



### THE NATION NEWSPAPER – JANUARY 17, 2025



**MULTAN ELECTRIC POWER  
COMPANY LIMITED (MEPCO)**



## CAREER OPPORTUNITY

MEPCO is one of the largest Distribution Companies of Electricity in the Public Sector serving more than 8.3 Million consumers having 15000+ employees and consisting of operational area covering 13 districts of Punjab. The Charter of MEPCO is to provide reliable and safe Electric Power Supply to its consumers in its jurisdiction.

The services of dynamic and high calibre professional candidates (male / female) from all over Pakistan for the following C-Level Positions are required on contract basis.

#### Responsibility & Skills:

- The candidate shall report to the CEO / Board of Directors.
- The candidate must possess the ability to nurture an environment of opportunity for optimum creativeness, sense of responsibility and accomplishment and must demonstrate expertise to adopt national and international good practice required to turning around the company.
- The candidate must be thoroughly familiar and have required skills to deal with the economic, business social, cultural, legislative political and regulatory environment in which the company is required to operate.
- The candidate must have deep understanding and required skills to ensure community relationship essential for the utility's growth.
- The candidate must have strong communication and interpersonal skills.
- The candidate must be well familiar with the industry environment possessing sharp business acumen / skills and the best managerial practices related to national and international power utilities.
- The candidates must possess strong leadership, Team Building, Change Management Skills and be proactive, fully conversant with the corporate environment, result oriented with known integrity and proven track record of credibility.

Sr. No.	Name of Post	No. of Post	Qualification & Experience / Eligibility Criteria
1.	Chief Financial Officer	1	<ul style="list-style-type: none"> <li>❖ A member of recognized body of professional accountants with at least 15 x years relevant experience including 05 x years in leadership role, in case of SOEs having total assets of 05 billion rupees or more.</li> <li>❖ Broad knowledge and experience of finance, investment and treasury operations etc.</li> <li>❖ Excellent verbal and written communication skills.</li> <li>❖ Upper age limit is 62 years.</li> </ul>
2.	Company Secretary	1	<ul style="list-style-type: none"> <li>❖ A member of recognized body of professional accountants or</li> <li>❖ A member of recognized body of corporate or chartered secretaries or</li> <li>❖ A person holding a Master's degree in Business or Finance or Commerce or Law from a University recognized by the Higher Education Commission with at least 10 x years relevant experience.</li> <li>❖ Excellent verbal and written communication skills.</li> <li>❖ Upper age limit is 62 years.</li> </ul>

#### REMUNERATION & TENURE:

- MEPCO offers market competitive salary commensurate with qualification and experience of candidate.
- The contract will be awarded initially for a period of three (03) years, with one extension based on satisfactory performance up to maximum age of 65-years, with annual performance evaluation to be undertaken by the MEPCO Board of Directors.

#### HOW TO APPLY AND GENERAL INSTRUCTIONS

1. The applicant must submit the form available at the link i.e. <http://mepeco-jobs.pitc.com.pk/> with legible scanned copy of testimonials. It will also be printed, signed and submitted to the below mentioned address through post along with detailed CV highlighting the experience, achievements etc. made in the respective areas, attested copies of educational testimonials & experience certificates, 02 x Nos. references and a recent photograph.
2. The candidates must comply with the Fit and Proper Criteria as laid down under the Public Sector Companies (Corporate Governance) Rules, 2013 framed under the Companies Act, 2017 and also as laid down under the State-Owned Enterprises (Governance and Operations) Act, 2023. A declaration on non-judicial stamp paper of Rs. 100/- to above effect should be provided by the selected candidate as per specimen available on the portal.
3. The applications must be submitted within 15 x days from the date of publication of this advertisement.
4. Applications incomplete in any respect, not submitted through PITC portal or received after due date will not be entertained and no claim whatsoever thereof will be acceptable.
5. The prospective candidate must be a Pakistani Citizen.
6. Applicant with foreign academic qualification must furnish HEC equivalence certificate.
7. Candidate should apply only if he / she fulfils the eligibility criteria.
8. Candidates already serving in Government / Semi-Government Organization / Autonomous Bodies should apply through proper channel with NOC of the respective department issued on its letter head required on day of interview.
9. Candidates shall be required to produce all original documents at the time of interview.
10. Only shortlisted candidates will be called for interview. No TA / DA in this regard will be admissible.
11. Candidates Dismissed from any organization or having criminal record shall not be eligible. A declaration on non-judicial stamp paper of Rs. 100/- to above effect should be provided by the selected candidate.
12. The applications submitted by the candidates will be at the risk and cost of the applicant. Any information found bogus at any stage, during induction or later in service, will result in termination of candidature or employment thereof.
13. Age relaxation as per policy in vogue in MEPCO has already been included in above mentioned age limit and no further age relaxation will be granted in any case.
14. The above-mentioned position is purely contractual in nature, non-pensionable, no long-term benefit and shall not be converted into permanent position at any stage.
15. The Candidates who are serving in Government / Semi Government Organization / Autonomous Body (if selected) may have the right of lien as applicable under the Rules / Instructions.
16. On selection, the candidates shall submit at the time of joining an affidavit declaring their non-involvement in any other relevant business / job which may tantamount to conflict of interest.
17. The appointment will be made subject to fulfilment of all codal / legal / administrative formalities.
18. In case of any false / forged information misrepresentation of record, testimonials etc. provided in the application, MEPCO reserves the right to disqualify a candidate at any stage and the costs incurred will be recovered from the applicant.
19. MEPCO reserves the right to enhance / reduce the number of advertised positions as per requirement or to quash / cancel the whole recruitment process at any stage without assigning any reason.

