

DAILY DAWN – MAY 18, 2025



Pakistan National Shipping Corporation

HIRING FOR THE POSITION OF CHIEF FINANCIAL OFFICER (CFO)

Pakistan National shipping Corporation (PNSC), a State-owned Enterprise (SOE), is the national flag carrier of Pakistan and listed on Pakistan Stock Exchange PNSC owns and operates a diverse fleet of vessels, ensuring the seamless transportation of goods and promoting global trade.

PNSC is seeking a dynamic and experienced professional to join our leadership team as **Chief Financial Officer (CFO)** on contractual basis, initially for two years. The ideal candidate will play a key role in shaping the strategic financial direction of the Corporation and managing financial operations in alignment with corporate goals.

Education	Member of a recognized body of professional accountants.
Experience	At least fifteen (15) years relevant post qualification experience.
Age Limit	Age should not be more than 55 years

KEY ROLES/RESPONSIBILITIES:

1. Strategic Financial Leadership

- Ability to craft and execute financial strategies that strengthen short-term objectives, paving the way for sustained growth and leadership in the maritime industry specifically ship owning Corporation.
- Develop and oversee the financial planning process, including budgeting, forecasting, variance analysis and Business plans.
- Provide strong financial leadership, guiding the organization through financial decisions that strengthen operational efficiency, foster growth, and ensure the Corporation's competitive edge in the ship-owning sector.

2. Treasury Management

- Oversee the management of long term project financing from financial modelling to capital structuring and debt management
- Lead treasury management efforts, including overseeing both local and foreign treasury operations, ensuring effective liquidity management, risk mitigation, and optimization of capital resources
- Develop and implement financial strategies that balance capital requirements, currency risks, and market conditions, supporting the Corporation's global operations and long-term financial health

3. Tax Management and Strategic Tax Planning

- Lead the development and execution of comprehensive tax strategies to optimize the corporation's tax position, ensuring compliance with local tax regulations
- Oversee tax planning initiatives, including tax-efficient structuring of Investments and tax implications of vessel financing.

OTHER REQUIREMENTS:

1. Excellent communication, negotiation skills, strong leadership and people management skills. High level of empathy, integrity and decision-making capability.
2. Sound understanding of financial systems and software relevant to shipping.
3. The incumbent shall be appointed in accordance with criteria prescribed under the State Owned Enterprises (Governance and Operations) Act 2023, the State Owned Enterprises (Ownership and Management) Policy 2023, the Pakistan National Shipping Corporation Ordinance, 1979 (as amended to date) and CMU Guidelines for C-Level appointments.
4. The incumbent shall not be ineligible for the position in accordance with the requirements of fitness and propriety and the relevant provisions of the Schedule IV of the SOEs Act and Companies Act, 2017.
5. The appointment shall be, initially, for a period of two years, extendable on satisfactory performance.
6. Candidates in service of Federal / Provincial Government should apply through proper channel, subject to all just exception.
7. Those interested should apply through online application form available at PNSC website www.pnsc.com.pk or National Job Portal www.njp.gov.pk or through mail/courier service to the Company Secretary PNSC 14th Floor, PNSC Building, MT, Khan Road, Karachi.
8. The application should be submitted within 15 working days of this publication.
9. The total score assigned to a candidate will consist of:
 - a) The score assigned on the basis of evaluation at the shortlisting stage.
 - b) The score assigned by the committee on the basis of the interviews.
10. No T/ADA or any other expenses will be paid for the purpose of the Interview.
11. The Corporation is an equal opportunity employer and reserves the right to reject any application without disclosing any reason to the applicants.
12. The applicants shall be required to provide copies of the degrees diplomas / testimonials, and other documentation supporting the application.
13. PNSC offers competitive market based salary package.

Note:

Please merge/append all supporting documents alongwith the CV (in PDF format) before uploading same on PNSC's website for the subject position.

PID (K) 3540/24



DAILY DAWN – MAY 18, 2025



Karachi Water & Sewerage Corporation

CAREER OPPORTUNITY

CHIEF EXECUTIVE OFFICER

The KW&SC, a prominent Public Sector Utility Corporation established under the KW&SC ACT-2023, is responsible for ensuring the provision of clean and safe drinking water and sewerage services to the citizens and maintaining the relevant infrastructure in its area of responsibility. To enhance its efficiency and focus on customer needs, the KW&SC is currently undergoing a comprehensive institutional reform. To spearhead this transformation, the Board of KW&SC is in search of a motivated and committed individual.

The Board is seeking highly qualified individuals with a proven track record of effectively leading either a public or private sector organization. Candidate should possess a history of notable accomplishments that have contributed to the success, profitability, or reputation of the organization. Previous experience in institutional transformation and change management would be an added advantage.

