

NAWAIWAQT NEWSPAPER – NOVEMBER 22, 2024

WAPDA						
JOB OPPORTUNITIES						
WAPDA invites applications from suitable / eligible candidates against the following positions on regular basis:						
Finance Wing						
Sr.	Post	BPS	No. of Posts	Qualification / Experience	Age Limit (Years)	Quota
1.	Deputy Manager (Accounts & Finance)	18	04	CA / CFA OR CA (Inter) / ACMA / ACCA (Member) with 5 years post qualification relevant experience in BPS-17 or equivalent in Govt. Department / Semi Govt. Organization / Corporations / Autonomous Bodies / well reputed listed Public Limited Companies OR M.Com / MBA (Finance) / MA (Economics) / M.Sc. (Economics) / B.Com (Hons.) / BBA Hons. (Finance) / BS Hons. (Economics) with minimum 2nd Division / 2 CGPA out of 4 from HEC recognized University with 8 years' relevant experience in BPS-17 or equivalent in Govt. Department / Semi Govt. Organization / Corporations / Autonomous Bodies / well reputed listed Public Limited Companies.	40	Open Merit – 03 KPK (Open) – 01
2.	Assistant Manager (Accounts & Finance)	17	08	CA (Inter) / ACMA / ACCA (Member) / CFA (Level-II) OR M.Com / MBA (Finance) / MA (Economics) / M.Sc. (Economics) with minimum 2nd Division / 2 CGPA out of 4 from HEC recognized University OR BBA Hons. (Finance) / B.Com (Hons.) / BS (Commerce) / BS Hons. (Economics) / BS Hons. (Accounting & Finance) from HEC recognized University with minimum 2 CGPA out of 4.	33	Open Merit – 02 Punjab (Open) – 03 Sindh (R) Minority – 01 KPK (Minority) – 01 Balochistan (Open) – 01
Audit						
Sr.	Post	BPS	No. of Posts	Qualification / Experience	Age Limit (Years)	Quota
1.	Audit Officer	17	02	CA (Inter) / CMA (Inter) / ACCA (Member) OR M.Com / MBA (Finance) / BBA Finance (Hons.) / B.Com (Hons.) with minimum 2nd Division / 2 CGPA out of 4. Also have 2 years post qualification experience in Audit & Accounts of Government Departments / Semi Government Organization / Corporations / Autonomous Bodies or large Commercial Organization or large Public Limited Companies of repute.	33	Sindh (R) Open – 01 KPK (Open) – 01

Applicants are advised to read the following instructions carefully before filling the prescribed application form available on M/s OTS website (<https://ots.org.pk/>). The advertisement is also available on WAPDA's website (www.wapda.gov.pk).

General Conditions & Instructions:

- Written test shall be conducted by M/s OTS & interview will be conducted by WAPDA.
- The initial appointment shall be on probation for a period of 01 year.
- General age relaxation of 05 years has already been included in the age limit. 03 years age relaxation shall be admissible to the candidates belonging to Scheduled Castes, Buddhist Community, Recognized Tribes of Tribal Areas, Gilgit Baltistan and Azad Kashmir.
- Govt. / WAPDA employees who have completed 02 years continuous service on the closing date of receipt of application shall be admissible 10 years age relaxation upto the age of 55 years.
- Age will be calculated as on 14.07.2023.
- The candidates already serving in WAPDA shall apply through WAPDA HR Division and submit requisite NOC / permission. The age limit is relaxed up to 40 years in case of non-regular employees of WAPDA.
- Govt. employees may apply through proper channel and submit requisite NOC / permission.
- Educational Certificates / Degrees must be verified from HEC Recognized Universities / Concerned Boards / Institutes.
- Original documents shall be presented by the candidates at the time of interview.
- The candidates who have been weeded out of service on disciplinary ground as well as dismissed or debarred for future employment are not eligible to apply.
- WAPDA reserves the right to withhold / cancel the recruitment process at any stage.
- No TA / DA will be admissible to candidates for test / interview.
- Applications carrying incomplete / incorrect information or received after last date shall be rejected.
- Any information found bogus at any stage during induction or later in service shall result in termination thereof.