**DIRECTOR GENERAL (HR & ADMN) MEPCO H/QS,  
KHANEWAL ROAD, MULTAN. PHONE NO:061-9220267**

بجلی بیانی  
روشنی پھیلائی

P/D/L/2012/24



**THE NATION NEWSPAPER – JANUARY 18, 2025**

**PAKISTAN CIVIL AVIATION AUTHORITY (PCAA)**

پاکستان سول ایوی ایشن اتھارٹی (پی سی اے اے)



**پی سی اے اے کی پیشہ ورانہ ٹیم کا حصہ بننے کا موقع**  
**اسامیان خالی ہیں نوٹس نمبر 01/2025**

پاکستان سول ایوی ایشن اتھارٹی کو درج ذیل خالی اسامیوں کے لیے قواعد سے معاہدے کی بنیاد پر اہل افراد کی خدمات درکار ہیں جن کا انتخاب خالصتاً موزونیت اور میرٹ پر کیا جائے گا:

Sr. No.	Post	Number of Positions	Prescribed Qualification & Experience	Quota & Pay Scale	Age Limit
5.	Additional Director Finance (EG-07)	One (01)	<p><b>Qualified Cost &amp; Management Accountant (ICMA/FCMA) Qualified Chartered Accountant (CA/FCA)/Qualified Chartered Certified Accountant (ACCA/FCCA)/Institute/Certified Public Account (CPA)/Chartered Financial Analyst (CFA)/Certified Treasury Professional (CTP)/MBA (Finance)/Master's in Finance from an HEC-recognized university</b> Minimum of twelve (12) years of experience in a reputable organization in Finance</p> <ul style="list-style-type: none"> <li>At least four (4) years' relevant experience in a senior management position related to Finance.</li> <li>Candidates having articles completed from a big 4 firm will be given preference.</li> <li>Experience in the aviation industry is preferred.</li> </ul> <p><b>Desired Skills:</b></p> <ul style="list-style-type: none"> <li>Extensive knowledge of International Standards/IFRSs/IASs</li> <li>In-depth knowledge of accounting policies, reporting requirements and best practices</li> <li>Knowledge of forecasting, financial analysis and budgeting</li> <li>In-depth knowledge of statutory regulations, compliances of SECP/Companies Act 2017</li> <li>Drive change, self-initiative and strong interpersonal abilities</li> <li>Proficient in the use of MS Office and ERP (Oracle, SAPS, etc.)</li> </ul>	<ul style="list-style-type: none"> <li>Merit-01</li> <li>Pay: Rs. 479,370 per month (negotiable) with 5% annual increment</li> <li>Contract for three (03) years (extendable)</li> </ul>	<ul style="list-style-type: none"> <li>Maximum 57 years (Inclusive of all age relaxations)</li> </ul>

**درخواست کا طریقہ کار:**

- دلچسپی کے حامل امیدواروں کو اشتہار نمبر کی تاریخ سے اندرون ہندو (15) ایوم [www.pcaa.gov.pk](http://www.pcaa.gov.pk) پر دستیاب آن لائن اجاب پلیٹ فارم پر کرنا اور جمع کروانا ہوگا۔
- امیدواروں کو اجاب کے لیے درخواست دینے وقت صرف متعلقہ اسامی جیسا کہ اوپر درج ہے کی مطلوبہ قابلیت کے سرٹیفکیٹس، ڈگری اور سی این آئی سی کی کاپیاں کر کے منسلک کر کے اپ لوڈ کرنا ہوں گی۔
- امیدواروں کی جانب سے آن لائن درخواست فارم کے ساتھ درج بالا دستاویزات اپ لوڈ کرنے کی صورت میں آن کی درخواست مسترد کر دی جائے گی۔
- ایڈیشنل ڈائریکٹر ایڈمنسٹریشن (EG-07) کے عہدے کی بھرتی کا عمل سول ایڈمنسٹریشن ڈیپارٹمنٹ، 2024 کو شائع ہوا منسوخ کر دیا گیا ہے۔