Job Profile:

- The Chief Executive Officer (CEO) will serve as the head of the Corporation and, under the overall oversight, management, and guidance of the Board, will be responsible for exercising administrative and financial authority delegated by the Board or as prescribed.
- The CEO shall be the Principal Accounting Officer of the Corporation and shall manage the affairs of the Corporation in accordance with the provision of Karachi Water & Sewerage Corporation Act-2023
- The CEO will be responsible to the Board for providing strategic, innovative and visionary leadership to ensure efficient services to the citizens in accordance with the policies/plans approved by the Board and statutory requirements.
- The CEO shall devise, implement and monitor results for the strategic and operational businesses plan of the utility, and shall work collaboratively with the Board and stakeholders to improve the distribution systems, modernize commercial and financial operations, develop human capital and strengthen the organizational capacity to achieve strategic objectives. The CEO shall lead the reforms process and its associate managers to implement the turnaround of the utility.
- The job demands maturity, intellect business proficiency and people skills as it entails managing relationship with multiple stakeholders providing strategic direction to senior management of the utility and ensuring high degree of financial discipline.

Qualification:

- The suitable candidate should have:
- Master's Degree/ or minimum 16 years education in Business Administration/Public Administration/Management Science/Finance/Commerce/Engineering from the university/institution recognized by Higher Education Commission (HEC) or well reputed International University; OR
 - Fellow Member of a recognized body of professional Accountants (ICAP/ICMAP or equivalent) along with HEC equivalency certificate to master degree.

Experience:

- Minimum of 18 years of verified experience in large Public or Private sector organizations.
- Experience in the National and International development organizations will be preferred.
- Out of total experience, 5 years must be in senior management position that means:
 - a) Eligible applicant must exhibit an experience of 5 years in leading position in a Public Sector entity or private sector;
 - b) For applicants with previous work in the private industry experience at the C-level will considered.
- The applicant already working in Government/Semi-Government / Autonomous Public organization should apply through proper channel along with the NOC from their current employer.
- Working experience of managing a large-scale entity or public organization will be an added advantage.

Age:

The upper age limit is 60 years on closing date of advertisement.

Tenure:

This is contractual position for a period of 4 years, extendable on mutually agreed terms in accordance with KW&SC ACT-2023.

The Position is based in Karachi. KW&SC is an equal opportunity employer. Absolute confidentiality will be maintained throughout the hiring process. Only those applicants who are shortlisted will be contacted for interview(s). TA/DA will not be admissible for the interview(s). The selected candidate will receive a competitive compensation package in accordance with their qualifications and experience.

Interested applicants may submit their application with a detailed CV, 2 passport size photos, a copy of their CNIC, experience certificate, two work samples, and two personal references, along with copies of their degrees and testimonials, within 15 days of the date of advertisement on email ceo.recruitment@kwsc.gos.pk or to the following office address:

**Abdul Raqeeb Phul, Board Secretary,
Karachi Water and Sewerage Corporation
at Chairman Secretariat 9th miles, Karsaz, Karachi.**

KWSCOFFICIAL kwsbofficial www.kwsc.gos.pk

DAILY DAWN – MAY 18, 2025



Power information Technology Company



CAREER OPPORTUNITY AS DEPUTY COMPANY SECRETARY

Power Information Technology Company (PITC) serves as an arm of the Government to provide IT based customer care facilitating through IT solutions and support to Power Sector Entities (DISCOs, GENCOs, and NTDC). The company is in continuous pursuit of ensuring the efficacy of IT solutions & support on Project Governance, Infrastructure Establishment i.e. wide area network, local area network of Power Sector. The company is looking for the services of a high caliber Professional to be part of its team as Deputy Company Secretary.

- **Deputy Company Secretary**

- a. **Job Profile**

The Deputy Company Secretary will play a crucial role in supporting the Company Secretary in ensuring the company's compliance with all statutory and regulatory requirements. The Deputy Company Secretary will assist in the efficient and effective management of the company's secretarial function, contributing to good corporate governance

- b. **Qualifications and Experience:**

- i. MBA (Finance)/M.Com/LL.B/CA Finalist **CMA** or a professional qualification in Company Secretarial Practice is preferred.
- ii. Minimum of 5 years of post-qualification experience in a Company Secretarial role

- c. **Knowledge & Special Skills**

The Deputy Company Secretary role demands a highly organized, detail-oriented professional with a strong understanding of corporate law and secretarial practices, particularly in drafting minutes and managing secretarial affairs

- d. **Tenure, Age & Salary Package**

Position is based at Lahore, however incumbent may be required to serve anywhere in Pakistan. It will be a contract appointment for three years term, extendable on requirement and performance. The maximum age limit is up to **45 years** on **closing date** of advertisement. The position carries competitive and attractive market based remunerations.