Note: The recruitment process against vacant posts of Officers (BPS-17 & 18) advertised / published by WAPDA on 25.06.2023 in national dailies (Jang & Dawn) bearing No. PID(L)3705 shall be considered as cancelled.

How to Apply:

- Candidates may visit M/s OTS website (www.ots.org.pk) for registration and submission of applications within 15 days of publication of advertisement.
- Candidates shall pay test fee of Rs. 200/- to OTS. Test fee shall be paid in any Branch of Bank Alfalah, HBL or ABL on prescribed Bank Challan form downloadable from website: www.ots.org.pk.
- Candidate must specify the post & office against which he / she is applying.
- Candidates are required to send complete prescribed application form along with attested copies of all educational documents, domicile certificate, CNIC and relevant documents / experience certificates, two recent passport size photographs as well as original fee Challan through courier service / Pakistan Post etc. to: **Manager Operations (WAPDA) Open Testing Service, Office No.1, Central Avenue, Bahria Town Phase-VI, Islamabad.**
- Candidates will be informed through text message by OTS regarding roll no. slips, test centers, test date, timing etc.
- Applications submitted by hand or received after due date shall not be entertained.
- After applying for post(s), applicants are advised to regularly check Testing Agency's website: www.ots.org.pk for important announcement (procedure for roll number slip / written test schedule / result etc.) related to recruitment against applied posts.
- For any information / query regarding application, test, roll no. slip, test center, result etc., candidates may contact OTS at +92 051 111 687 222 or info@ots.org.pk.

Director (Recruitment) WAPDA
B-26, WAPDA House, Lahore.
Email: dgreect@wapda.gov.pk 042-99200483

PID(L)
Website: www.wapda.gov.pk
PRD(L)WAPDA/061(2023-24)

DONATE FOR DIAMER BASHA & MOHMAND DAMS

DAWN NEWSPAPER – NOVEMBER 25, 2024

**WE ARE
HIRING!**

Join our team to make a difference in healthcare services across Sindh! SIEHS is seeking qualified professionals for the following key positions:


1. CHIEF FINANCIAL OFFICER (CFO)

ROLE OVERVIEW:
The Chief Financial Officer will play a pivotal role in driving the financial strategy of SIEHS, ensuring financial sustainability, and achieving organizational objectives. As part of the executive team, the CFO will oversee all financial operations, provide strategic guidance to the Board of Directors, and align financial planning with the organization's broader goals.

QUALIFICATIONS & EXPERIENCE:
■ **Member of a recognized body of professional accountants with at least 15 years of experience.**



**HEALTH DEPARTMENT
GOVERNMENT OF SINDH**



**SINDH
INTEGRATED EMERGENCY
& HEALTH SERVICES**

CONTACT US

**People & Culture Department,
Sindh Integrated Emergency & Health Services**
Address: Plot No. 43 - 15 / k, Block - 6, PECHS,
Karachi.
Phone: 021-111-823-823 | Ext: 2438
Website: www.siehs.org

DAWN NEWSPAPER – NOVEMBER 24, 2024

JOB OPPORTUNITY AT A LEADING ENERGY ORGANIZATION

A well-established energy organization seeks seasoned professionals for the following senior leadership position. This role requires exceptional vision, leadership, and industry expertise to drive the organization toward its strategic objectives.

CHIEF FINANCIAL OFFICER (CFO)

KEY RESPONSIBILITIES:

- ▶ Create and supervise the company's financial strategy, making sure it is in line with business objectives.
- ▶ Oversee financial planning and analysis procedures, such as long-term forecasting, scenario planning, and financial modeling
- ▶ Lead capital management activities, such as debt restructuring, equity financing, and investment analysis
- ▶ Manage tax planning, auditing, and treasury management to optimize operational efficiency and cost-effectiveness
- ▶ Lead financial digitization and automation initiatives to improve accuracy, efficiency, and transparency
- ▶ Create, coach, and lead a top-performing finance team, cultivating an innovative and accountable culture.