**تواہر ضوابط:**

- ذکورہ بالا شرائط پر پورا نہ آنے والوں اور مکمل درخواستیں جمع کروانے والوں کے درخواست فارمز پر غور نہیں کیا جائے گا۔
- انٹرویوز کرنا، ملا جورا، اسلام آباد، پشاور اور کوئٹہ میں لیے جائیں گے جس کے لیے علیحدہ نوٹس جاری کیے جائیں گے (امیدواروں کی تعداد پر منحصر)۔
- انٹرویوز کے لیے بلائے گئے امیدواروں کو انٹرویوز کے دوران اپنی اصل دستاویزات ضروری تصدیق کے لیے پیش کرنا ہوں گی۔
- ٹیسٹ/انٹرویوز کے لیے کوئی ٹی اسے/ ڈی اسے نہیں دیا جائے گا۔
- تقریری ٹی بی اسے کے میڈیکل ٹیسٹس کے معیارات سے مشروط ہوگی۔
- منتخب امیدوار ٹی بی اسے کی ضرورت کے مطابق پاکستان میں کبھی بھی خدمات فراہم کرنے کے پابند ہوں گے۔
- سرکاری ملازمین یا خود مختار اداروں/کارپوریشنوں کے ملازمین کو انٹرویوز سے قبل موجودہ آجری کی جانب سے NOC فراہم کرنا ہوگا۔
- مقررہ تاریخ کے بعد جمع کروائی گئی درخواستیں غور نہیں کیا جائے گا۔
- تقریری سے قبل کسی قسم کا ہاؤسنگ یا ملاطمت فراہم کرنے کے نتیجے میں امیدواروں کو نہ صرف ان اسامیوں پر تقرری کے لیے ہائل قرار دیا جائے گا بلکہ وہ آئندہ بھی پاکستان سول ایوی ایشن اتھارٹی میں ملازمت کے لیے درخواست دینے کے اہل نہیں ہوں گے۔ چاہے امیدوار اہلیت کے معیار پر پوری کیوں نہ آتا ہو۔
- کسی بھی مرحلے پر درخواست دہندہ کی جانب سے جمع کروائی گئی تصدیقی دستاویزات یا دیگر دستاویزات (مجموعی/انجمنی) کو مسترد کر دیا جائے گا۔
- ٹی بی اسے سے خواہ مخواہ اور اچھوتوں سے تعلق رکھنے والے افراد کے لیے ملازمت کے مساوی مواقع فراہم کرنے کی حوصلہ افزائی کرتی ہے۔
- ٹی بی اسے سے کسی بھی مرحلے پر بھرتی کے جزوی یا مکمل کو منسوخ کرنے کا حق محفوظ رکھتی ہے۔



آئیٹیم 1 اور 2 کے تحت  
ہیڈ کوارٹرز پاکستان سول ایوی ایشن اتھارٹی، B-6، کے ڈی ایس اے سیکم-1، کارساز کراچی  
ٹیلیفون: 021-32521367 (ایک سینٹیشن: 3118)





ROZNAMA DUNYA NEWSPAPER – JANUARY 19, 2025

**Conserves Electricity to Reduce Load Shedding**

**APPLICATIONS ARE INVITED FOR THE POSITION OF  
CHIEF FINANCIAL OFFICER  
AT THE LAHORE ELECTRIC SUPPLY COMPANY (LESCO)**

The Lahore Electric Supply Company (LESCO), being a State-Owned Enterprise (SOE) is operating a power distribution network and supplies electricity to more than 6.62 million valued consumers in the approved geographic territory of Lahore, Okara, Kasur, Sheikhpura and Nankana.

LESCO is offering qualified and experienced professionals with an opportunity to apply for a **C – level position** at the company titled **Chief Financial Officer (CFO)**. Those eligible to apply are expected to have extensive knowledge and experience in finance, investments and accounting operations, etc.

**Skills & Responsibilities:**

The Chief Financial Officer shall report to both the Board of Directors as well as the Chief Executive Officer, LESCO and shall lead the financial team of the company, whilst creating an effective system of financial control.

Main responsibilities and skills of the Chief Financial Officer are to include but are not limited to:

- Strategic planning, controlling all financial and audit activities at LESCO while overseeing and managing the maintenance of proper financial record and accounts;
- Having a knowledge of industry-specific financial rules and regulations / SRO's and carrying out successful financial management which is in line with state / ministerial guidelines and policies;
- Developing and executing the company's financial strategy to achieve growth and profitability in the short and long term;
- Ensuring a contributory role in the implementation of ERP systems and automation;
- Managing financial reporting and analysis, while preparing and presenting sound and prudent financial KPI's to the management;
- The ability to provide leadership to the finance department and team whilst fostering a culture of hard work and teambuilding;
- Maintaining liaison with stakeholders, ministry, regulators and relevant authorities and representing LESCO across forums;
- Exceptional interpersonal, communication and presentation skills.

**Qualification & Experience:**

The qualification and experience criteria for the position of Chief Financial Officer includes:

1. Membership of an recognized body of professional accountants and
2. At least 15 (fifteen) years relevant work experience in Government Department / Semi-Government Organizations / Corporations / Autonomous bodies / large Commercial Organizations / Public Limited Companies of repute.

**Remuneration & Contract Period:**

Market-based competitive salary package commensurate with qualifications and experience of candidate to be decided by BOD at the time of selection.

The initial contract shall be for a period of three (3) years, extendable on satisfactory performance with annual performance evaluation to be conducted by the Board of Directors, LESCO against agreed Key Performance Indicators (KPI's) as detailed in the contractual arrangement and revisited from time to time.

**Age Limit**

Up to 57 years at the time of closing date of advertisement.

**How to Apply:**

Application forms are available on LESCO website ([www.lesco.gov.pk](http://www.lesco.gov.pk)). Applications should be submitted online on LESCO website as well as through courier. Applicants who apply must submit the following accompanying related documents along with the application;

- a. Copy of detailed CV with updated career history;
- b. Copy of CNIC and recent photograph;
- c. Copies of Degrees/Testimonials duly verified by the Higher Education Commission (HEC) or the professional body / association, whichever is relevant;
- d. Applicant with foreign academic qualification is to furnish HEC Equivalence certificate;
- e. Attested copy of registration / Membership with Professional Governing Body, if applicable;
- f. Detailed separate list of experience along with experience letter / certificate / reference letter.