The candidates must apply online at <https://jobs.pitc.com.pk> within 15 days from the date of publication of this advertisement. The applications received through online job portal will only be entertained.

- Only short-listing candidates will be invited for the interviews/selection process.
- No TA/DA will be admissible for test/interview.

PID(L)3124/24

**DG (HR & Admn)
PITC Wapda House, Lahore**





THE NEWS – MAY 18, 2025



OVERSEAS PAKISTANIS FOUNDATION

CAREER OPPORTUNITY

Overseas Pakistanis Foundation is a State-Owned enterprise established under Section 42 of the Companies Act, 2017. The mandate of OPF covers its registered overseas members and their families in Pakistan, including Azad Jammu & Kashmir. Since its inception, OPF has been assisting overseas Pakistanis for their betterment in the fields of education, housing, welfare, financial assistance and facilitation at all international airports in Pakistan.

OPF invites applications from eligible candidates against the following post:

Title of Post	Minimum Eligibility Criteria for the post	Role and Responsibilities
<p>Company Secretary, OPF Grade – 11</p> <p>Remuneration: Market based negotiable salary commensurate with experience</p> <p>Status: Two years' contract (extendable based on performance)</p> <p>No. of post: 01</p> <p>Place of posting: Islamabad</p> <p>Benefits & Allowances: As admissible under the rules/regulations</p> <p>Quota: Merit</p>	<p>Qualification:</p> <p>(a) member of a recognized body of professional accountants; OR</p> <p>(b) a member of a recognized body of corporate or chartered secretaries; OR</p> <p>(c) person holding a master degree in Business Administration, Finance, commerce or law or equivalent qualification from a HEC recognized University.</p> <p>Experience: Overall 10 years minimum relevant post qualification experience with at least 5 years of experience as Company Secretary particularly in Corporate Governance, SOE Governance framework, regulatory compliance and Company Secretarial practices.</p> <p>Maximum Age Limit: 50 years</p>	<ul style="list-style-type: none"> • Ensure compliance with regulatory & statutory obligations, including adherence to the Companies Act 2017 and SOE Governance frameworks. • Organize & manage BOG Committee meetings and BOG meetings, including preparation & distribution of agenda, minutes and follow-ups on decisions. • Act as liaison between the Board of Governance, management & Stakeholders • Maintain statutory records, filings and corporate documents as required by law • Provide legal & Administrative support on Corporate Governance issues • Ensure timely and accurate provision of corporate information to relevant Authorities • Advise the Board on legal & regulatory matters concerning OPF's operations • Ensure that Board procedures are followed and that all applicable rules and regulations and other relevant statements of best practice are complied with.

GENERAL:

1. The candidate must fulfill the fit and proper criteria outlined in Schedule – IV of the SOEs Act 2023.
2. The candidate shall be appointed in accordance with applicable laws/ rules/ Guidelines and procedure.
3. The Candidate must possess strong communication, high integrity, professionalism, commitment to transparency, organizational and interpersonal skills.
4. The candidate must be proficient in legal drafting & corporate documentation

TERMS AND CONDITIONS:

1. Age will be calculated with effect from the closing date of submission of the applications as per advertisement.
2. OPF is an equal opportunity employer: females are equally encouraged to apply.
3. Eligibility will be determined as per above mentioned criteria and applicable laws/ rules/ Guidelines and procedure.
4. Only shortlisted candidates would be called for interviews.
5. Information provided in the Job Application Form will be verified in case of offer of appointment.
6. In case, any of the information furnished by the applicant is found fake or bogus, candidature of particular candidate will stand cancelled and legal action shall be taken against the candidate.
7. Applicants already in government service must apply through proper channel.
8. No TA/ DA will be admissible for the purpose of interview.
9. The competent authority reserves the right to cancel/ postpone recruitment process at any stage.

HOW TO APPLY:

1. Please download the prescribed job application form from OPF's website (www.opf.org.pk) and send the filled-up application form by post or courier at the address given below along with attested copy of educational documents, experience certificates, domicile certificate, copy of CNIC and copy of deposit slip.
2. Application must reach at the given address not later than fifteen (15) days of the publication of this advertisement.
3. Overseas Pakistanis Foundation will not be responsible for late receipt of application sent through post or by any other courier service
4. Incomplete application as well as received after due date shall not be entertained.

PID(I)7957/24

Director General (HR&A)

Overseas Pakistanis Foundation

Shahrah-e-Jamhuriat, P.O. Box No. 1470, G-5/2, Islamabad,

Ph. No. 051-9048243, 051-9048224



DAILY JANG – MAY 18, 2025

STAFF REQUIRED

A well reputed Group of Industries having industrial Units in Karachi and Chinlot invites applications for the following posts:

S NO	Designation	Qualification/Experience
3.	Manager Finance	ICMA CA Finalist/ MBA with 5 years relevant experience.