ESSENTIAL REQUIREMENTS:

- Minimum 20 years of experience in large commercial operations, specially in Oil Refining Sector, with atleast 5 – 7 years proven track record in Senior Leadership role
- Expertise in corporate finance, risk assessment, capital markets, and regulatory compliance.
- Proven track record of driving financial transformation and performance improvement.
- Preference will be given to the seasoned personnel, having vast experience of reputed organizations.

QUALIFICATION:

Professional credentials such as CA, CPA, **CMA** or CFA, with an MBA, from an institute of repute.

The organization offers a challenging yet rewarding environment, competitive compensation packages, and opportunities to contribute to the energy sector's innovation and transformation.

Application Process:

Interested candidates should email their comprehensive CVs, latest photograph and cover letters to email: cfojob2024@gmail.com no later than **December 5, 2024**.

Only shortlisted candidates will be contacted for interview.



HIGHER EDUCATION COMMISSION

H-9, Islamabad (Pakistan), Exchange: (051) 90400000

Tele:051-90401415, 90401411

POSITIONS VACANT

Applications are invited from Pakistani Nationals against the PSDP funded development project titled "Prime Minister's Laptop Scheme" on contract basis:-

S#	Position	Quota	Qualification / Experience	Max. Age
5-	ACCOUNTS OFFICER Project Pay Scale (PPS-7) Rs. 157,500/- p.m. (All inclusive) No of Post = 01	Merit = 1	MBA (Finance)/M.Com ICMA or equivalent (at least 2nd Division) from HEC recognised University/ Institution, with three (03) years relevant experience, including one (01) year mid-level management experience in a private/public organization.	40 Years

- "Experience" means experience gained after obtaining the Minimum required qualification."
- Applicants are required to apply online through HEC website <https://careers.hec.gov.pk>. **No need to send hard copy of C.V. and documents.**
- Test will be conducted at the nearest possible location of the candidates (Islamabad/Rawalpindi, Karachi, Lahore, Quetta & Peshawar).
- Interview of eligible candidates residing outside Islamabad / Rawalpindi region and vicinity will be conducted via Audio/Video conferencing at the nearest possible location of the candidates (Karachi, Lahore, Quetta & Peshawar).
- Application processing fee @ Rs. 600/- may be deposited online in HEC's A/C No. **17427900133401** maintained for the purpose in Habib Bank Ltd, and proof of the receipt may be uploaded on the HEC website <https://careers.hec.gov.pk>.
- Those already in Government Service should apply through proper channel. **Five (05) years** general age relaxation is already included. Further age relaxation will be given as per Government rules.
- The experience as part time, honorary, apprentice and internee (as a part of study) will not be considered / counted as experience.
- Selectee can be posted anywhere in Pakistan.
- HEC reserves the right to reject any or all the applications without assigning any reason, as well as to increase/decrease the number of vacancies as per requirement.
- Last date for submission of online application is **05-12-2024**. Incomplete/late applications will not be entertained.

(Syed Asim Hussain)

Deputy Director (HRM)

Higher Education Commission, Islamabad.

051-90401415, 90401411

recruitment@hec.gov.pk

For Technical/IT Assistance, Please Contact 051-111-119-432, 0334-1119432

EXPRESS NEWSPAPER – NOVEMBER 24, 2024

JOB OPPORTUNITIES

Kissan Support Services (Pvt) Limited (KSSL), a wholly owned subsidiary company of Zarai Taraqiati Bank Limited (ZTBL), requires services of Qualified and Competent Individuals to fill the below mentioned positions on Contract Basis for a period of Three Years (extendable) at its Head Office Zero Point, Islamabad:-