**NOTE:**

- a) Only shortlisted candidates will be called for interview.
- b) The applicant must ensure the application is complete in all respects. The Board reserves the right to seek further information and / or documentation from any applicant as it deems appropriate.
- c) Applicants shall be required to present all original documents including experience certificate at the time of interview.
- d) No application will be accepted by hand.
- e) Applications should reach no later than **03.02.2025**.
- f) Candidates working in Govt./Semi Govt./Autonomous public organizations are required to apply through proper channel along with NOC of their department issued on its letter head.
- g) The abovementioned position is purely contractual in nature, non-pensionable, no long-term benefit and shall not be converted into permanent position at any stage.
- h) LESCO reserves the right to withhold / cancel the recruitment process at any stage without assigning any reason.
- i) LESCO is an equal opportunity employer.

PID(L) 2032/24

**Human Resource Directorate** DMPR#115(2024-25)  
**Lahore Electric Supply Company (LESCO)**  
22-A Queens Road, Lahore. Ph: 042-99204811

**LAHORE ELECTRIC SUPPLY COMPANY**



### JANG NEWSPAPER – JANUARY 19, 2025

LAHORE ELECTRIC SUPPLY COMPANY LAHORE ELECTRIC SUPPLY COMPANY LAHORE ELECTRIC SUPPLY COMPANY

**Conserve Electricity to Reduce Load Shedding**

**APPLICATIONS ARE INVITED FOR THE POSITION OF COMPANY SECRETARY AT THE LAHORE ELECTRIC SUPPLY COMPANY (LESCO)**

The Lahore Electric Supply Company (LESCO), being a State-Owned Enterprise (SOE) is operating a power distribution network and supplies electricity to more than 6.62 million valued consumers in the approved geographic territory of Lahore, Okara, Kasur, Sheikhupura and Nankana.

LESCO is offering enthusiastic and experienced professionals with an opportunity to apply for a **C – level position** titled **Company Secretary**. This is a role that requires participation as a key member of the company team whilst protecting its interests and ensuring the effectiveness of all documentation and codal formalities.

Applicants are expected to be equipped with the following:

**Skills & Responsibilities:**

- Ensuring that the company complies with its Memorandum and Articles of Association and, drafting and incorporating amendments in accordance with correct procedures;
- Ensuring the company abides by and pursues its objects as defined in its governing document, diligently;
- Acting as a liaison between Board of Directors, management and stakeholders and advising the Board on legal and regulatory matters relating to the operations of LESCO;
- Effectively organizing Board meeting and committee meetings of the Board of Directors which includes the preparation and distribution of agendas, minutes and following up on decisions;
- Maintenance of statutory record, corporate filings and documentation as required by law;
- Have an in-depth understanding of all rules, regulations, laws as applicable on State Owned Enterprises and its effective functioning and continually reviewing developments in the legal framework;
- Developing and overseeing a system that ensures procedural and legal compliances;
- Provision of legal and administrative support on corporate governance issues and diligently pursuing the accurate provision of information to relevant authorities / ministry / regulators.
- Exceptional teambuilding, interpersonal and communication skills and in turn, leading a team of competent professionals at the LESCO company secretariat.

**Qualification & Experience:**

The Applicant is expected to have the following educational qualification:

- **Membership of a recognized body of professional accountants** or
- Membership of a recognized body of corporate chartered secretaries; or
- A person holding a Masters degree in Business Administration, Commerce or Law from a university recognized by HEC.

Minimum expectation with respect to work experience includes:

- At least ten (10) years of relevant experience in Government Department / Semi Government Organizations / Corporations / Autonomous bodies / large Commercial Organizations / Public Limited Companies of repute.

**Remuneration & Contract Period:**

Market-based competitive salary package commensurate with qualifications and experience of candidate to be decided by BOD at the time of selection.

The initial contract shall be for a period of three (3) years, extendable on satisfactory performance with annual performance evaluation to be conducted by the Board of Directors, LESCO against agreed **Key Performance Indicators (KPIs)** as detailed in the contractual arrangement and revisited from time to time.

**Age Limit:**

Up to 57 years at the time of closing date of advertisement.

**How to Apply:**

Application forms are available on LESCO website ([www.lesco.gov.pk](http://www.lesco.gov.pk)). Applications should be submitted online on LESCO website as well as through courier. Applicants who apply must submit the following accompanying related documents along with the application;

- a. Copy of detailed CV with updated career history;
- b. Copy of CNIC and recent photograph;
- c. Copies of Degrees/Testimonials duly verified by the Higher Education Commission (HEC) or the professional body / association, whichever is relevant;
- d. Applicant with foreign academic qualification is to furnish HEC Equivalence certificate;
- e. Attested copy of registration/Membership with Professional Governing Body, if applicable;
- f. Detailed separate list of experience along with experience letter/certificate/reference letter.

**NOTE:**

- a) Only shortlisted candidates will be called for interview.
- b) The applicant must ensure the application is complete in all respects. The Board reserves the right to seek further information and / or documentation from any applicant as it deems appropriate.
- c) Applicants shall be required to present all original documents including experience certificate at the time of interview.
- d) No application will be accepted by hand.
- e) Applications should reach no later than **03.02.2025**.
- f) Candidates working in Govt./Semi Govt./Autonomous public organizations are required to apply through proper channel along with NOC of their department issued on its letter head.
- g) The abovementioned position is purely contractual in nature, non-pensionable, no long-term benefit and shall not be converted into permanent position at any stage.
- h) LESCO reserves the right to withhold / cancel the recruitment process at any stage without assigning any reason.
- i) LESCO is an equal opportunity employer.