Attractive Salary Package will be offered.

Interested Candidates may submit their CVs and relevant documents immediately. Only Short listed candidates will be called for interview.

**HO: Manager (HR) Madina Group of Industries
Gate-4, University Town, Sargodha Road Faisalabad
Tel: 041-8869891-5 Email: staffreq12@gmail.com**

DAILY NAWA-I-WAQT – MAY 18, 2025

CAREER OPPORTUNITY

“The Nation’s Bank”, **National Bank of Pakistan** aims to support the financial well-being of the Nation along with enabling sustainable growth and inclusive development through its wide local and international network of branches. Being one of the leading and largest banks of Pakistan, National Bank of Pakistan is contributing significantly towards socioeconomic growth in the country with an objective to transform the institution into a future-fit, agile and sustainable Bank.

In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following position in the area of **Financial Control** based at **Karachi**.

The individuals who fulfill the below basic-eligibility criteria may apply for the following position:

01	Position / Job Title	Manager Finance and Accounts (AVP / VP)
	Reporting to	Wing Head – Financial Control Group
	Educational / Professional Qualification	<ul style="list-style-type: none"> Minimum Graduation or equivalent from a local or international university / college / institute recognized by the HEC Candidates having Master’s Degree and / or any other relevant professional qualification such as CA / CA inter / ACCA / ICMA will be preferred

Interested candidates may visit the website www.sidathyder.com.pk/careers and apply online within 10 working days from the date of publication of this advertisement as per given instructions.

Applications received after due date will not be considered in any case. No TA / DA will be admissible for interview.

National Bank of Pakistan is an equal opportunity employer and welcomes applications from all qualified individuals, regardless of gender, religion, or disability.

DAILY NAWA-I-WAQT – MAY 19, 2025

FEDERAL PUBLIC SERVICE COMMISSION



UAN: 051-111-000-248

E-Mail Address: fpsc@fpsc.gov.pk

Website: www.fpsc.gov.pk

FAX: 051-9203410

Phone No. 051-9205075 Ext. 385, 377,236,243,241 & 298

Islamabad, the 14th May, 2025

Consolidated Advertisement No. 2/2025

Intending candidates may apply on-line upto **2nd June, 2025** for the following vacancies. Also visit FPSC's website for details mentioned in the General Instructions to the candidates.

35. Case No.F.4-85/2025-R (2/2025). **FINANCE AND ACCOUNTS OFFICER (BS-17), PERMANENT, GILGIT BALTISTAN SECRETARIAT, MINISTRY OF KASHMIR AFFAIRS AND GILGIT BALTISTAN, MINIMUM QUALIFICATION:** Second Class or Grade 'C' Master's degree in Commerce / Accounting & Finance / Economics / Business Administration (Finance / Accounting & Finance / Banking) or equivalent qualification from a University recognized by the HEC. OR Final Examination **Certificate awarded by Institute of Cost & Management Accountants of Pakistan (ICMAP)** or Institute of Chartered Accountants of Pakistan (ICAP) / Membership of the Association of Chartered Certified Accountants (ACCA), UK. **AGE LIMIT:** 22-30 years **plus five (5) years general relaxation in upper age limit.** **NUMBER OF VACANCIES=EIGHTEEN (18).** **DOMICILE / QUOTA:** Gilgit Baltistan (Open Merit=Fifteen, Women quota=Two & Minorities / Non-Muslims quota=One). **PLACE OF POSTING:** Anywhere in Gilgit Baltistan.

Closing date..... 02.06.2025

9. **Conduct of Test:**

- (i) **Test / Examination for Consolidated Advt. No. 2/2025 will be held with effect from 19th July, 2025 (Tentative).** The schedule of test and syllabus shall be issued on official website of FPSC i.e. www.fpsc.gov.pk after publication of this advertisement. No separate information shall be issued in this regard. Therefore candidates must visit FPSC Website frequently for test schedule, syllabus and other related information.
- (ii) It will be mandatory for the candidates to bring **original CNIC, Treasury Receipt and downloaded copy of Admission Certificate** at the time of Screening / Written Test.
- (iii) **Without original Treasury Receipt candidates would not be allowed entry in the Examination Hall. Photocopy of T.R / Bank Scroll would not be accepted. Candidates are advised to preserve the original T.R so as to avoid any inconvenience at the time of entry in the Examination Halls.**

10. **Change of Centre:** Candidates are allowed to avail facility for change of Examination Centre, only through on-line request at least 1-Month before commencement of examination.

11. **Closing Date** for submission of applications is **Monday, 2nd June, 2025.**


ASSISTANT DIRECTOR

FEDERAL PUBLIC SERVICE COMMISSION

MUHAMMAD SHAHID

Assistant Director
Federal Public Service Commission
Islamabad