MORSHED ASSOCIATES (PVT) LTD 
Management Consultants
Beaumont Plaza, Beaumont Road, Karachi
Email: human.resource@sidathyder.com.pk



DAILY JANG NEWSPAPER, MAY 12, 2024

FAISALABAD WASTE MANAGEMENT COMPANY
CAREER OPPORTUNITIES

Faisalabad Waste Management Company (FWMC) has been established under Section 42 of Companies Ordinance 1984. The company established with a vision to establish an efficient, transparent, responsive, sustainable and integrated Solid Waste Management system in Faisalabad. FWMC provides a unique opportunity to professionals for working in an excellent environment along with competitive market based salary and potential for professional growth. FWMC invites applications for the following positions:-

Sr.	Position	Qualification and Experience	Posts	Age
1	Chief Financial Officer (M-4)	A member of a recognized body of professional accountants with at least five years relevant experience, in case of Public Sector Companies having total assets of five billion rupees or more; or a person holding a master degree in finance from a university recognized by the Higher Education Commission with at least ten years relevant experience, in case of other Public Sector Companies.	01	Up to 50 Years
2	Chief Internal Auditor (M-4)	Member of a recognized body of professional accountants; or (b) certified internal auditor; or (c) certified fraud examiner; or (d) certified internal control auditor; or (e) person holding a master degree in finance from a university recognized by the Higher Education Commission with at least five years of relevant audit experience in well reputed organization.	01	Up to 50 Years
5	Company Secretary (M-7)	A member of a recognized body of professional accountants; or a member of a recognized body of corporate or chartered secretaries; or a person holding a master degree in business administration or commerce or being a law graduate from a university recognized by the Higher Education Commission with at least five years of relevant experience in well reputed organization.	01	Up to 50 Years

(1) FWMC is an equal opportunity employer (2) Applications shall be received online through Punjab Job Portal www.jobs.punjab.gov.pk as well as applicants are required to log-on to www.fwmc.com.pk/careers to download application form and post their applications in hard copy also along-with attested copies of CNIC, Educational Documents, Experience Certificates and one passport photograph latest by **30-05-2024** on address given below (3) Incomplete applications or hard copies of documents received after due date shall not be entertained (4) The recruitment and selection process would be transparent and merit-based. Any effort toward influencing the selection process shall automatically disqualify the applicant without any notice (5) Only short listed candidates will be called for test/interview and no TA/DA will be admissible (6) FWMC reserves the right to increase or decrease the number of vacancies or to alter or modify or cancel the entire process of recruitment without any notice at any stage.

IPL-4160

CHIEF EXECUTIVE OFFICER/MD, FWMC
FWMC Complex, University Road, Near DC Office Faisalabad.
For further information call at: 041-9200106

THE NATION NEWSPAPER, MAY 12, 2024



FRONTIER WORKS ORGANIZATION **JOB VACANCIES**

Applications are invited from Pakistani Nationals for the following positions in Frontier Works Organization (FWO): -

Ser	Job Cat	Qual	No of Vacs	Experience	Location
3.	Dy Manager Fin	ACCA/ACMA	1	Minimum 10 - 12 years post qualification experience	
	Total		3		

Note

- Interested candidates can apply online at <http://career.fwo.com.pk/> latest by 27 May 2024.
- Detailed Job Descriptions are available on above mentioned job portal / site.
- FWO may reject, refuse, omit, postpone, cancel or make changes to the whole or part of any material, advertisement or plan regarding this advertisement.
- No TA/DA will be admissible for interview
- ADDRESS: HR Directorate, Headquarters FWO, 509 Kashmir Road, RA Bazar, Rawalpindi.**
 Telephone: 051-9271386

Interested candidates should apply online on before 20.05.2024 <https://apps.honda.com.pk/career/> or share your resume at careers@honda.com.pk mentioning Job Title of the position you are applying for.

**Human Resources Division
 Honda Atlas Cars (Pakistan) Limited
 43 Km, Multan Road, Manga Mandi, Lahore.**