PID(L) 2035/24

**Human Resource Directorate** DM/PR#116(2024-25)  
**Lahore Electric Supply Company (LESCO)**  
22-A Queens Road, Lahore. Ph: 042-99204811

**LAHORE ELECTRIC SUPPLY COMPANY**

LAHORE ELECTRIC SUPPLY COMPANY LAHORE ELECTRIC SUPPLY COMPANY LAHORE ELECTRIC SUPPLY COMPANY



**DAWN NEWSPAPER – JANUARY 18, 2025**



**Job Opportunity  
CHIEF FINANCIAL OFFICER**



Balochistan Education Endowment Fund (BEEF) is a not-for-profit Public Sector Company owned and controlled by the Government incorporated with SECP u/s 42 of Companies Act, 2017 to award scholarships to the students of Balochistan and other objects as mentioned in the Memorandum of Association.

BEEF intends to hire a competent, professional, and dynamic individual for the position of Chief Financial Officer (CFO).

**Qualification:**

**Member of a recognized body of professional accountants** with at least five years relevant experience; or A person holding a master degree in finance from a university recognized by the Higher Education Commission with at least ten years relevant experience.

**Experience:**

Experience on managerial positions directly involved in management of finances, financial reporting and managerial decision making. Individuals having experience of notable accounting/audit firms shall be preferred.

**Regulatory Criteria:**

- i. Should be fit and proper to serve as CFO.
- ii. Must be in good standing with the accounting body, renewed and valid membership, and completes CPD requirements.

**Application Submission:**

Individuals already in service can apply through proper channel. Interested candidates may apply with applications comprising of comprehensive CVs/Resume, Covering letter, Educational and Experience Documents via email on [najeebullah@beef.org.pk](mailto:najeebullah@beef.org.pk) till 31<sup>st</sup> January, 2025. Only shortlisted candidates will be invited for further assessment and interview. TA/DA is not admissible.

**Address:**

BEEF Office, House. 116/40-A, 5th Street, Near Main Jama Mosque, Jinnah Town, Quetta.

**Ph: 081-2870141**

**Email: [najeebullah@beef.org.pk](mailto:najeebullah@beef.org.pk)**

**Company Secretary/ Co  
BEEF**

**AB No.693/17-01-2025**

**JANG NEWSPAPER – JANUARY 19, 2025**

**CAREER OPPORTUNITY**

**CHIEF FINANCIAL OFFICER**

Our client is an integrated LPG Company, engaged in the bottling, storage, sales and distribution of Liquefied Petroleum Gas to industrial, commercial and domestic customers. We would like to invite applications from enterprising individuals who can take up the position of the company's "Chief Financial Officer".

This executive role presents an opportunity for a dynamic individual to lead the finance department of the company's growing LPG business. The position requires an effective and strategic mindset to manage its overall financial affairs. The position is based in Karachi.

**Functions & Responsibilities:**

- Collaborate with the Board of Directors to align financial strategies with the company's vision and objectives. Will be required to communicate, engage and interact closely with the Board of Directors and its committees.
- As a key member of the Executive Management team, the CFO will assume a strategic role in the overall management of the company. Provide strategic financial leadership, develop robust financial policies, foster innovation in financial practices, and set the direction and pace for sustainable fiscal growth. The CFO will participate in key decisions, will maintain in-depth relations with all members of the management team and will be a strategic business partner to senior executive leadership team.
- The CFO will give oversight and directions to the core services of the departments of Finance, Accounting Treasury, Regulatory Affairs, Compliance and Risk Management. He/She will also be responsible for assessing and evaluating financial performance of the organization with regard to long-term operational goals, budgets and forecasts.
- The CFO will represent the company at very senior levels at the MP&NR, FBR, External Auditors, Public Account Committee and Regulatory Authorities and is therefore required to have a high level of communication skills.
- The CFO will also be required to maintain outstanding banking relationships with national and international financial institutions as well as strategic alliances with vendors and business partners.

**Qualifications, Experience & Competencies:**

- Must be a member of a recognized professional accounting body, such as CA, **ACMA**, ACCA, etc., alternatively, must hold a master's degree in Finance from an HEC-recognized university.
- The candidate must possess a minimum of 12 years post-qualification experience with at least five years of C-Level position experience in a medium to large size organization.
- Should not be more than 55 years of age.

The selected candidate will be offered an attractive remuneration package, commensurate with experience. As the company is an Equal Opportunity Employer, women and individuals with disabilities will be equally considered.

**STRICT CONFIDENTIALITY IS MAINTAINED AT ALL TIMES.**

If you fulfil the criteria, as above, and are ready to take up this challenging assignment, you are requested to apply by **3rd February, 2025**. Please email your CV/résumé with a picture and date of birth, in MS Word or PDF format to [cfo7-oilgas@enlhr.com](mailto:cfo7-oilgas@enlhr.com).

Only shortlisted candidates will be contacted for the interview. You will be required to submit duly verified educational and experience documents upon request.



**EXECUTIVES NETWORK**  
INTERNATIONAL

Premier Executive Search  
Consultants Specializing in  
C'Level & Senior Management  
Career Opportunities in  
Pakistan, Middle East & Far East.