1. MANAGER / SENIOR MANAGER (INTERNAL AUDIT)	
Qualification:	MBA (Finance) from reputed / accredited local or international University/Institute OR a member of a recognized body of professional accountants having qualification of CA/CPA/ACMA/ACCA.
Age:	Maximum 45 Years on the closing date of the applications.
Salary Band:	Rs 60,000 to Rs 150,000 (Depending upon Qualification /Experience/Expertise)
Experience:	The candidate MUST have minimum 5 Years of relevant experience, in auditing and risk management, designing of internal control procedures, effective compliance of financial reliability in Public/Private Sector with understanding of governance, risks and risks controls especially in SOEs or Public Sector Projects.
Skills Required:	<ol style="list-style-type: none"> Expertise in development and implementation of Audit Charter/Plan, and conducting internal audits of a multidimensional public/private organization(s). Sound understanding and working knowledge of finance, audit, accounting system and corporate finance to carry out transparent and intelligent internal audit. Excellent analytical, financial and communication skills. Proficiency in MS Office Suite and other financial/audit related software(s).
2. JUNIOR / ASSISTANT MANAGER (INTERNAL AUDIT)	
Qualification:	MBA (Finance)/ M.Com from reputed/ accredited local or international University/Institute OR ACMA/ACCA/CA (Inter).
Age:	Maximum 40 Years on the closing date of the applications.
Salary Band:	Rs 21,000 to Rs 60,000 (Depending upon Qualification /Experience/Expertise)
Experience:	The candidate should have minimum 2 / 3 Years of relevant experience respectively in Audit or Finance & Accounts, preferably in a Public Sector Organization.
Skills Required:	<ol style="list-style-type: none"> Assist in preparing necessary reviews, reports, recommendations and conclusions of auditing activities. Maintaining the audit working papers regarding supporting documentations. Assist in analysis of all input records received from company's departments and evaluating audit evidences. Excellent communication, MS Office and interpersonal skills to collaborate effectively with all stakeholders.

Important information

- ❖ Applications alongwith attested photocopies of testimonials, recent passport size photograph and copy of CNIC should reach the undersigned latest by **December 09, 2024**.
- ❖ Incomplete, emailed or late applications will not be entertained.
- ❖ Only short listed candidates will be called for the interview.
- ❖ No TA/DA will be admissible.

HEAD HR DEPARTMENT

Kissan Support Services (Pvt) Limited,
 Room No. 1114, Main Building, ZTBL, Head Office,
 1-Faisal Avenue, Zero Point, Islamabad.

EXPRESS NEWSPAPER – NOVEMBER 24, 2024

EXCITING JOB OPPORTUNITIES



CENTRAL POWER PURCHASING AGENCY (CPPA)
A Company of Government of Pakistan



CPPA-G is a non-profit independent company established under the Company Ordinance 1984, responsible for electric power procurement, billing and settlement on behalf of Distribution Companies and facilitating the competitive electric market development initiative of Government of Pakistan.

CHIEF FINANCIAL OFFICER

Profile of Position: We are seeking a Chief Financial Officer (CFO) to lead financial operations within the energy sector of Pakistan. Key responsibilities include overseeing financial reporting, budgeting, cash flow management, and tax compliance, with a focus on Power Purchase Agreements (PPAs), tariffs, and sector-specific regulations. The CFO will drive financial strategy, establish internal controls, manage audits, and engage with stakeholders including regulatory bodies, financial institutions, and IPPs. Expertise in financial modeling, energy sector finance, and advanced financial software (Excel, Power BI, ERP) is required. Strong leadership, negotiation, and problem-solving skills are essential for success in this role.

Required Qualification: Chartered Accountant / Chartered Management Accountant / ACCA. (Candidate must be FCA, **FCMA** FCCA)

General Instructions

- The detailed Job specifications & descriptions of the above positions are available on www.people.com.pk/en/jobs & www.cppa.gov.pk.
- Application can be submitted within fifteen (15) days from the date of this advertisement.
- Candidates already in Government service or employed by CPPA-G or any other organization under the SOE Act must apply through the proper channel and obtain an NOC from their respective departments or organizations. Otherwise, their candidature will not be considered. Only successful candidates will be contacted by CPPAG for the further process of recruitment.
- The information provided in the application form will be verified by the company. In case of any false or forged information, the company reserves the right to cancel the application at any time (even after employment if so, discovered later) and to initiate legal action against the applicant.
- Only successful candidates will be contacted by CPPAG for the further process of recruitment.
- CPPAG reserves the right to cancel the recruitment process at any time without any prior intimation.
- CPPAG is an equal employment opportunity employer at all levels, Females are encouraged to apply.
- Place of Posting is Islamabad.
- Remuneration for position is market competitive
- Interested candidates can apply at www.people.com.pk/en/jobs
- Advertisement is also available on **Prime Minister National Job Portal / National Employment Exchange Tool (NEXT)** website <https://jobs.gov.pk>.



People | It's Better Together

Professional Employers Private Limited
1-C, Jehlum Block Green Forts-II, Canal Road, Lahore.
Helpline # 042111000737

PID (I) 3521/24

DAWN NEWSPAPER – NOVEMBER 25, 2024



No. 1-199/2019-Hep-DDP(I)
 GOVERNEMENT OF PAKISTAN
**MINISTRY OF NATIONAL HEALTH SERVICES,
 REGULATIONS & COORDINATION.**
 3rd FLOOR, KOHSAR BLOCK, PAK SECRETARIAT, ISLAMABAD



SITUATION VACANT

Ministry of National Health Services, Regulations and Coordination invites applications from eligible candidates against the following positions for "Prime Minister's Programme for the Elimination of Hepatitis C infection in Pakistan". The candidates should possess qualification and experience in the relevant field. The positions are offered on **CONTRACT BASIS** for a duration of 3 years, on Project Pay Scale (PPS) and will be based in Islamabad, Pakistan.

S. N.	Position and Scale	No. of Position	Age Limit	Qualification	Experience & Skills (Revised)
5	Finance Manager (PPS 9/BPS 19)	1	35-45 Years	<ul style="list-style-type: none"> MBA in Finance or CA/ACCA CMA/ACMA Completion of articles from a registered audit firm shall be accorded due weightage 	<ul style="list-style-type: none"> At least 10 years of post-qualification relevant experience in finances especially financial management of health related projects will be given preference. Working knowledge of the public sector accounting with thorough understanding of PFM cycle, regulatory mechanism, financial modeling and grievance redressal mechanisms of large-scale beneficiary services would be an added advantage. Experience of financial reporting based on international Public Sector Accounting Standards in government institutions.

Note: The Establishment Rules will be applicable, including those for age relaxation

GENERAL INSTRUCTIONS:

- Candidates who have relevant qualification and experience may submit application with attested photocopies of academic documents, experience certificates, CNIC, Domicile Certificate, 01 Passport size photograph to Dr Maryam Sarfraz, Director Programs (Project Director for PM's Program on Elimination of Hepatitis C infection in Pakistan) Third Floor, Ministry of National Health Services, Regulation & Coordination (NHSR&C), Kohsar Block, Pak Secretariat, Islamabad within 15 days of the publication of this advertisement.
- Candidates already working in Government Departments should apply through proper channel with NOC from their departments otherwise their applications will not be considered.
- No TA/DA will be admissible.

HOW TO APPLY:

- Interested candidates should submit their applications along with CV and attested copy of testimonials to the office of undersigned within fifteen (15) days from the date of publication of this advertisement. Application form can be downloaded from M/o NHSR&C website: <https://www.nhsr.gov.pk/Jobs>.
- Candidates can also apply through National Job Portal i.e. www.njp.gov.pk.

(Director Programs) Ministry of National Health Services,
 Regulations & Coordination Third (3rd) Floor, Kohsar Block, Pak Secretariat, Islamabad

DAWN NEWSPAPER – NOVEMBER 20, 2024

CAREER OPPORTUNITIES



Sindh Rural Support Organization (SRSO) is registered under section 42 of the Companies Act 2017; SRSO invites applications from energetic, well-qualified, and experienced individuals for the below positions:

Positions	Qualification	Experience	Location
Chief Financial Officer	Professional Qualification CA/CPA or ACMA	Minimum 10 years of experience in Finance & Accounts, preferably in a managerial position.	SRSO, Head Office, Sukkur

Please review the following important information related to the above positions:

- ToRs and other details of the positions are available online at the SRSO website(https://www.srso.org.pk/career_jobs.html).
- These positions require extensive travel in remote rural areas of Sindh.
- A deep understanding of the local socio-cultural setting is desirable.