**JANG NEWSPAPER – JANUARY 19, 2025**


**GOVERNMENT OF PAKISTAN  
 MINISTRY OF INDUSTRIES & PRODUCTION  
 VACANCY ANNOUNCEMENT**



**CHAIRMAN  
 EXPORT PROCESSING ZONES AUTHORITY**

Export Processing Zones Authority is a statutory autonomous body setup under EPZA Ordinance, 1980 and is functioning under the administrative control of Federal Ministry of Industries and Production. EPZA has been entrusted with the responsibility of developing and managing export processing zones throughout the country to enhance the country's export. Detail of the post is as under:-

(i.) Academic Qualifications	1. MBA, C.A, Master in Public Administration, Master in Financial Management, Economics, <b>FCMA</b> , Bachelor of Engineering or equivalent from well recognized National or International institution duly recognized by HEC. 2. Master's degree or equivalent for a civil servant of BS-21 and above (serving or retired)
(ii) Compensation package	Will be provided by the EPZA Board and the Federal Government.
(iii) Upper Age Limit	62 years on the closing of this advertisement
(iv) Tenure	Initially 03 years contract (Extendable)
(v) Nationality	Pakistani.
(vi) Domicile	Merit
(vii) Profile	A dynamic individual with strong leadership, communication, financial and management skills, and holding good reputation and is not disqualified to act as director stipulated in SOE act or any other law applicable to the functioning of an SOE. Suitable candidate will have a good understanding of Pakistan Individual environment, its issues and a passion to create an enabling environment for the investors to drive the country's exports. Candidates should have adequate senior management experience gained at renowned organizations. He has no convictions or civil liabilities and does not suffer from conflict of interest; this included of political office holders whether or not in a legislative role.
(viii) Experience	1. A minimum of 18 years job experience with at least 02 years as CEO of a reputable organization; or 2. Civil Servant of BS-21 and above (retired or serving)

- Applications on prescribed form addressed to Ministry of Industries and Production, Government of Pakistan, Islamabad complete in all respect alongwith CVs/Bio Data, 02 recent Passport size photographs should reach within **15 days** of publication of this advertisement.
- Serving Officers of BS-21 and above may also be considered, however, if selected, they will have to resign or obtain early retirement from their service before joining.
- No TA/DA will be admissible to candidates called for interview.
- Name of post applied for should be written on the top right corner of the envelope.
- Only shortlisted candidates will be called for interview by Selection Board.
- Application Form can be downloaded from the website i.e. [www.epza.gov.pk](http://www.epza.gov.pk)

PID K 2213/24

Section Officer (IID-11)  
 Ministry of Industries and Production, Government of Pakistan  
 Room #227, Islamabad, Tele: 051-9207245



**JANG NEWSPAPER – JANUARY 19, 2025**


# Margalla Heavy Industries Limited

## JOB OPPORTUNITY



Margalla Heavy Industries Limited (MHIL) invites applications from experienced individuals for the following vacancies in Taxila Cantt on contract basis.

Sr. No.	Name of Post	No of Posts	Eligibility
1	Chief Financial Officer	01	A member of a recognized body of professional accountants with at least 05 years relevant experience. A person holding a master degree in finance from university recognized by the Higher Education Commission (HEC) Pakistan with at least 10 years relevant experience, in case of other public sector companies. <b>Age Limit: 45 Years</b>
4	Manager Corporate & Taxation	01	CA Finalist, ACCA / <b>ACMA Qualified</b> , Master's Degree in Business Administration (MBA - Finance), M.Com with at least 07 years relevant experience or Corporate Lawyer (LLB). <b>Age Limit: 40 Years</b>
5	Manager Finance & Accounts	01	CA Finalist, ACCA / <b>ACMA Qualified</b> Master's degree in Business Administration (MBA - Finance), M.Com with at least 07 years relevant experience. <b>Age Limit: 40 Years</b>

### TERMS & CONDITIONS:

- CV along with attested photocopies of testimonial (CNIC, relevant educational documents, experience certificate, one (1) passport size photograph and any other related documents shall be sent on the address mentioned below or email.
- The appointment will be made on open merit basis.
- Only shortlisted applicants will be called for test / interview.
- Incomplete applications or received after due date shall not be entertained.
- No TA / DA will be admissible for the process of test / interview.
- The organization reserves the right to cancel / postpone recruitment process at any stage or increase and decrease the number of posts.
- Last date of submission of Applications is **3rd February, 2025**.

**Manager HR**

PID(I) 4875/24

Margalla Heavy Industries Limited, Taxila Cantonment  
 051-9315844 , Email: margallahil@hit.gov.pk



JANG NEWSPAPER – JANUARY 19, 2025



# Sui Southern Gas Company Limited

## EMPLOYMENT OPPORTUNITIES

Sui Southern Gas Company Limited, a leading Public Sector Utility Company in Pakistan is looking to fill the following specialized positions with qualified, experienced and dynamic professionals who can add value to the organization's progress.

Qualification and Experience:	Job Summary
<b>Accounts</b>	
<b>Deputy Lead Manager (Management Accounts &amp; Ring Fenced Accounting) (Job Code 8404-01)</b>	
MBA (Finance / Accounts) with at least 06 years of experience or CA/ACMA with at least 04 years of post-qualification experience.	The purpose of this position is to supervise in preparation of monthly financial reporting of SSGC including separate reporting of two ring fenced businesses i.e. Meter Manufacturing Plant and LPG Air Mix that includes closure of accounts, preparing budgets, assist user departments to provide cost for tender enquiries of meters, feasibility analysis and MIS reporting / cost & UFG analysis on a monthly/ quarterly or annual basis for review of senior management. Supervise preparation of comprehensive income statements and other financial extracts pertaining to Meter Manufacturing Plant (MMP) and LPG Air Mix Plant. Beside aforesaid ring fenced businesses, accounting for pipeline construction contracts and other Ad-Hoc assignment i.e. external audit coordination related assignments is also covered by the said position.