SRSO provides equal opportunities to all including physically challenged candidates and marginalized community candidates. No TA/DA will be admissible and only shortlisted candidates will be contacted. The competent authority reserves the right to reject the position. Incorrect, false, or forged information and influence (Sifarish) may result in the cancellation of your candidature at any stage.

ATTENTION: Candidates shall declare while applying for the aforementioned positions that he/she was never involved in any Sexual Exploitation Abuse or any Criminal Activity in his/ her career.

For applying online, please login to SRSO Job portal by following the mentioned below link latest by December 05, 2024.

<https://jobs.srso.org.pk/>

Manager – Human Resource Department

Address: SRSO Complex, Near Taj Petrol Pump, Shikarpur Road, Sukkur, Sindh.



PUNJAB PUBLIC SERVICE COMMISSION, LAHORE

ADVERTISEMENT NO.33/2024

PUNJAB REVENUE AUTHORITY, FINANCE DEPARTMENT

SR. NO.	CASE NO. & NO. OF POSTS	BASIC SCALE, NAME & NATURE OF POST	PRESCRIBED QUALIFICATION/EXPERIENCE AS PER SERVICE RULES	AGE	GENDER, DOMICILE & PLACE OF POSTING	SYLLABUS FOR WRITTEN EXAMINATION/ TEST (IF HELD)
407	13-RA/2024 01-Post (Open Merit)	(BS-18) INTERNAL AUDIT SPECIALIST On Contract Basis for a period of 03 Years (likely To Be Extended/regularized)	i) CA or ACMA or MBA in Finance or BBA in Finance (second division) or equivalent qualification from a university recognized by Higher Education Commission; and ii) Five Years' experience in the relevant field. Note: i) Only Practical & Administrative Experience in the relevant field after prescribed qualification shall be accepted. ii) Experience in private entities shall be accepted if such entity is registered with SECP, Registrar of Firms or any other Regulatory Authority.	Male: 30 to 50 + 05 = 55 Years Female: 30 to 50 + 08 = 58 Years Age and sex of the transgender will be based on the contents of their CNIC.	GENDER: Male, Female and Transgender DOMICILE: Punjab PLACE OF POSTING: Lahore (HQ)	One paper MCQ Type Written Test of 100 Marks and 90 minutes duration:- a) Qualification related Questions (80%) b) General Ability including (20%) General Knowledge, Pakistan Studies, Current Affairs, Geography, English, Basic Mathematics, Urdu, Everyday Science and Basic Computer Studies.

- Please read the "Important Instructions" regarding Application Fee, Written Test, Interview on PPSC website www.ppsc.gov.pk before applying online.
- Employees of Federal Government or Semi Government and Autonomous Bodies of Federal Government or Provincial Government and those of Local Bodies are not entitled to age concession for the period of their service in such organization.
- In case a candidate claims that his/her qualification is equivalent to the prescribed qualification, he/she will be required to submit equivalence certificate of his/her foreign/local qualification issued by Higher Education Commission (H.E.C) or Qualification Equivalence Determination Committee (Q.E.D.C) of concerned Department, which will be accepted by the Commission as Final, at the time of interview or whenever asked by the Commission. If a candidate fails to submit Equivalence Certificate issued by the Competent Authority at the time of interview or whenever asked by the Commission, his/her candidature shall be cancelled.
- In case, a candidate claims experience of private firm / entity, he / she must bring proof at the time of interview that the firm /entity is registered with SECP, Registrar of Firms or any other Regulatory Authority, failing which his / her application shall be rejected. Candidate must provide proof of registration showing that the concerned private entity had the status of a registered body during the period of experience claimed by the candidate.
- In-service candidates will ensure while applying for particular post(s) that they have obtained/ applied for NOC/DPC from their concerned department(s) and will provide the same at the time of interview (if called).
- The candidates will ensure while applying for particular post(s) that they have obtained/applied for Registration Certificate from PEC/PNC/PMDC/PMC/PVMC or other relevant regulatory body on or before the closing date and will provide the same at the time of interview (if called).
- The candidates will ensure that they will provide marks obtained / total marks or percentage certificate of all degrees, issued by the Competent Authority, at the time of interview. CGPA is not acceptable.
- No information, whatsoever, shared by anyone other than on the PPSC's website, is authentic; therefore, candidates must not trust any such information.
- The Shorthand Test and Typing & Proficiency Test, if required, will ONLY be held at Lahore.
- In case of variation (increase/decrease) in number of post(s) by the concerned department, No Fresh Applications will be invited.
- Applicants are advised to deposit fees online by using the following mediums ONLY i.e. ATMs, Mobile Phone Banking, Internet Banking, Over the counter (by visiting the nearest *1Link Member Banks Branches), Jazz Cash, Easy Paise, U Paise, and other available micro-finance banks. For details, please visit PPSC website at www.ppsc.gov.pk**