Interested candidates are encouraged to visit our website <https://www.ssgc.com.pk/careers/> for details / job description and to apply online within fifteen (15) days of the publication of advertisement.

For internal candidates continuity of service shall be given as per Company's policy.

Shortlisting and selection shall be on merit based only.

The above positions carry market competitive compensation package.

SSGCL is an equal opportunity employer and women are encouraged to apply.



PIB/K/12/223/24



EXPRESS NEWSPAPER – JANUARY 19, 2025

## **JOB OPPORTUNITIES**

### **Manager Sales (Ethanol & CO2)**

We are seeking a result-oriented, dynamic and energetic Manager Sales (Ethanol & CO2) to join our team on Contractual Basis. The ideal candidate should have proven track record to sale Ethanol and CO2 in local market as well as experience to export process of Ethanol, Hands on Knowledge of Excise & Taxation Rules & Regulation including renewal of license, permits, permission, quota for production, stores and sales. Effective communication skills, well versed with Distillery record keeping and industry practices.

**Qualification:** Bachelors and higher degree.

**Experience:** 8–10 years

### **Assistant Manager Finance**

We are seeking a result-oriented dynamic and energetic Assistant Manager Finance to join our finance team on Contractual Basis for a period of one year (extendable). The ideal candidate will play a key role in supporting the financial operations of the company, ensuring accurate financial reporting, tax compliance, effective budget management and compliance with financial regulations including use of ERP / SAP.

**Qualification:** ACCA, **ACMA**, CA Part qualified.

**Experience:** 3–5 years

Candidates fulfilling the above mentioned criteria/requirements should send their CVs at "[hr@ravi-chemical.com](mailto:hr@ravi-chemical.com)" by mentioning "Position Title" in subject within **15 days** of this advertisement. **Location:** Kala Shah Kaku/ Lahore.

PID(L)2046/24



**DAWN NEWSPAPER – JANUARY 19, 2025**

**CAREER OPPORTUNITY**

**MANAGING DIRECTOR**

**Our client is an integrated LPG Company, engaged in the bottling, storage, sales and distribution of Liquefied Petroleum Gas to industrial, commercial and domestic customers. We would like to invite applications from dynamic individuals who can take up the position of the company's "Managing Director".**

This prestigious role presents a unique opportunity for a visionary leader to oversee the significant expansion of the LPG business, drive deeper market penetration, and substantially increase market share. The position reports to the Board of Directors and requires focus on vision and strategic thinking. The position is based in Karachi.

**Functions & Responsibilities:**

- Work with the Board of Directors and lead the company in accordance with the vision and objectives set by the Board. Provide strategic leadership, develop and execute the company's business strategies, formulate policy framework, set the company's direction and pace, support innovation, prepare and implement comprehensive business plans, and manage the company's operations & distribution network across the country.
- Plan cost-effective operations, maximize organizational efficiency and market development activities to ensure growth. Lead a team of highly qualified engineering and business professionals, motivate them to drive maximum performance. Manage all kinds of risks, resolve internal and external conflicts and ensure safe and environment-friendly operations.
- Oversee the company's financial performance, investments and other business ventures. Ensure proper overall financial health of the company and enhance return on investments.
- Interact and negotiate with suppliers, contractors, consultants, financial institutions, service providers, etc.
- Being the Face of the Company, perform representational appearance in a professional manner. Liaise with the industry and public offices such as local administration, ministries, regulators, etc.
- Establish company policies and legal guidelines. Enforce a pleasant work culture, adhering to prescribed values, business ethics, legal guidelines and Standard Operating Procedures.

**Qualifications, Experience & Competencies:**

- Must be Graduate from a local/foreign university, recognized by HEC, in Business, Commerce, Financial Management, Accountancy, Engineering or other related disciplines. A postgraduate degree will be preferred. **Memberships of recognized professional bodies** would be desirable.
- Minimum 20 years of post-qualification experience is a prerequisite, out of which at least 10 years should be in a senior management role in sales, marketing, finance, supply chain, etc. Preference shall be given to individuals having experience in the Oil & Gas sector or those who have held a leadership role in a company, preferably in the LPG mid/downstream sector.
- The incumbent must have broad understanding of the Oil & Gas business, production planning & operations, supply chain & distribution, customer services, finance, pricing, etc.
- The position demands sound leadership skills requiring quick decision-making, operational excellence, business & profitability mindset, concerns for safety, compliance and discipline.
- The incumbent should be of high integrity who has demonstrated a strong commitment to ethical practices and has shown genuine care for staff well-being. A dedication to fostering a positive, inclusive workplace culture is essential.
- Age: Should not exceed 62 years, on the date of application.

**The selected candidate will be offered a three (3)-year employment contract (extendable by mutual consent) with an attractive remuneration package, commensurate with experience. As the company is an Equal Opportunity Employer, women and individuals with disabilities will be equally considered.**

- Successful candidates shall be appointed in accordance with the State-Owned Enterprises (Government and Operations) Act, 2013, Public Sector Companies (Appointment of CEO) Guidelines, 2015, Public Sector Companies (Corporate Governance) Rules, 2013, State-Owned Enterprises (Ownership and Management) Policy, 2023 and must fulfil the laid down fit and proper criteria.
- You will be required to submit duly verified educational and experience documents upon request.