Closing Date for Submission of Online Applications

↓

05 December 2024

AFZAAL AHMAD, SECRETARY PPSC

PUNJAB PUBLIC SERVICE COMMISSION
LDA Plaza, 7-Edgerton Road,
Lahore

UAN:
042-111-988-722

www.ppsc.gov.pk

Get yourself vaccinated to protect you and your loved ones from COVID-19

BUSINESS RECORDER – NOVEMBER 24, 2024

CAREER OPPORTUNITY

"The Nation's Bank", **National Bank of Pakistan** aims to support the financial well-being of the Nation along with enabling sustainable growth and inclusive development through its wide local and international network of branches. Being one of the leading and largest banks of Pakistan, National Bank of Pakistan is contributing significantly towards socioeconomic growth in the country with an objective to transform the institution into a future-fit, agile and sustainable Bank.

In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following position in the area of **Risk Management (Retail and Program Lending)**.

The individuals who fulfill the below basic-eligibility criteria may apply for the following position:

01	Position / Job Title	Quality Assurance Officer (OG-II / OG-I)
	Reporting to	Wing Head – Quality Assurance & Control
	Educational / Professional Qualification	<ul style="list-style-type: none"> Minimum Graduation or equivalent from a local or international university / college / institute recognized by the HEC. Preference shall be given to candidates with professional qualifications in accountancy (ACCA, ACMA, ACA etc.) Candidates having experience of audit firm and / or any other relevant certification(s) will be preferred
	Experience	<ul style="list-style-type: none"> Minimum 03 years of experience in credit quality assurance and / or credits processing and / or internal audit and / or credit operations and / or compliance and / or risk management Candidates having experience of working in a similar role in large banks will be preferred
	Other Skills / Expertise / Knowledge Required	<ul style="list-style-type: none"> Sound knowledge of retail, SME and agri financing, credit operations and SBP Prudential Regulations Well conversant with MS office
	Outline of Main Duties/ Responsibilities	<ul style="list-style-type: none"> To conduct regular QA reviews of retail loans files, documentation and processes and identify & report deficiencies, discrepancies or potential risks To verify adherence to regulatory requirements and ensure compliance with Bank's policies and procedures To draft QA Report for Divisional Head QACD and recommend process enhancement for non-reoccurrence of discrepancies To carry-out validation and back testing of Obligor Risk Rating (ORR) models / results To carryout branch / CAD office visits on case to case basis where review is required To review scorecards and rating models and coordinate with other stakeholders to incorporate their feedback in credit policy / manual To be accountable for satisfactory closure of issues / gaps arising from internal audits and regulatory reviews To assist in routine inspection and quality test of credit proposals To ensure maintenance of MIS for efficient productivity To perform any other assignment as assigned by the supervisor(s)
	Place of Posting	Lahore, Karachi, Multan and Rawalpindi

Assessment Test/ Interview(s)	Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for test and / or panel interview(s).
Employment Type	The employment will be on contractual basis for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank's Policy / rules.

Interested candidates may visit the website www.sidathyder.com.pk/careers and apply online within 10 working days from the date of publication of this advertisement as per given instructions. Applications received after due date will not be considered in any case. No TA / DA will be admissible for test / interview.

National Bank of Pakistan is an equal opportunity employer and welcomes applications from all qualified individuals, regardless of gender, religion, or disability.

PID (K) 1614/24