**STRICT CONFIDENTIALITY IS MAINTAINED AT ALL TIMES.**

If you fulfil the criteria, as above, and are ready to take up this challenging assignment, you are requested to apply by **3rd February, 2025**. Please email your CV/résumé with a picture and date of birth, in MS Word or PDF format to **md-lpg@enih.com**.



**EXECUTIVES NETWORK**  
INTERNATIONAL

Premier Executive Search  
Consultants Specializing in  
C'Level & Senior Management  
Career Opportunities in  
Pakistan, Middle East & Far East.





# HYDERABAD ELECTRIC SUPPLY COMPANY (HESCO)

## CAREER OPPORTUNITIES

HESCO is an Equal Opportunity Provider

Hyderabad Electric Supply Company (HESCO), a leading Public Sector Utility Company under Ministry of Energy (Power Division) deals with distribution of electricity business and operates in 13 Districts of southern Sindh (excluding Karachi) with a work force of more than 10000 employees. HESCO Board of Directors looks for the professionals for the following C-level Positions. The ideal candidates shall be exceptional and dynamic professionals, with demonstrated capacity and potential to lead a public sector company in a challenging environment. Candidates must possess strong leadership, team building, change management and inter-personal communication skills and be proactive, fully conversant with the corporate environment, result-oriented with known integrity and proven track record of credibility.

### REQUISITE SKILLS

- The candidates shall report to the CEO/Board of Directors.
- The candidates must possess the ability to nurture an environment of opportunity for optimum creativeness, sense of responsibility and accomplishment and must demonstrate expertise to adopt national and international good practices required for turning around the company.
- The candidates must be thoroughly familiar and have required skills to deal with the economic, business, social, cultural, legislative, political and regulatory environment in which the company is required to operate.
- The candidates must have deep understanding and required skills to ensure community relationship essential for the utility's growth.
- The candidates must have strong communication and interpersonal skills.
- The candidates must be well familiar with the industry environment possessing sharp business acumen/skills and the best managerial practices related to national and international power utilities.

Sr. No.	Name of Post	No. of Post	Qualification & Experience/Eligibility Criteria
1	Company Secretary	1	<ul style="list-style-type: none"> <li>• Member of recognized body of professional accountants; or</li> <li>• Member of recognized body of corporate chartered secretaries; or</li> <li>• Person holding a 16 years degree in Business Administration or Commerce or Law Graduate from a university recognized by HEC with at least ten (10) years of relevant experience in Government Department / Semi- Government organizations / Corporation / Autonomous bodies or large Commercial Organizations or large Public Limited Companies of repute.</li> <li>• Excellent verbal and written communication skills.</li> <li>• Upper age limit is 55 years.</li> </ul>

### REMUNERATION & TENURE

- HESCO offers market competitive salary commensurate with qualification and experience of candidate.
- The contract will be awarded initially for a period of two (02) years with annual performance evaluation to be undertaken by the Board of Directors HESCO.

### OTHER CONDITIONS

- The candidates must comply with the Fit and Proper Criteria as prescribed in the State-Owned Enterprises (Governance and Operations) Act, 2023.
- The prospective candidate must be a Pakistani Citizen.
- In case of any false/forged information provided in the application, HESCO reserves the right to disqualify a candidate at any stage, and the costs incurred will be recovered from the applicant.
- HESCO possesses the right to abandon the hiring process at any stage.
- Applicant with foreign academic qualification must furnish HEC Equivalence certificate.
- Candidate should apply only if he/she fulfills the eligibility criteria.

### INSTRUCTIONS

- Hand-written application, through registered post/courier must be received to the Director General HR&Admn HESCO with mention of post applied for on the address **"Room No. 118, 1st Floor, WAPDA Offices Complex, Hussainabad Hyderabad"** within 15 days of publication of this notice along with following documents.
- Copies of degrees/testimonials duly verified by the HEC or professional body or association, whichever is relevant.
- Detailed CV, 2 passport size latest photographs.
- Attested copies of CNIC and experience documents, two works & two personal references.
- A declaration on non-judicial stamp paper duly attested by an Oath commissioner affirming, inter alia, that he/she is not ineligible for the post (name of post applied) in accordance with the provisions of the relevant laws, rules, regulations etc., including but not limited to the Companies Act, 2017 and State-Owned Enterprises (Governance and Operations) Act, 2023.
- The candidates already in service should apply through proper channel and on selection, they will have to resign from their current job and submit resignation acceptance order/letter as per C-level Position Policy.
- Applications, incomplete in any respect or received after due date will not be entertained, and no claim whatsoever thereof will be acceptable.
- Only Short-listed candidates will be called for interview, for which no TA/DA shall be allowed.
- HESCO reserves the right to withhold/cancel the whole recruitment process at any stage without assigning any reason.
- The candidates applying from abroad may apply through an email on the given email address

**Director General HR&Admn HESCO**

Room No. 118, 1st Floor,

WAPDA Offices Complex, Hussainabad Hyderabad.

Contact No.: 022-9260012 Email: [recruitment.ce@hesco.gov.pk](mailto:recruitment.ce@hesco.gov.pk)

PID (H) 253/24